

**MINUTES OF A REGULAR MEETING
OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a regular meeting at **the District Office**, 1002 SW 6th Street, Aledo, IL, on Wednesday, July 16th, 2014 at **7:00p.m.**

	NO. 1	NO. 2	NO. 3	NO. 4	NO. 5	NO. 6	NO. 7	NO. 8	NO. 9	NO. 10	
Balmer	AYE	AYE	AYE	VOICE VOTE	AYE	VOICE VOTE	AYE	AYE	VOICE VOTE		
Chiles	AYE	AYE	AYE		AYE		AYE	AYE		AYE	
Dillavou	AYE	AYE	AYE		AYE		AYE	AYE		AYE	
Smock	-	-	-		-		-	-		-	
Tucker	AYE	AYE	AYE		AYE		AYE	AYE		AYE	
Yates	-	AYE	AYE		AYE		AYE	AYE		AYE	
Wagner	AYE	AYE	AYE		AYE		AYE	AYE		AYE	

On roll call, the following members answered present: Balmer, Chiles, Dillavou, Tucker, and Wagner
Absent: Smock, Yates arrived at 7:04

Also present: Supt. Boucher, Principals Nancy Robinson, and Stacey Day
Faculty members:
Reporters: Cathy Decker, Robert Blackford
Also in Attendance: Cindy Britton and Secretary Stefanie Carey

CONSENT AGENDA 1. There was a motion by Dillavou, seconded by Yates, to approve the following items on the consent agenda:

- a. Minutes of Regular Meeting June 25th, 2014,
- b. Bill List
- c. Treasurer’s Report
- d. Financial Report

Roll Call: 5 Ayes, 0 Nays. Motion carried.

TITLE ONE PLAN 2. There was a motion by Chiles, seconded by Wagner, to approve the Title I plan, Rising Star, as presented with correction.
 Roll Call: 6 Ayes, 0 Nays. Motion carried.

BOND RENEWALS 3. There was a motion by Balmer, seconded by Yates, to approve the bond renewals covering August 1st, 2014-August 1st, 2015 from Nixon Insurance Agency.
 Roll Call: 6 Ayes, 0 Nays. Motion carried.

FY15 SCHOOL BOARD MEETING DATES 4. There was a motion by Dillavou, seconded by Yates, to approve the Board Meeting Dates for the FY15 school year as presented. The times will remain as follows: November through March – 6pm and April through October – 7pm at the District Office. Majority of Ayes by Voice Vote, Motion Carried.

August 13th	February 11th
September 17th	March 11th
October 15th	April 15th
November 12th	May 13th
December 10th	June 17th
January 14th	July 15th

INTO CLOSED SESSION 5. There was a motion by Chiles, seconded by Yates, to go into closed session at 7:40pm to discuss Negotiations and Personnel.

Negotiations

5.1 *Collective negotiating matters between the District and its employees or their representatives or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).*

Personnel

5.2 *The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)*

Roll Call: 6 Ayes, 0 Nays. Motion carried.

The board came out of closed session at 8:05pm.

**HS SCIENCE
TEACHER
RESIGNATION** 6. There was a motion by Chiles, seconded by Yates, to accept the resignation of science teacher Michael Burner.
Majority of Ayes by Voice Vote, Motion Carried.

**HIRE HS SCIENCE
TEACHER** 7. There was a motion by Balmer, seconded by Chiles, to hire Cindy Simpson as a high school science teacher, pending proper Illinois licensing.
Roll Call: 6 Ayes, 0 Nays. Motion carried.

**HIRE MAJORETTE
SPONSOR** 8. There was a motion by Dillavou, seconded by Yates, to hire Megan Meyers as the Majorette Sponsor.
Roll Call: 6 Ayes, 0 Nays. Motion carried.

ADJOURN 9. There was a motion by Chiles, seconded by Wagner, to adjourn at 8:05pm.
Majority of Ayes by Voice Vote. Motion Carried

OTHER REPORTS AND DISCUSSIONS:

ADDITIONS 1. None

PUBLIC COMMENTS 2. None

BOARD COMMENTS 3. None

CORRESPONDENCE 4. None

- CONSENT AGENDA** 5. The board had some questions on why the Intermediate School Electric bill was significantly hire in June with school not in session. Mr. Boucher is going to investigate.
- TITLE I PLAN** 6. Mrs. Robinson updated the Title I plan, changing Apollo from Targeted Assistance to School Wide due to an increase in poverty levels. The plan also explains how we spend the Title I grant money and the criteria. The grant is approximately \$210,000.
- BOND RENEWALS** 7. The district book keepers and secretaries that handle money have to be bonded, and the rates have gone up this year due to the district's higher cash reserves.
- FINANCE DISCUSSION** 8. Mr. Boucher gave the board a summary of the district finances. The district ended up better than expected as more money came in this month. He also explained that the federal reimbursement for school lunches went up due to the 6 cent menu certification. This significantly helped the food service account that has been operating in the red for years. Mr. Boucher also gave an update on the Bleacher project and the finance options.
- COMMITTEE REPORTS** 9. Barb Chiles presented a written Buildings and Grounds Committee report. The Transportation committee scheduled a meeting.
- ADMINISTRATIVE REPORTS** 10. Stacey Day reported that Mike Chausse received a Section IAVAT award. Nancy Robinson reported a successful summer school.

President, Bd. of Education

Secretary, Bd. of Education

Approved: 8/13/14

MINUTES OF A **COMMITTEE MEETING** OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a **COMMITTEE MEETING** at the District Office, 1002 SW 6th Street, Aledo, IL 61260 on **Monday, August 4th, 2014 at 6:30 p.m.**

Members in attendance: Balmer, Tucker, Smock, Dillavou

Also present: Supt. Boucher, Rob Reed, Ernie Dillie

- FINANCIAL REPORT** A summative financial report for the transportation program was given for the 2013/2014 school year. The District received \$1,004,613 in revenue and spent \$898,744.
- APPELLATE COURT DECISION** Alan reported that the Appellate Court of Illinois Fourth District reversed the decision of the Illinois Education Labor Relation Board regarding subcontracting. The Appellate Court found that Community School District Number 5 did not commit an unfair labor practice when it entered into a subcontract with First Student for student transportation services.
- BUS ACCIDENT UPDATE** Alan gave an update on a bus accident that occurred when a driver was taking students to summer school back in June. Initially, the insurance company for the automobile's owner wanted the District to share blame, but the company changed its mind when it reviewed all of the evidence.
- OLD VEHICLES** The Committee decided to dispose of Westmer's old driver education car and Aledo's old 15-passenger van. Ernie and Rob would determine if the scrap value was more than the book value of the vehicles and then make a decision about the best route to pursue.
- BUS REPLACEMENT** The Committee talked about purchasing replacement buses. The Committee agreed to pursue the purchase of two buses. The Board will consider the recommendation at its regular September meeting.
- PICK UP TIMES** The Committee discussed pick-up times and agreed to have another committee meeting on August 11, 2014 at 8:00 p.m. to review the routes.
- ADJOURN** Adjourned at 8:00

MINUTES OF A **COMMITTEE MEETING** OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a **COMMITTEE MEETING** at the District Office, 1002 SW 6th Street, Aledo, IL 61260 on **Monday, August 11th, 2014 at 8:00 p.m.**

Members Present: Balmer, Smock, Dillavou

Also present: Supt. Boucher, Rob Reed, Ernie Dillie

BUS ROUTES Ernie showed a large wall map with bus routes drawn on the map. The Committee discussed the condition and location of roads, pick-up locations, pick-up times, and bridge construction issues.

The Committee iterated the following:

1. We are always open to suggestions from others about how to improve the routes.
2. Parents who insist on having later pick-up times could be offered the option of taking their child to a more advantageous pick-up location
3. Parents who insist on having later pickup times could be offered the option of creating a group pick-up location for an entire neighborhood resulting in fewer stops (i.e., quicker bus route).

**MINUTES OF A REGULAR MEETING
OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a regular meeting at **the District Office**, 1002 SW 6th Street, Aledo, IL, on Wednesday, August 13th, 2014 at **7:00p.m.**

	NO. 1	NO. 2	NO. 3	NO. 4	NO. 5	NO. 6	NO. 7	NO. 8	NO. 9	NO. 10
Balmer	-	AYE	AYE	AYE	VOICE VOTE	AYE	AYE	VOICE VOTE	AYE	VOICE VOTE
Chiles	AYE	AYE	AYE	AYE		AYE	AYE		AYE	
Dillavou	AYE	AYE	AYE	AYE		AYE	AYE		AYE	
Smock	AYE	AYE	AYE	AYE		AYE	AYE		AYE	
Tucker	AYE	AYE	AYE	AYE		AYE	AYE		AYE	
Yates	AYE	AYE	AYE	AYE		AYE	AYE		AYE	
Wagner	AYE	AYE	AYE	AYE		AYE	AYE		AYE	

On roll call, the following members answered present: Chiles, Dillavou, Tucker, Smock, Yates and Wagner

Absent: Balmer, arrived at 7:30

Also present: Supt. Boucher, Principals Rob Reed, Kathy Olson, Bill Fleurette, Nancy Robinson, and Stacey Day

Faculty members: Marcus Bush

Reporters: Cathy Decker

Also in Attendance: Secretary Stefanie Carey

CONSENT AGENDA

1. There was a motion by Wagner, seconded by Yates, to approve the following items on the consent agenda:

- a. Minutes of Regular Meeting July 16th, 2014
- b. Bill List
- c. Treasurer’s Report
- d. Financial Report

Roll Call: 6 Ayes, 0 Nays. Motion carried.

DELTA DENTAL RENEWAL

2. There was a motion by Smock, seconded by Chiles, to accept the Delta Dental Renewal as presented.

Roll Call: 7 Ayes, 0 Nays. Motion carried.

INTO CLOSED SESSION

3. There was a motion by Chiles, seconded by Yates, to go into closed session at 8:35pm to discuss Negotiations and Personnel.

Negotiations

3.1 *Collective negotiating matters between the District and its employees or their representatives or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).*

Personnel

3.2 *The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)*

Roll Call: 7 Ayes, 0 Nays. Motion carried.

The board came out of closed session at 9:35pm.

- MCEA CONTRACT** 4. There was a motion by Chiles, seconded by Yates, to ratify the 3 year labor agreement with the Mercer County Education Association.
Roll Call: 7 Ayes, 0 Nays. Motion carried.
- DRIVERS EDUCATION** 5. There was a motion by Balmer, seconded by Dillavou to accept the
TEACHER RESIGNATION resignation of Brian Adams as the High School Driver's Education Teacher.
Majority of Ayes by Voice Vote. Motion Carried
- DRIVERS EDUCATION** 6. There was a motion by Chiles, seconded by Smock to hire Jeff Ewing as
TEACHER a driver's education teacher at the high school.
Roll Call: 7 Ayes, 0 Nays. Motion carried.
- PARAPROFESSIONAL** 7. There was a motion by Balmer, seconded by Smock to grant a leave of
LEAVE OF ABSENCE absence to paraprofessional Kay Hedrick.
Roll Call: 7 Ayes, 0 Nays. Motion carried.
- MATERNITY LEAVE** 8. There was a motion by Chiles, seconded by Balmer, to grant maternity
leave to Music Teacher, Abbie Hicks.
Majority of Ayes by Voice Vote. Motion Carried
- HIRE FALL COACHES** 9. There was a motion by Smock, seconded by Balmer, to hire the fall
coaches as listed.
Roll Call: 7 Ayes, 0 Nays. Motion carried.
- ADJOURN** 10. There was a motion by Chiles, seconded by Dillavou, to adjourn at
9:40pm.
Majority of Ayes by Voice Vote. Motion Carried
- OTHER REPORTS AND DISCUSSIONS:**
- ADDITIONS/ DELETIONS** 1. None
- PUBLIC COMMENTS** 2. None
- BOARD COMMENTS** 3. Barb Chiles commended the Negotiations committee for negotiating 3
contracts this year. Julie Wagner praised the Apollo/ MCIS PTO for
organizing a swimming party for the 5th graders so the 2 groups coming in
from different elementary schools could meet.
- CORRESPONDENCE** 4. The 4H Federation sent the School District a thank you card for letting
them use a school bus at the County Fair to collect school supplies for
"Pack the Bus."

BUDGET ROUGH DRAFT 5. Mr. Boucher went over the highlights of the rough tentative budget. He explained that there are a lot of estimations at this time and that they will be adjusting lines before the September adoption.

POLITICAL CAMPAIGNING 6. It was brought up at a previous meeting that the District needed to address how they would handle political campaigning on district grounds. It was discussed at length and decided that as long as they don't set up a booth, table, signs or become a public nuisance, they could be at public school functions to talk to people.

COMMON CORE 7. Mr. Boucher explained how there are misconceptions regarding common core, and parents are confused. Marta Tucker touched on the Common Core and how it is different from "Assessment." Discussion followed and they all agreed that we need to advertise links to the Illinois State Board website to help inform the parents on what is expected regarding Common Core. It was also suggested that we create handouts for Parent Teacher Conferences.

BUS PURCHASES 8. Quotes from Midwest Transit were presented for possible bus purchases. We have to buses that are over a10 years old – 2001 & 2004. The board agreed that we should start a purchasing schedule, but the matter was tabled to advertise for bids.

COMMITTEE REPORTS 9. Barb Chiles presented a written Buildings and Grounds Committee report. The Transportation committee met recently and Bill Smock and Tyson Dillavou gave oral reports. They went over bus routes with Ernie Dillie, Rob Reed and Robin Campbell. They commented on how large our school district is geographically, and how difficult it is to organize the routes. They would recommend some bus stops being moved to centralized locations.

ADMINISTRATIVE REPORTS 10. In addition to their written reports, the principals gave the following oral reports:
Mr. Fleurette reported an estimated enrollment of 377, which is the 3rd year of increase; Mrs. Olson reported a tentative enrollment of 193; Mr. Reed reported an enrollment of 200; Mrs. Day reported a probable 410.
Mrs. Robinson mentioned that Apollo Elementary and New Boston Elementary preschool programs have achieved Gold Circle of Quality recognition through ExceleRate Illinois, the state's new quality rating and improvement system for early learning and development programs. She also noted that summer school was successful and a \$3000 water fountain was recently donated to the school by a student's grandmother who works for a company that makes them. Their enrollment is also up from last year to 221.

President, Bd. of Education

Secretary, Bd. of Education

9-17-14

Approved: _____

**MINUTES OF A *SPECIAL MEETING* OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a **SPECIAL MEETING** at The High School Bleachers, 1500 S. College Ave., Aledo, IL 61260 on **Wednesday, August 20th, 2014 at 7:30 p.m.**

	NO. 1	NO. 2	NO. 3	NO.4	NO.5	NO.6	NO.7	NO.8	NO.9	NO.10
Balmer	AYE	VOICE VOTE								
Chiles	AYE									
Dillavou	-									
Smock	-									
Tucker	AYE									
Yates	-									
Wagner	AYE									

Members Present upon roll call: Balmer, Tucker, Wagner, Chiles
Absent: Smock, Yates, Dillavou
Also present: Supt. Boucher

CONCRETE PROPOSAL

Superintendent Boucher explained the handicapped sidewalk options provided by 3D Concrete for under the crow’s nest at the HS athletic field. Discussion followed.

CONCRETE BID 1. There was a motion by Chiles, seconded by Wagner to accept the concrete bid option #5 from 3D Concrete for the Crow’s Nest sidewalk for \$6450.00 with alternate bid of \$675.00 as presented.
 Roll Call: 4 Ayes, 0 Nays. Motion carried.

ADJOURN 2. There was a motion by Chiles, seconded by Balmer to adjourn at 7:37p.m.
 Majority of Ayes by Voice Vote. Motion carried.

 Marta Tucker, President, Bd. of Education

 Barbara Chiles, Secretary, Bd. of Education

09/17/14

Approved: _____

Budget Hearing – 6:45pm

- The Budget hearing took place at 6:45pm in the Superintendent’s office to discuss the tentative budget for FY15.
- Chiles, Dillavou, Tucker, Yates, and Wagner were present for roll call. Tab Balmer arrived at 6:57pm.
- Mr. Boucher explained the budget adjustments and noted that we are \$377,382 in the black.
- After a motion by Chiles, seconded by Yates, the hearing was adjourned at 7:00pm.

**MINUTES OF A REGULAR MEETING
OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a regular meeting at **the District Office**, 1002 SW 6th Street, Aledo, IL, on Wednesday, September 17th, 2014 at **7:00p.m.**

	NO. 1	NO. 2	NO. 3	NO. 4	NO. 5	NO. 6	NO. 7	NO. 8	NO. 9	NO. 10
Balmer	AYE	AYE	AYE	AYE	AYE	AYE	VOICE VOTE	VOICE VOTE	AYE	AYE
Chiles	AYE	AYE	AYE	AYE	AYE	AYE			AYE	AYE
Dillavou	AYE	AYE	AYE	AYE	AYE	AYE			AYE	AYE
Smock	-	-	-	-	-	-			-	-
Tucker	AYE	AYE	AYE	AYE	AYE	AYE			AYE	AYE
Yates	AYE	AYE	AYE	AYE	AYE	NAY			AYE	AYE
Wagner	AYE	AYE	AYE	AYE	AYE	AYE			NAY	NAY

	No. 11	No. 12	NO.13	NO.14	NO.15	NO.16	NO.17	NO.18	No.19	No.20
Balmer	VOICE VOTE	VOICE VOTE	AYE	VOICE VOTE	VOICE VOTE	VOICE VOTE	VOICE VOTE	-	-	-
Chiles			AYE					AYE	AYE	
Dillavou			AYE					AYE	AYE	
Smock			-					-	-	
Tucker			AYE					AYE	AYE	
Yates			AYE					AYE	AYE	
Wagner			AYE					AYE	AYE	

	No. 21	No. 22	NO.23	NO.24	NO.25					
Balmer	-	-	-	VOICE VOTE	VOICE VOTE					
Chiles	AYE	AYE	AYE							
Dillavou	AYE	AYE	AYE							
Smock	-	-	-							
Tucker	AYE	AYE	AYE							
Yates	AYE	AYE	AYE							
Wagner	AYE	AYE	AYE							

On roll call, the following members answered present: Chiles, Dillavou, Tucker, Balmer, and Yates and Wagner.

Absent: Smock

Also present: Supt. Boucher, Principals Rob Reed, Kathy Olson, Bill Fleurette, Nancy Robinson, and Stacey Day

Faculty members: Marcus Bush

Reporters: Cathy Decker, Robert Blackford

Also in Attendance: Officer John Murphy, Jerry Schwartzkopf, Lori Benson, Cindy Britton, King’s Financial team, Debra Bonick, and Secretary Stefanie Carey

CONSENT AGENDA

1. There was a motion by Yates, seconded by Dillavou, to approve the following items on the consent agenda:
 - a. Minutes of Regular Meeting August 13th, 2014 and Special Meeting August 20th, 2014
 - b. Bill List
 - c. Treasurer's Report
 - d. Financial Report

Roll Call: 6 Ayes, 0 Nays. Motion carried.

**FOUNDATION
DONATION**

2. There was a motion by Dillavou, seconded by Balmer, to approve a startup donation of \$400 to the Mercer County Education Foundation out of the Education fund, board expense.

Roll Call: 6 Ayes, 0 Nays. Motion carried.

**BOND REFINANCING
RESOLUTION**

3. There was a motion by Dillavou, seconded by Balmer, to adopt a resolution providing for the issue of \$1,040,000 General Obligation Refunding School Bonds, Series 2014, of Community Unit School District Number #404, Mercer, Henderson, and Rock Island Counties, Illinois, for the purpose of refunding certain outstanding bonds of said School District, and providing for the levy of a direct annual tax sufficient to pay the principal and interest on said bonds.

Roll Call: 6 Ayes, 0 Nays. Motion carried.

**DEBT CERTIFICATE
RESOLUTION**

4. There was a motion by Chiles, seconded by Wagner, to adopt a resolution authorizing and providing for an Installment Purchase Agreement for the purpose of paying the cost of purchasing real or personal property, or both, in and for Community Unit School District Number 404, Mercer, Henderson, and Rock Island Counties, Illinois, and for the issue of \$402,000 General Obligation (Limited Tax) Debt Certificates, Series 2014, of said School District evidencing the rights to payment under said Agreement, and providing for the security for and means of payment under said Agreement of said Certificates.

Roll Call: 6 Ayes, 0 Nays. Motion carried.

**FY15 BUDGET
ADOPTION**

5. There was a motion by Chiles, seconded by Yates, to approve the FY15 Budget as presented.

Roll Call: 6 Ayes, 0 Nays. Motion carried.

PURCHASE BUSES

6. There was a motion by Balmer, seconded by Dillavou, to approve the purchase of 2 buses (lease to own) from Midwest Transit.

Roll Call: 5 Ayes, 1 Nays. Motion carried.

**TABLE SRO
AGREEMENT**

7. There was a motion by Balmer, seconded by Yates, to table the School Resource Officer Agreement until next month.

Majority of Ayes by Voice Vote. Motion carried

**RECOGNITION OF
SCHOOLS**

8. There was a motion by Chiles, seconded by Yates, to approve the Application for Recognition of Schools for each building.

Majority of Ayes by Voice Vote. Motion carried.

**SEAL PARKING
LOT BID**

9. There was a motion by Yates, seconded by Dillavou to accept the bid from Porter's Blacktop for \$11,790.80 to seal and stripe the parking lot at the Intermediate building.
Roll Call: 5 Ayes, 1 Nay. Motion carried.

APOLLO DOOR BID

10. There was a motion by Balmer, seconded by Wagner, to approve the bid from Rock Island Glass Co. for a new door and frame for Apollo Elementary's Main Entry for \$6,042
Roll Call: 6 Ayes, 0 Nays. Motion carried.

**BOARD POLICY
UPDATES**

11. There was a motion by Chiles, seconded by Dillavou, to approve the School Board Policy updates from IASB as presented.
Majority of Ayes by Voice Vote. Motion carried.

**BHASED JOINT
AGREEMENT**

12. There was a motion by Yates, seconded by Wagner, to approve the Articles of Joint Agreement from BHASED as presented.
Majority of Ayes by Voice Vote. Motion carried.

INTO CLOSED SESSION

13. There was a motion by Yates, seconded by Balmer, to go into closed session at 8:50pm to discuss Personnel and Negotiations.

Personnel

13.1 *The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)*

Negotiations

13.2 *Collective negotiating matters between the District and its employees or their representatives or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).*

Roll Call: 6 Ayes, 0 Nays. Motion carried.

INTO OPEN SESSION

14. There was a motion by Chiles, seconded by Dillavou, to go back into open session at 11:41pm.
Roll Call: 5 Ayes, 0 Nays. Motion carried.

The board came out of closed session with the following members present: **Chiles, Dillavou, Tucker, Yates and Wagner.** Balmer left closed session at 11:15pm.

**BUS DRIVER
RESIGNATION**

15. There was a motion by Chiles, seconded by Yates, to accept the resignation of bus driver Diann Lawhorn.
Majority of Ayes by Voice Vote. Motion carried.

**CUSTODIAN
RESIGNATION**

16. There was a motion by Chiles, seconded by Tucker, to accept the resignation of custodian David Fillman.
Majority of Ayes by Voice Vote. Motion carried.

**PARAPROFESSIONAL
RESIGNATION**

17. There was a motion by Yates, seconded by Chiles, to accept the resignation of paraprofessional Kelsey Huston.
Majority of Ayes by Voice Vote. Motion carried.

- HIRE BUS DRIVER** 18. There was a motion by Chiles, seconded by Tucker, to hire Pam Lighton as a bus driver.
Roll Call: 5 Ayes, 0 Nays. Motion carried.
- HIRE CUSTODIAN** 19. There was a motion by Chiles, seconded by Yates, to hire Hoa Harvey as a custodian at Apollo and the Intermediate.
Roll Call: 5 Ayes, 0 Nays. Motion carried.
- HIRE PARAPROFESSIONAL** 20. There was a motion by Chiles, seconded by Yates, to hire Kate Showalter as a paraprofessional at New Boston Elementary.
Roll Call: 5 Ayes, 0 Nays. Motion carried.
- HIRE SOFTBALL COACH** 21. There was a motion by Dillavou, seconded by Yates, to hire Daryl Bewley as head varsity softball coach.
Roll Call: 5 Ayes, 0 Nays. Motion carried.
- HIRE ASST SOFTBALL COACH** 22. There was a motion by Dillavou, seconded by Yates, to hire Morgan weeks as an assistant softball coach.
Roll Call: 5 Ayes, 0 Nays. Motion carried.
- HIRE ASST SOFTBALL COACH** 23. There was a motion by Dillavou, seconded by Yates, to hire Nicole Baker as an assistant softball coach.
Roll Call: 5 Ayes, 0 Nays. Motion carried.
- CHANGE OCTOBER BOARD MEETING** 24. There was a motion by Chiles, seconded by Wagner, to reschedule the regular October School Board Meeting to Monday, October 6th, 2014 at 6pm.
Roll Call: 5 Ayes, 0 Nays. Motion carried.
- MOTION TO ADJOURN** 25. There was a motion by Chiles, seconded by Wagner, to adjourn.
Majority of Ayes by Voice Vote. Motion carried.

OTHER REPORTS AND DISCUSSIONS:

ADDITIONS/ DELETIONS 1. Addition to closed session- employee to address board.

PUBLIC COMMENTS 2. None

BOARD COMMENTS 3. Barb Chiles commended Mike Chausse for being named Section 4 IAVAT Excellence in Teaching Award recipient for the 5th time. She also praised the summer meals program noting the large number of meals served.

CORRESPONDENCE 4. None

FOUNDATION 5. Lori Benson gave an update on the progress of the Mercer County Education Foundation that she and a few others have been working on starting. The goal of the Foundation is to support academic programs at MCSD and help students learn and grow. She reported that they are in the process of finalizing tax exemption status and needed a loan or donation from the School District to make that happen. The money they eventually raise would, in turn, come back to the district.

SCHOOL RESOURCE OFFICER AGREEMENT 6. Officer John Murphy presented a log of his time spent in the schools along with an annual review of the program for the Board to discuss. A new agreement has been written up by the City of Aledo regarding the School Resource Officer and the money contributed by the district. The Principals gave positive reports on Officer Murphy's contact with the schools and the students. A couple of board members questioned the wording in the agreement, and would like to see it changed before they agree to it. It was decided to table the agreement until next month.

AIR CONDITIONING 7. Mr. Fleurette had Knox Heating and Cooling give a bid for doing some more of the air conditioners at Apollo. The goal is to add a few air conditioners each year until the whole building was done. The price quote is \$2,500 per unit. Apollo is unique in that it doesn't have a central boiler like the other buildings and units could be added gradually. There was also discussion on alternatives for trying to cool parts of the other buildings as well. Each building has different systems, so Mr. Boucher directed the principals to gather information on our options.

PARKING LOT SEALER 8. Mr. Boucher presented quotes on having the parking lot at the Intermediate building sealed. The work will include filling of the cracks, sealing the blacktop, and re-painting the yellow stripes. There was some discussion on pricing and it was mentioned that this might not be the best time of year to proceed with winter snow removal just around the corner, but it was decided that having the cracks sealed before the snow could enter the cracks and freeze would be preferable to waiting.

APOLLO ENTRY 9. The front doors have been a concern at Apollo for years. Currently, they have to insert a locking device in the door's panic bars to make sure they stay locked in the evening. This forces staff members to enter the building through the Kindergarten room. Additionally, they have to repaint the doors often because the cold temperatures in winter cause the paint to fall off. The board voted to replace the doors and surrounding metal enclosure. The new doors will be aluminum and maintenance free.

MAINTENANCE GRANT 10. IEFM has developed a plan for the high school's HVAC renovation. We need to spend \$50,000 soon so we can get a matching \$50,000 from the State from the Maintenance grant. The plan is to do some of the

infrastructure work right now including some of the pipes into the tunnels and get ready for the boilers and unit ventilators. The board postponed this matter until they had more information.

COMMITTEE REPORTS 11. Barb Chiles presented a written Buildings and Grounds Committee handout. She mentioned that the new Junior High bleachers have staining on the walkways. There was much discussion on how to remedy this.

Barb Chiles also mentioned that there will be a Wellness Committee meeting on September 25th at 3:45 at MCIS.

**ADMINISTRATIVE
REPORTS**

12. In addition to their written reports, the principals gave the following oral reports:

HS – Mrs. Day reported that enrollment is still rising and there are gutter problems at the Ag building.

JH – Mr. Reed received word that we were denied in our request to have bus warning signs posted on Highway 17 where we had a bus accident this summer.

MCIS – Mrs. Olson noted that they received \$1,100 profit from the PTO book fair.

Apollo – Mr. Fleurette reported that Mrs. Fleurette had worked very hard this summer giving the Apollo Library a facelift. She’s been organizing and stocking new donated books as well. He reported that 50,000 books were checked out last year in the district and 24,000 of those were at Apollo.

NBE –Mrs. Robinson reported that Russell Communications replaced the phone card at New Boston, which has helped with their static problem.

President, Bd. of Education

Secretary, Bd. of Education

Approved: _____ 10-6-14 _____

**MINUTES OF A REGULAR MEETING
OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a regular meeting at **the District Office**, 1002 SW 6th Street, Aledo, IL, on Monday, October 6th, 2014 at **6:00p.m.**

	NO. 1	NO. 2	NO. 3	NO. 4	NO. 5	NO. 6	NO. 7	NO. 8	NO. 9	NO. 10
Balmer	-	-	-	VOICE VOTE	VOICE VOTE	VOICE VOTE	AYE	AYE	VOICE VOTE	
Chiles	AYE	AYE	AYE				AYE	AYE		
Dillavou	-	-	-				-	-		
Smock	-	-	-				AYE	AYE		
Tucker	AYE	AYE	AYE				AYE	AYE		
Yates	AYE	AYE	AYE				AYE	AYE		
Wagner	AYE	AYE	AYE				AYE	AYE		

On roll call, the following members answered present: Chiles, Tucker, Yates and Wagner.

Absent: Dillavou, Smock arrived at 6:34pm, Balmer arrived at 6:47pm.

Also present: Supt. Boucher, Principals Rob Reed, Kathy Olson, Bill Fleurette, Nancy Robinson, and Stacey Day

Faculty members: Marcus Bush

Reporters: Cathy Decker

Also in Attendance: Gary Anderson, and Secretary Stefanie Carey

CONSENT AGENDA

1. There was a motion by Wagner, seconded by Chiles, to approve the following items on the consent agenda:

- a. Minutes of Regular Meeting September 17th, 2014
- b. Bill List
- c. Treasurer's Report
- d. Financial Report

Roll Call: 4 Ayes, 0 Nays. Motion carried.

SRO AGREEMENT

2. There was a motion by Wagner, seconded by Yates, to approve the amended School Resource Officer agreement with the City of Aledo as presented.

Roll Call: 4 Ayes, 0 Nays. Motion carried.

HIGH SCHOOL HVAC IMPROVEMENTS

3. There was a motion by Chiles, seconded by Yates, to approve to move forward with the bid process for the HVAC loop improvements at the High School.

Roll Call: 4 Ayes, 0 Nays. Motion carried.

PEDESTRIAN HAZARD APPLICATION

4. There was a motion by Yates, seconded by Wagner, to approve the severe safety hazard application with the award of 2 bonus points.

Majority of Ayes by Voice Vote. Motion carried.

INTO CLOSED SESSION 5. There was a motion by Smock, seconded by Yates, to go into closed session at 7:05pm to discuss Personnel and Negotiations.

Personnel

5.1 *The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)*

Negotiations

5.2 *Collective negotiating matters between the District and its employees or their representatives or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).*

Majority of Ayes by Voice Vote. Motion carried.

The board came out of closed session at 8:50pm with the following members present: **Chiles, Tucker, Smock, Balmer, Yates and Wagner.**

JH BOYS BASKETBALL COACH RESIGNATION 6. There was a motion by Chiles, seconded by Yates, to accept the resignation of JH Basketball Coach Ty Goben.

Majority of Ayes by Voice Vote. Motion carried.

NON-UNION PERSONNEL RAISES 7. There was a motion by Balmer, seconded by Yates, to approve the non-union personnel raises as presented.

Roll Call: 6 Ayes, 0 Nays. Motion carried.

TREASURER'S CONTRACT 8. There was a motion by Chiles, seconded by Balmer, to approve the treasurer's contract with Deb Bonick for \$1350 per year.

Roll Call: 6 Ayes, 0 Nays. Motion carried.

MOTION TO ADJOURN 9. There was a motion by Balmer, seconded by Smock, to adjourn at 9:05pm.

Majority of Ayes by Voice Vote. Motion carried.

OTHER REPORTS AND DISCUSSIONS:

ADDITIONS/ DELETIONS 1. None

PUBLIC COMMENTS 2. None

BOARD COMMENTS 3. Barb Chiles made mention of how smoothly Homecoming was. She also commended Darrin Clausen and the HS golf team for their success.

CORRESPONDENCE 4. None

SRO AGREEMENT

5. A revised School Resource Officer agreement was presented with the changes mentioned at the last meeting. The board approved the agreement, which will be sent to the city for their approval.

HS HVAC PLAN

6. Mr. Boucher presented information discussed at the Buildings and Grounds Committee meeting regarding beginning improvements on the HVAC system at the high school. This construction would use the \$50,000 maintenance grant money. The board directed Mr. Boucher to go forward with the bid process, with possible alternate bid scenarios.

PEDESTRIAN HAZARD RESOLUTION

7. Mr. Boucher contacted the Department of Transportation to apply to have Highway 17 and Highway 94 declared pedestrian hazards in order to receive more reimbursement from the State from the Transportation Grant.

PARKING LOT SEALING

8. The company that was going to seal the Intermediate parking lot had some trouble and the deal fell through. It is now too late in the year and too cold to proceed until Spring.

BOARD CONVENTION REPRESENTATIVE

9. Julie Wagner volunteered to represent the board at the School Board convention where she will be allowed to hear discussion from all attending school districts and vote on resolutions during Convention in November.

COMMITTEE REPORTS

10. Barb Chiles and Marta Tucker gave a summary of topics discussed at the recent Wellness Committee meeting. Employee Wellness, Bullying and the new Competitive Food Guidelines were among those topics. A copy of the minutes is on the school website.

Barb Chiles also gave a Buildings and Grounds Report.

Bill Smock mentioned scheduling a Transportation Committee Meeting.

ADMINISTRATIVE REPORTS

11. In addition to their written reports, the principals gave the following oral reports:

Apollo – Mr. Fleurette spoke about Spirit Week and the fire inspection. He also mentioned the new tutoring hotline procedures due to the recent discussion in the public with Common Core.

NBE – Mrs. Robinson noted that there is a Stakeholder’s Advisory Meeting scheduled for 10-7-14 at 7pm at the JH LRC. She also mentioned that the new nurse addition has been very helpful.

MCIS – Mrs. Olson reported that the Health Life Safety Inspection went well. Also, Matt Breeden helped replace a bunch of exterior lights at MCIS. Red Ribbon Week is coming up next week.

JH – Mr. Reed reported that the sidewalk has settled and is creating pressure on the sewer pipe and will need to be fixed. The switches at the football field were fixed.

HS – Mrs. Day reported that Homecoming went well. She also mentioned that the Health Life Safety inspectors were there today and may have a few things on their report.

President, Bd. of Education

Secretary, Bd. of Education

11-12-14

Approved: _____

MINUTES OF A **COMMITTEE MEETING** OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a **BUILDINGS AND GROUNDS COMMITTEE MEETING** at the Mercer County High School Library, 1500 S. College Ave., Aledo, IL 61231 on **Wednesday, October 1st, 2014 - 4:30 p.m.**

Members Present: Tucker, Chiles, Wagner, Dillavou

Absent: Smock, Yates, Balmer

Also present: Supt. Boucher, Larry Wachtveitl, Brian Stone

HS HVAC SYSTEM

The board met with mechanical engineer Brian Stone and School Architect Larry Wachtveitl to discuss the HVAC renovation at the high school.

The meeting was adjourned at 5:50pm.

Marta Tucker, President, Bd. of Education

Barbara Chiles, Secretary, Bd. of Education

Approved: _____

MINUTES OF A ***SPECIAL MEETING*** OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.
Suspension Hearing

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois convened at a **Suspension Hearing** at Mercer County High School Library, 1500 S. College Ave., Aledo, IL 61231, **Wednesday, October 1st, 2014 at 6:60 p.m.**

Members Present: Tucker, Chiles, Wagner, Dillavou

Absent: Smock, Yates, Balmer

Also present: Supt. Boucher, Principal Stacey Day, Asst. Principal Nat Zunkel, Student "A" and parents.

CLOSED SESSION

There was a motion by Tucker, seconded by Chiles to move to closed session at 6:00pm for a Suspension hearing- Student A.

Student Discipline

Student disciplinary cases. 5 ILCS 120/2(c)(9).

Roll Call: 4 Ayes, 0 Nays. Motion carried.

The board came out of closed session at 7:45pm.

STUDENT SUSPENSION

If no significant disciplinary issues occur for the rest of the semester, the suspension shall be expunged from the record of Student A.

The Board President declared the meeting adjourned at 8:00pm.

Marta Tucker, President, Bd. of Education

Barbara Chiles, Secretary, Bd. of Education

Approved: _____

**MINUTES OF A REGULAR MEETING
OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a regular meeting at **the High School**, 1500 College Avenue, Aledo, IL, on Wednesday, November 12th, 2014 at **6:00p.m.**

4:30pm - Committee Meeting: Board committee meets to develop superintendent evaluation (**High School Library**)

5:00pm – High School Tour: Board takes tour with electrical engineer to examine the HS electricity

6:00pm – Regular Meeting in the High School Library

	NO. 1	NO. 2	NO. 3	NO. 4	NO. 5	NO. 6	NO. 7	NO. 8	NO. 9	NO. 10
Balmer	AYE	AYE	AYE	VOICE VOTE	VOICE VOTE	AYE	AYE	AYE	AYE	AYE
Chiles	AYE	AYE	AYE			AYE	AYE	AYE	AYE	AYE
Dillavou	AYE	AYE	AYE			AYE	AYE	AYE	AYE	AYE
Smock	AYE	AYE	AYE			AYE	AYE	AYE	AYE	AYE
Tucker	AYE	AYE	AYE			AYE	AYE	AYE	AYE	AYE
Yates	AYE	AYE	AYE			AYE	AYE	AYE	AYE	AYE
Wagner	AYE	AYE	AYE			AYE	AYE	AYE	AYE	AYE

	No. 11	No. 12	NO.13	NO.14	NO.15	NO.16	NO.17	NO.18	No.19	No.20
Balmer	VOICE VOTE	AYE	NAY	VOICE VOTE						
Chiles		AYE	AYE							
Dillavou		AYE	AYE							
Smock		AYE	AYE							
Tucker		AYE	AYE							
Yates		AYE	AYE							
Wagner		AYE	AYE							

On roll call, the following members answered present: Chiles, Tucker, Yates, Wagner, Dillavou, and Smock.

Absent: Balmer arrived at 6:04pm.

Also present: Supt. Boucher, Principals Rob Reed, Kathy Olson, Bill Fleurette, Nancy Robinson, and Stacey Day

Faculty members: Marcus Bush

Reporters: Cathy Decker

Also in Attendance: Larry Wachtveitl, Jerry Schwartzkopf, Jim Campbell, Chuck Gysi, Jim Edwards, and Secretary Stefanie Carey. Pat Peterson and Darla Dixon arrived at 8:00.

CONSENT AGENDA

1. There was a motion by Wagner, seconded by Chiles, to approve the following items on the consent agenda:

- a. Minutes of Regular Meeting October 6th, 2014
- b. Minutes of Transportation Committee Meeting -October 30, 2014
- c. Bill List
- c. Treasurer’s Report
- d. Financial Report

Roll Call: 7 Ayes, 0 Nays. Motion carried.

**WORKMAN'S COMP
INSURANCE
RENEWAL**

2. There was a motion by Chiles, seconded by Yates, to accept the Workman's Compensation bid from Lohman Company Insurance as presented.
Roll Call: 7 Ayes, 0 Nays. Motion carried.

SNOW REMOVAL

3. There was a motion by Chiles, seconded by Balmer, to continue the snow removal procedures as previously arranged.
Roll Call: 7 Ayes, 0 Nays. Motion carried.

E-CIGARETTES

4. There was a motion by Yates, seconded by Balmer, to treat e-cigarettes like regular cigarettes and ban them from school events.
Majority of Ayes by Voice Vote. Motion carried.

IASB BOARD POLICIES

5. There was a motion by Chiles, seconded by Smock, to adopt the new School Board policies from IASB as presented.
Majority of Ayes by Voice Vote. Motion carried.

INTO CLOSED SESSION

6. There was a motion by Yates, seconded by Dillavou, to go into closed session at 8:50pm to discuss Personnel and Negotiations.

Personnel

6.1 *The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)*

Negotiations

6.2 *Collective negotiating matters between the District and its employees or their representatives or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).*

Roll Call: 7 Ayes, 0 Nays. Motion carried.

The board came out of closed session at 11:15pm with all members present.

**HIRE 8TH GRADE
BASKETBALL COACH**

7. There was a motion by Yates, seconded by Smock to hire Sam Salmon as 8th grade Boys Basketball coach.
Roll Call: 7 Ayes, 0 Nays. Motion carried.

**HIRE FRESHMAN
BASKETBALL COACH**

8. There was a motion by Balmer, seconded by Chiles, to hire Ben Hutton as Freshman Boys Basketball Coach.
Roll Call: 7 Ayes, 0 Nays. Motion carried.

**HIRE SOPHOMORE
BASKETBALL COACH**

9. There was a motion by Chiles, seconded by Tucker, to hire Chris Leng as Sophomore Boys Basketball Coach.
Roll Call: 7 Ayes, 0 Nays. Motion carried.

**HIRE HEALTH CARE
AIDE**

10. There was a motion by Chiles, seconded by Yates, to hire Robbye Mowry as a part time Health Care Aide at the Junior High.
Roll Call: 7 Ayes, 0 Nays. Motion carried.

ACCEPT JUNIOR HIGH CUSTODIAN RESIGNATION 11. There was a motion by Chiles, seconded by Yates, to accept the resignation of Deidra Engle as Junior High custodian. Majority of Ayes by Voice Vote. Motion carried. Balmer abstained.

NON-UNION SUPPORT STAFF INSURANCE 12. There was a motion by Chiles, seconded by Yates, to have all but \$10 of the non-union support staff's health insurance paid by the school district. Roll Call: 7 Ayes, 0 Nays. Motion carried.

TRANSPORTATION UNION GRIEVANCE 13. There was a motion by Smock, seconded by Tucker, to deny the Transportation Union (MCTEA) grievance per contract language. Roll Call: 6 Ayes, 1 Nay. Motion carried.

MOTION TO ADJOURN 14. There was a motion by Chiles, seconded by Dillavou, to adjourn at 11:28pm. Majority of Ayes by Voice Vote. Motion carried.

OTHER REPORTS AND DISCUSSIONS:

ADDITIONS/ DELETIONS 1. None

PUBLIC COMMENTS 2. Jim Campbell requested that the board consider setting a policy regarding political campaign participation in the homecoming parade as a result of some confusion this year.

BOARD COMMENTS 3. There was some discussion on the topic of the political participants in the homecoming parade that Jim Campbell mentioned. Stacey Day will look into it.

Barb Chiles commended Austin Jackson for his success in Cross Country and Chip King for teaching Art in the lower Elementary grades at NBE.

Julie Wagner gave kudos regarding the recent Veterans assembly at the Intermediate school.

CORRESPONDENCE 4. None

HIGH SCHOOL ELECTRICITY 5. Mr. Boucher presented options on how to proceed with an upgrade to the high school electric system. Finance options were also discussed, as well as some controversy regarding money being put into the older buildings. The board decided to proceed with bids.

AUDIT REPORT

6. Mr. Boucher discussed the Annual report from the Auditors. There were no major findings except the usual segregation of duties issue, meaning not enough district office staff for adequate checks and balances.

LEVY

7. Mr. Boucher presented initial levy information in preparation for the adoption in December. He recommends we stay at the current rate. With the increased EAVs, this will give us a small increase in revenue.

CRISIS PLAN

8. Mr. Boucher presented the updated Crisis Plan and explained that it is a living document that will continually be adjusted. He asked that Tyson Dillavou look at it to see if it lines up with what the State Police currently teaches. Barb Chiles mentioned several problems that she had with the plan.

ASK THE BOARD

9. Julie Wagner spoke about the new email feature on our school website to send the school board questions. The board discussed different ideas to increase communication with the public. Posting a monthly board meeting summary in the Eagle Eye was also discussed in order to cut down the lag time in waiting on approved minutes to be posted.

SNOW REMOVAL

10. The three snow removal companies that we currently use were contacted to see if the current arrangement was acceptable for the upcoming winter season. Hearing that it was, the board voted to keep it.

E-CIGARETTES

11. The issue of allowing E-cigarettes at school events was discussed, and due to several reasons, it was decided that they would be banned from all school events, indoor and outdoor.

BUILDING USAGE FEES

12. The buildings get used by community organizations almost daily. We currently have a rental form with listed fees. The rental fees are intended to cover the electricity used, paper towels/soap, the water used by toilets and drinking fountains, the time it takes to clean up after the groups (unflushed toilets, shoe marks on floor, mud dragged in, lights left on, forgotten clothing, garbage on floor, etc.) It has become necessary to clarify the specific fees and potential waivers. After much discussion, the board remanded the issue to the Administrators who will then bring their recommendations back to the board for approval.

COMMITTEE REPORTS

10. Barb Chiles gave a report from Buildings and Grounds. Tyson Dillavou reported on the Transportation Committee Meeting held on 10-30-14.

ADMINISTRATIVE REPORTS

11. In addition to their written reports, the principals gave the following oral reports:

Apollo – Mr. Fleurette reported that the Apollo and New Boston students have completed artwork entitled “What Freedom Means to Me” that will be displayed on “Larry the Flag Guy’s” truck.

MCIS – Mrs. Olson mentioned that we had 28 Veterans at the Assembly on the 10th. The assembly was well received.

JH – Mr. Reed gave quotes on the gravel to be purchases at the bus garage.

HS – Mrs. Day plugged the high school musical, Alice in Wonderland Jr. that will be performed November 13th and 14th. The High School master clock system is malfunctioning and they have sent for a new clock.

NBE – Mrs. Robinson mentioned that they had 99% participation at Parent Teacher conferences.

President, Bd. of Education

Secretary, Bd. of Education

Approved: _____

Expulsion hearing - 5:00pm

**MINUTES OF A REGULAR MEETING
OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a regular meeting at **the District Office**, 1002 SW 6th Street, Aledo, IL, on Wednesday, December 10th, 2014 at **6:00p.m.**

	NO. 1	NO. 2	NO. 3	NO. 4	NO. 5	NO. 6	NO. 7	NO. 8	NO. 9	NO. 10	
Balmer	-	-	VOICE VOTE	-	VOICE VOTE	-	VOICE VOTE	-	-	VOICE VOTE	
Chiles	AYE	AYE		AYE		AYE		AYE	AYE		AYE
Dillavou	AYE	AYE		AYE		AYE		AYE	AYE		AYE
Smock	AYE	AYE		AYE		AYE		AYE	AYE		AYE
Tucker	AYE	AYE		AYE		AYE		AYE	AYE		AYE
Yates	AYE	AYE		AYE		AYE		AYE	AYE		AYE
Wagner	AYE	AYE		AYE		AYE		AYE	AYE		AYE

On roll call, the following members answered present: Chiles, Tucker, Yates, Wagner, Dillavou, and Smock.

Absent: Balmer

Also present: Supt. Boucher, Principals Rob Reed, Kathy Olson, Bill Fleurette, and Stacey Day

Faculty members: none

Reporters: Cathy Decker

Also in Attendance: Secretary Stefanie Carey.

CONSENT AGENDA

1. There was a motion by Smock, seconded by Dillavou, to approve the following items on the consent agenda:

- a. Regular Meeting November 12th, 2014
- b. Student Suspension Hearing October 1st, 2014
- c. Buildings and Grounds Committee Meeting October 1st, 2014
- d. Bill List
- c. Treasurer's Report
- d. Financial Report

Roll Call: 6 Ayes, 0 Nays. Motion carried.

TAX LEVY

2. There was a motion by Wagner, seconded by Smock, to keep the tax rate the same, setting the levy as presented.

Roll Call: 6 Ayes, 0 Nays. Motion carried.

**FACILITY USAGE
FORM AND PROCEDURE**

3. There was a motion by Yates, seconded by Chiles, to adopt the revised Facility Usage Form and Procedures as presented.

Majority of Ayes by Voice Vote. Motion carried.

**REINSTATE
ELEMENTARY
ART TEACHER AND
GUIDANCE COUNSELOR**

4. There was a motion by Chiles, seconded by Dillavou, to reinstate the Elementary Art Teacher and Elementary Guidance Counselor positions for 2015-2016 and authorize Mr. Boucher to start the hiring process.

Roll Call: 6 Ayes, 0 Nays. Motion carried.

HIGH SCHOOL COURSE

5. There was a motion by Dillavou, seconded by Smock, to approve the

DESCRIPTION BOOK new High School Course Description book for the 2015-2016 school year as amended.
Majority of Ayes by Voice Vote. Motion carried.

INTO CLOSED SESSION 6. There was a motion by Chiles, seconded by Dillavou, to go into closed session at 7:29pm to discuss Closed Session Minutes, Negotiations, and Personnel.
Closed Session Minutes
6.1 Discussion of minutes of meetings lawfully closed whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 5 ILCS 120/2(c)(21).
Negotiations
6.2 Collective negotiating matters between the District and its employees or their representatives or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).
Personnel
6.3 The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)
Roll Call: 6 Ayes, 0 Nays. Motion carried.

The board came out of closed session at 9:32PM with the same members present.

CLOSED SESSION MINUTES 7. There was a motion by Chiles, seconded by Smock to open the closed session minutes from 4/9/14-11/12/14 to the public.
Majority of Ayes by Voice Vote. Motion carried.

HIRE JUNIOR HIGH CUSTODIAN 8. There was a motion by Smock, seconded by Yates, to hire Melissa Esp as Junior High Custodian.
Roll Call: 6 Ayes, 0 Nays. Motion carried.

HIRE JUNIOR HIGH GIRLS BASKETBALL COACH 9. There was a motion by Chiles, seconded by Tucker, to hire Matt Ewing as Junior High Girls' Basketball Coach.
Roll Call: 6 Ayes, 0 Nays. Motion carried.

MOTION TO ADJOURN 10. There was a motion by Chiles, seconded by Smock, to adjourn at 9:35pm.
Majority of Ayes by Voice Vote. Motion carried.

OTHER REPORTS AND DISCUSSIONS:

ADDITIONS/ DELETIONS 1. None

PUBLIC COMMENTS 2. None

BOARD COMMENTS 3. Barb Chiles reported on the highlights of her recent trip to the IASB convention in Chicago. Bill Fluette joined the discussion, as he attended as well.

Bill Smock described the recent JA Biztown field trip that he helped chaperone. He was very impressed.

Julie Wagner reported on the Delegate Assembly that she participated in at the Board conference. She also presented a written voting summary to the board. She and Barb Chiles also attended the Winter Division Governing meeting last week, and they discussed that.

Marta Tucker praised the High School Artwork that was displayed in Mr. Boucher's office. These students placed at a recent contest at the Festival of Trees.

CORRESPONDENCE

4. None

TAX LEVY

5. With the increase in the Equalized Assessed value of property, keeping the tax rate the same as before will create a revenue increase of 3%. This will amount to approximately \$176,000.

FACILITY USAGE

6. After much debate last month, the board directed the principals to update the Facility Usage Application and Procedure and bring it this month for approval. It turned out that our School Board policies contained a template with an accepted procedure already, so this just needed to be edited to fit our needs.

VISION 20/20

7. The Illinois Association of School Boards (IASB), the Illinois Association of School Administrators (IASA), the Illinois Principal Association (IPA), the Illinois Association of School Business Officials (IASBO) and the Illinois Association of Regional Superintendents of Schools (IARSS) are working together to improve the educational system in Illinois. The steering committee would like school boards around the state to adopt a resolution that supports the work of Vision 20/20. The Board decided to take a month to look over the information presented and make a decision in January.

**REINSTATING ART
TEACHER AND
GUIDANCE COUNSELOR**

8. To cope with the financial hardship created by the reduction of State revenue, the Board previously voted to reduce the number of counselors and art teachers. It was decided that the district has enough financial stability at this time to reinstate one art teacher and one counselor beginning with the 2015/2016 school year. Both positions would serve Apollo and New Boston Elementary Schools, freeing up the others to spend more time at the other buildings. The Board directed Mr. Boucher to initiate the hiring process.

**HIGH SCHOOL COURSE
DESCRIPTION BOOK**

9. The High School staff has been working on a course description book for the upcoming year. Aside from the standard annual updates, there were changes to Science class descriptions, per the new Science teacher; Math class name changes due to the new requirements; Art classes will be increased with the addition of another district teacher; and the addition of AED training in First Aid.

COMMITTEE REPORTS 10. Barb Chiles reported on Buildings and Grounds and submitted a written report as well. She also noted that the Staff Wellness surveys were passed out in November, and we are waiting to find out the results from the Health Department.

ADMINISTRATIVE REPORTS

11. In addition to their written reports, the principals gave the following oral reports:

Apollo – Mr. Flurette reported furnace trouble at Apollo. The Christmas Program will take place this week. He also gave some highlights from what he heard at the Board Convention. He expressed concern over the logistics of the new PARCC testing.

MCIS – Mrs. Olson announced that their concert is next week. She also noted that there are hairline cracks in some of the block work at the Intermediate.

JH – Mr. Reed praised the Students Senate and all of the wonderful activities they are sponsoring – Shop with a Cop and Food Pantry donations, to name a few. He also noted that the Junior High purchased a new salt spreader for the parking lot.

HS – Mrs. Day announced that the High School Christmas concerts are this weekend. There is a ceiling leak in the cafeteria, and they continue to have clock/ bell problems.

NBE – Mrs. Robinson was absent.

President, Bd. of Education

Secretary, Bd. of Education

Approved: _____

**MINUTES OF A *SPECIAL MEETING* OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.
Expulsion Hearing**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at an **Expulsion Hearing** at the District Office, 1002 SW 6th Street, Aledo, IL 61231, **Wednesday, December 10th, 2014 at 5:00 p.m.**

	NO. 1	NO. 2	NO. 3	NO.4	NO.5	NO.6	NO.7	NO.8	NO.9	NO.10
Balmer	-	-	-	-						
Chiles	AYE	AYE	AYE	AYE						
Dillavou	AYE	AYE	AYE	AYE						
Smock	-	AYE	AYE	AYE						
Tucker	AYE	AYE	AYE	AYE						
Yates	-	AYE	AYE	AYE						
Wagner	AYE	AYE	AYE	AYE						

Members Present: Chiles, Dillavou, Smock (5:32), Tucker, Wagner, & Yates (5:02)

Absent: Balmer

Also present: Supt. Boucher, Principal Stacey Day, Asst. Principal Nat Zunkel, Student “B” and parents.

CLOSED SESSION

1. There was a motion by Dillavou, seconded by Chiles to move to closed session for Expulsion hearing- Student B.

Student Discipline

Student disciplinary cases. 5 ILCS 120/2(c)(9).

Roll Call: 4 Ayes, 0 Nays. Motion carried.

OPEN SESSION

2. There was a motion by Yates, seconded by Dillavou to return to open session.

Roll Call: 6 Ayes, 0 Nays. Motion carried.

STUDENT EXPULSION

3. There was a motion by Chiles, seconded by Yates, to expel Student B for the remaining portion of the 2014-2015 school year. The expulsion will be held in abeyance pending successful participation in the PASS Alternative School.

Roll Call: 6 Ayes, 0 Nays. Motion carried.

MOTION TO ADJOURN

4. There was a motion by Dillavou, seconded by Chiles, to adjourn at 5:45pm.

Roll Call: 6 Ayes, 0 Nays. Motion carried.

Marta Tucker, President, Bd. of Education

Barbara Chiles, Secretary, Bd. of Education

Approved: _____

Expulsion hearing - 5:00pm

**MINUTES OF A REGULAR MEETING
OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a regular meeting at **the District Office**, 1002 SW 6th Street, Aledo, IL, on Wednesday, January 14th, 2015 at **6:00p.m.**

	NO. 1	NO. 2	NO. 3	NO. 4	NO. 5	NO. 6	NO. 7	NO. 8	NO. 9	NO. 10
Balmer	AYE	VOICE VOTE	VOICE VOTE	AYE	AYE	VOICE VOTE				
Chiles	AYE			AYE	AYE					
Dillavou	-			-	-					
Smock	-			-	-					
Tucker	AYE			AYE	AYE					
Yates	AYE			AYE	AYE					
Wagner	AYE			AYE	AYE					

On roll call, the following members answered present: Balmer, Chiles, Tucker, Yates, and Wagner
Absent: Dillavou, Smock

Also present: Supt. Boucher, Principals Rob Reed, Nancy Robinson, Kathy Olson, Bill Fleurette, and Stacey Day

Faculty members: Marcus Bush

Reporters: Cathy Decker

Also in Attendance: Secretary Stefanie Carey.

CONSENT AGENDA

1. There was a motion by Wagner, seconded by Balmer, to approve the following items on the consent agenda:
 - a. Regular Meeting December 10th, 2014
 - b. Expulsion Hearing, December 10th, 2014
 - c. Bill List
 - c. Treasurer’s Report
 - d. Financial Report

Roll Call: 5 Ayes, 0 Nays. Motion carried.

ADOPT NEW BOARD POLICIES

2. There was a motion by Balmer, seconded by Yates, to adopt the new quarterly School Board Policies as updated by IASA as presented. Majority of Ayes by Voice Vote. Motion carried.

ADOPT VISION 20/20 SUPPORT RESOLUTION

3. There was a motion by Wagner, seconded by Yates, to adopt a resolution of support for “Vision 20/20,” a program to improve the educational systems in Illinois. Majority of Ayes by Voice Vote. Motion carried.

COMPUTER LEASE

4. There was a motion by Yates, seconded by Chiles, to approve a Computer lease, not to exceed \$23,000, through American Capital Financial for computers and LCD projectors. Roll Call: 5 Ayes, 0 Nays. Motion carried.

INTO CLOSED SESSION 5. There was a motion by Balmer, seconded by Chiles, to go into closed session at 6:45pm to discuss Personnel.

Personnel

6.3 *The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)*

Roll Call: 5 Ayes, 0 Nays. Motion carried.

MOTION TO ADJOURN 6. There was a motion by Balmer, seconded by Yates, to adjourn at 8:00pm.

Majority of Ayes by Voice Vote. Motion carried.

OTHER REPORTS AND DISCUSSIONS:

ADDITIONS/ DELETIONS 1. None

PUBLIC COMMENTS 2. None

BOARD COMMENTS 3. Barb Chiles commended the following: High Roads Advantage Awards Ceremony, The Mercer County School Christmas programs, the newly named Illinois State Scholars, and the recent A.L.I.C.E training for an armed intruder.

Julie Wagner added to Barb Chiles' praise regarding the school Christmas programs and the entire Music Department.

CORRESPONDENCE 4. Marta Tucker brought up an email that was sent to the new "ask the board" address. The email topic was in regards to a recent public comment during a board meeting about allowing political campaigns to participate in the Homecoming Parade. The board discussed the topic and asked questions of Principal Day. Mrs. Day said that she had brought the subject to the Student Council, and the students didn't really have an opinion.

BOARD SELF EVALUATION 5. Recently, the Board indicated it would like to participate in the Illinois Association of School Board's process of Board Self Evaluation. Mr. Boucher has scheduled a meeting for February 25th with Director of Field Services Reatha Owen from IASB on the Self-Evaluation process.

PRESS POLICIES 6. The Board adopted the new quarterly board policies, but there were questions regarding electronic communications mentioned there. Mr. Boucher is going to do some research on this to report back to the board to ensure this is being handled properly.

COMPUTER LEASE 7. After some initial confusion and explanation, the board approved the Computer Lease for \$23,000 through American Capital. Since the prices vary almost daily, the exact amount of machines purchased will be frugally

figured by the technology department, within the set financial boundaries, according to the districts computer needs.

COMMITTEE REPORTS 8. Barb Chiles reported on Buildings and Grounds and submitted a written report as well.

ADMINISTRATIVE REPORTS

9. In addition to their written reports, the principals gave the following oral reports:

High School – Mrs. Day reported that the new clocks work.

Junior High – Mr. Reed had nothing to add.

New Boston – Mrs. Robinson reported that Kay Hedrick got some more money from the Looser – Flake Foundation.

MCIS – Mrs. Olson reported that a local 4H club donated a large number of coats and mittens to the district for needy kids.

Apollo – A representative from the PARCC assessment visited recently to go over some things.

President, Bd. of Education

Secretary, Bd. of Education

2-11-15

Approved: _____

**MINUTES OF A *SPECIAL MEETING* OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.
Expulsion Hearing**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at an **Expulsion Hearing** at the District Office, 1002 SW 6th Street, Aledo, IL 61231, **Wednesday, January 14th, 2015 at 5:00 p.m.**

	NO. 1	NO. 2	NO. 3	NO.4	NO.5	NO.6	NO.7	NO.8	NO.9	NO.10
Balmer	AYE	VOICE VOTE	AYE	AYE						
Chiles	AYE		AYE	AYE						
Dillavou	-		-	-						
Smock	-		-	-						
Tucker	AYE		AYE	AYE						
Yates	AYE		AYE	AYE						
Wagner	AYE		AYE	AYE						

Members Present: Balmer, Chiles, Tucker, Wagner & Yates

Also present: Supt. Boucher, Principal Stacey Day

Absent: Dillavou, Smock

Parents and student C were not in attendance

CLOSED SESSION

1. There was a motion by Balmer, seconded by Wagner to move to closed session for Expulsion hearing- Student C.

Student Discipline

Student disciplinary cases. 5 ILCS 120/2(c)(9).

Roll Call: 5 Ayes, 0 Nays. Motion carried.

Principal Stacey Day reviewed the incident with the Board. The Board asked questions and discussed the situation.

OPEN SESSION

2. There was a motion by Balmer, seconded by Yates to return to open session at 5:21pm.

Majority of Ayes by Voice Vote. Motion carried.

STUDENT EXPULSION

3. There was a motion by Chiles, seconded by Yates, to expel Student C for the two years.

Roll Call: 5 Ayes, 0 Nays. Motion carried.

MOTION TO ADJOURN

4. There was a motion by Balmer, seconded by Chiles, to adjourn at 5:23pm.

Roll Call: 5 Ayes, 0 Nays. Motion carried.

Marta Tucker, President, Bd. of Education

Barbara Chiles, Secretary, Bd. of Education

02-11-15

Approved: _____

**MINUTES OF A REGULAR MEETING
OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a regular meeting at **the District Office**, 1002 SW 6th Street, Aledo, IL, on Wednesday, February 11th, 2015 at **6:00p.m.**

	NO. 1	NO. 2	NO. 3	NO. 4	NO. 5	NO. 6	NO. 7	NO. 8	NO. 9	NO. 10
Balmer	AYE	AYE	AYE	VOICE VOTE						
Chiles	AYE	AYE	AYE							
Dillavou	AYE	AYE	AYE							
Smock	AYE	AYE	AYE							
Tucker	AYE	AYE	AYE							
Yates	AYE	AYE	AYE							
Wagner	AYE	AYE	AYE							

On roll call, the following members answered present: Balmer, Chiles, Tucker, Yates, and Wagner
Absent: none

Also present: Supt. Boucher, Principals Rob Reed, Nancy Robinson, Kathy Olson, Bill Fleurette, and Stacey Day

Faculty members: Marcus Bush

Reporters: Cathy Decker, Robert Blackford

Also in Attendance: Dave VanderHeyden, Matt & Mason Weeks, Halie Parkinson, Amy Degelman, and Secretary Stefanie Carey.

CONSENT AGENDA

1. There was a motion by Wagner, seconded by Balmer, to approve the following items on the consent agenda:
 - a. Regular Meeting January 14th, 2014
 - b. Expulsion Hearing, January 14th, 2014
 - c. Bill List
 - c. Treasurer’s Report
 - d. Financial Report

Roll Call: 7 Ayes, 0 Nays. Motion carried.

INTO CLOSED SESSION

2. There was a motion by Wagner, seconded by Yates, to go into closed session at 7:17pm to discuss Personnel and Student Discipline.

Personnel
2.1 *The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)*

Student Discipline
2.2 *Student disciplinary cases. 5 ILCS 120/2(c)(9).*

Roll Call: 7 Ayes, 0 Nays. Motion carried.

The Board came out of closed session at 8:10pm with all members present.

**HIRE ASSISTANT
TRACK COACH**

3. There was a motion by Chiles, seconded by Balmer, to hire Emily Baldwin as an assistant high school track coach.

Roll Call: 7 Ayes, 0 Nays. Motion carried.

MOTION TO ADJOURN 4. There was a motion by Chiles, seconded by Yates, to adjourn at 8:12pm. Majority of Ayes by Voice Vote. Motion carried.

OTHER REPORTS AND DISCUSSIONS:

ADDITIONS/ DELETIONS 1. The Agenda was amended prior to the meeting to add the Save a Life Presentation.

PUBLIC COMMENTS 2. None

BOARD COMMENTS 3. Barb Chiles recognized former graduates Nick Andress and Linsey Lundeen for their recent accomplishments. Nick earned his Master's Degree in Accounting and Linsey graduated Magna Cum Laude with a Bachelor's degree in Art.

Ms. Chiles also noted her upcoming trip to Springfield with Julie Wagner, which led to a discussion on the rumors that General State Aid payments will not be coming.

CORRESPONDENCE 4. A Thank You card was received from the Mark Artcher Family for a memorial sent in the passing of his mother.

SAVE A LIFE PRESENTATION 5. Amy Degelman, and Student Council members Matt Weeks, Mason Weeks, and Halie Parkinson shared with the board an upcoming presentation at the High School that would impress upon the students the dangers of drinking or texting while driving. This presentation will happen on April 23rd at 8:15am, in preparation for Prom.

PARCC UPDATE 6. Stacey Day gave a short presentation about the status of the new state assessment, PARCC, which will be administered in the coming days. PARCC replaces the ISAT and PSAE testing. Mrs. Day reported specifically on the trial run at the High School last week and answered questions posed by the board.

PERA UPDATE 7. Nancy Robinson gave a short presentation about the status of our teacher evaluation revision and what work has been done so far. Several years ago, we had a major revision of our teacher evaluation instrument. The state is mandating that we add a new section of accountability, which will be tied to student test scores.

BULLYING POLICY 8. Every two years, the District is supposed to revise the bullying plan. Mr. Boucher explained that he has been working with Leslie Connell from the Mercer County Health Department to align the plan to new state guidelines. The first draft was given to the board for possible adoption next month.

COMMITTEE REPORTS 9. Barb Chiles presented a written report of the recent Wellness Committee meeting as well as the results from the faculty Wellness Survey. She also reported on Buildings and Grounds.

ADMINISTRATIVE REPORTS 10. In addition to their written reports, the principals gave the following oral reports:

High School – Mrs. Day reported that the new clocks are working well and the ACT testing for Juniors will be March 3rd.

Junior High – Mr. Reed reported that the Science Explorers placed 2nd at Regionals with individual placements as well. The team also won the Spirit Award and is heading to State in April.

New Boston – Mrs. Robinson reported problems with the 3rd floor bathrooms.

MCIS – Mrs. Olson explained that the new computers were delivered and installed.

Apollo – Mr. Fleurette noted that the water heater at Apollo is broken down. He is getting estimates.

President, Bd. of Education

Secretary, Bd. of Education

March 11th, 2015

Approved: _____

**MINUTES OF A *SPECIAL MEETING* OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.
Expulsion Hearing**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at an **Expulsion Hearing** at the District Office, 1002 SW 6th Street, Aledo, IL 61231, **Wednesday, March 5th, 2015 at 4:00 p.m.**

	NO. 1	NO. 2	NO. 3	NO.4	NO.5	NO.6	NO.7	NO.8	NO.9	NO.10
Balmer	-	VOICE VOTE	AYE	AYE						
Chiles	AYE		AYE	AYE						
Dillavou	AYE		AYE	AYE						
Smock	AYE		AYE	AYE						
Tucker	-		-	-						
Yates	-		-	-						
Wagner	AYE		AYE	AYE						

Members Present: Chiles, Smock, Dillavou, Wagner & Balmer arrived at 4:10pm

Also present: Supt. Boucher, Principal Stacey Day, Asst. Principal Nat Zunkel, Attorney Nina Gougis, Attorney Geoff Campbell, Officer John Murphy, Police Chief Mike Sponsler, Student “C” and Parent.

Absent: Tucker, Yates

CLOSED SESSION

1. There was a motion by Smock, seconded by Dillavou, to move to closed session at 4:02 for Expulsion hearing- Student C.

Student Discipline

Student disciplinary cases. 5 ILCS 120/2(c)(9).

Roll Call: 4 Ayes, 0 Nays. Motion carried.

Attorney Nina Gougis presided.

OPEN SESSION

2. There was a motion by Smock, seconded by Wagner, to return to open session at 4:55pm.

Majority of Ayes by Voice Vote. Motion carried.

STUDENT EXPULSION

3. There was a motion by Chiles, seconded by Balmer, to reaffirm the expulsion of Student C.

Roll Call: 5 Ayes, 0 Nays. Motion carried.

MOTION TO ADJOURN

4. There was a motion by Chiles, seconded by Smock, to adjourn at 5:00pm.

Roll Call: 5 Ayes, 0 Nays. Motion carried.

Barbara Chiles, Secretary, Bd. of Education

Board Member

Approved: _____

**MINUTES OF A *SPECIAL MEETING* OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.
Expulsion Hearing**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at an **Expulsion Hearing** at the District Office, 1002 SW 6th Street, Aledo, IL 61231, **Wednesday, March 5th, 2015 at 5:30p.m.**

	NO. 1	NO. 2	NO. 3	NO.4	NO.5	NO.6	NO.7	NO.8	NO.9	NO.10
Balmer	AYE	VOICE VOTE	AYE	VOICE VOTE						
Chiles	AYE		AYE							
Dillavou	AYE		AYE							
Smock	AYE		AYE							
Tucker	-		-							
Yates	-		-							
Wagner	AYE		AYE							

Members Present: Chiles, Smock, Dillavou, Wagner & Balmer
Also present: Supt. Boucher, Principal Stacey Day, Asst. Principal Nat Zunkel, Student "D" and parents.
Absent: Tucker, Yates

Board Secretary Barb Chiles presided.

CLOSED SESSION 1. There was a motion by Balmer, seconded by Smock, to move to closed session at 5:38pm for Expulsion hearing- Student "D."
Student Discipline
Student disciplinary cases. 5 ILCS 120/2(c)(9).
 Roll Call: 5 Ayes, 0 Nays. Motion carried.

OPEN SESSION 2. There was a motion by Smock, seconded by Dillavou, to return to open session at 6:22pm.
 Majority of Ayes by Voice Vote. Motion carried.

STUDENT EXPULSION 3. There was a motion by Chiles, seconded by Wagner, to expel Student "D" for the remainder of the 2014-2015 school year, held in abeyance pending the successful completion of the PASS program. A Mercer County High School Diploma will be awarded, and his record will be expunged.
 Roll Call: 5 Ayes, 0 Nays. Motion carried.

MOTION TO ADJOURN 4. There was a motion by Chiles, seconded by Smock, to adjourn at 6:23pm.
 Majority of Ayes by Voice Vote. Motion carried.

 Barbara Chiles, Secretary, Bd. of Education

 Board Member

Approved: _____

**MINUTES OF A *SPECIAL MEETING* OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.
Expulsion Hearing**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at an **Expulsion Hearing** at the District Office, 1002 SW 6th Street, Aledo, IL 61231, **Wednesday, March 5th, 2015 at 5:05 p.m.**

	NO. 1	NO. 2	NO. 3	NO.4	NO.5	NO.6	NO.7	NO.8	NO.9	NO.10
Balmer	AYE	VOICE VOTE	AYE	VOICE VOTE						
Chiles	AYE		AYE							
Dillavou	AYE		AYE							
Smock	AYE		AYE							
Tucker	-		-							
Yates	-		-							
Wagner	AYE		AYE							

Members Present: Chiles, Smock, Dillavou, Wagner & Balmer
Also present: Supt. Boucher, Principal Stacey Day, Asst. Principal Nat Zunkel, Parent of Student "E".
Absent: Tucker, Yates

Board Secretary Barb Chiles presided.

CLOSED SESSION 1. There was a motion by Smock, seconded by Balmer, to move to closed session at 5:05 for Expulsion hearing- Student "E."
Student Discipline
Student disciplinary cases. 5 ILCS 120/2(c)(9).
 Roll Call: 5 Ayes, 0 Nays. Motion carried.

OPEN SESSION 2. There was a motion by Chiles, seconded by Smock, to return to open session at 5:30pm.
 Majority of Ayes by Voice Vote. Motion carried.

STUDENT EXPULSION 3. There was a motion by Chiles, seconded by Smock, to expel Student E through the 2015-2016 school year, held in abeyance pending successful completion of the 2014-2015 school year at PASS Alternative School and successful completion of the 2015-2016 school year at Mercer County High School.
 Roll Call: 5 Ayes, 0 Nays. Motion carried.

MOTION TO ADJOURN 4. There was a motion by Balmer, seconded by Smock, to adjourn at 5:33pm.
 Majority of Ayes by Voice Vote. Motion carried.

 Barbara Chiles, Secretary, Bd. of Education

 Board Member

Approved: _____

**MINUTES OF A REGULAR MEETING
OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a regular meeting at **the Mercer County Intermediate School Music Room**, 1002 SW 6th Street, Aledo, IL, on Wednesday, March 11th, 2015 at **6:00p.m.**

Record of Motions & Votes

	NO. 1	NO. 2	NO. 3	NO. 4	NO. 5	NO. 6	NO. 7	NO. 8	NO. 9	NO. 10
Balmer	AYE	AYE	AYE	VOICE VOTE	VOICE VOTE	VOICE VOTE	AYE	VOICE VOTE	VOICE VOTE	VOICE VOTE
Chiles	AYE	AYE	AYE				AYE			
Dillavou	AYE	AYE	AYE				AYE			
Smock	AYE	AYE	AYE				AYE			
Tucker	-	AYE	AYE				AYE			
Yates	AYE	AYE	AYE				AYE			
Wagner	AYE	AYE	AYE				AYE			

	No. 11	No. 12	NO.13	NO.14	NO.15	NO.16	NO.17	NO.18	No.19	No.20
Balmer	VOICE VOTE	VOICE VOTE	VOICE VOTE	AYE	VOICE VOTE					
Chiles				AYE						
Dillavou				AYE						
Smock				AYE						
Tucker				AYE						
Yates				AYE						
Wagner				AYE						

On roll call, the following members answered present: Balmer, Chiles, Smock, Dillavou Yates, and Wagner

Absent: Tucker arrived at 6:28pm

Also present: Supt. Boucher, Principals Rob Reed, Nancy Robinson, Kathy Olson, Bill Fleurette, and Stacey Day

Reporters: Cathy Decker, Robert Blackford

Attendance: 85 people were in attendance. Names are on a separate sign in sheet.

The Board of Education and audience recited the Pledge of Allegiance led by Board Vice President Don Yates. Don Yates presided over the meeting in Marta Tucker’s absence. After seeing no one signed up to speak for public comment, the meeting commenced.

CONSENT AGENDA

1. There was a motion by Smock, seconded by Dillavou, to approve the following items on the consent agenda:

- a. Regular Meeting February 11th, 2015
- b. Bill List
- c. Treasurer’s Report
- d. Financial Report

Roll Call: 6 Ayes, 0 Nays. Motion carried.

**HS ELECTRICAL
SYSTEM REPLACEMENT**

2. There was a motion by Tucker, seconded by Chiles, to approve the High School Electric Replacement bid from Art-O-Lite Electric Co. out of Moline for \$195,000.

Roll Call: 7 Ayes, 0 Nays. Motion carried.

- HS BOILER PIPING PROJECT 3. There was a motion by Smock, seconded by Balmer, to approve the Commercial Mechanical Insurance base bid of \$74,600 and the alternate bid of \$54,000 for the HS Boiler Piping project. Roll Call: 7 Ayes, 0 Nays. Motion carried.
- BULLYING POLICY 4. There was a motion by Tucker, seconded by Wagner, to approve the new revised Bullying policy as presented. Majority of Ayes by Voice Vote. Motion carried.
- 2015-2016 SCHOOL CALENDAR 5. There was a motion by Chiles, seconded by Dillavou, to approve the Public School Calendar for 2015-2016 school year. Majority of Ayes by Voice Vote. Motion carried.
- IHSA ANNUAL MEMBERSHIP RENEWAL 6. There was a motion by Smock, seconded by Chiles, to approve the annual IHSA membership renewal. Majority of Ayes by Voice Vote. Motion carried.
- INTO CLOSED SESSION 7. There was a motion by Chiles, seconded by Smock, to go into closed session at 7:12pm to discuss Personnel.
Personnel
7.1 The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)
Roll Call: 7 Ayes, 0 Nays. Motion carried.
- Due to the large crowd, the public was asked if anyone was here specifically to speak. Evidently, there was a misunderstanding of meeting protocol, and no one realized that they should have signed up for Public Comment prior. Consequently, two students, Gio Lee and Sabrena Williams spoke up and addressed the board in support of teacher Bill Osmun. After these public comments, the board returned to Superintendent Boucher's office for Closed Session.
- The Board came out of closed session at 11:48pm with all members present.
- TEACHER RESIGNATION 8. There was a motion by Yates, seconded by Wagner, to accept the resignation of High School Teacher Bill Osmun. Majority of Ayes by Voice Vote. Motion carried.
- TEACHER RESIGNATION 9. There was a motion by Wagner, seconded by Balmer, to accept the resignation of Intermediate School Teacher Megan Doane. Majority of Ayes by Voice Vote. Motion carried.
- CUSTODIAN RETIREMENT 10. There was a motion by Chiles, seconded by Smock, to accept the retirement of Susan Mizner. Majority of Ayes by Voice Vote. Motion carried.

- COACH RESIGNATIONS 11. There was a motion by Chiles, seconded by Yates, to accept the resignation of High School Girls' Basketball coach Stephen Moseley. Majority of Ayes by Voice Vote. Motion carried.
- COACH RESIGNATIONS 12. There was a motion by Smock, seconded by Dillavou, to accept the resignation of 7th grade basketball coach Scott Jenkins. Majority of Ayes by Voice Vote. Motion carried.
- COACH RESIGNATIONS 13. There was a motion by Chiles, seconded by Smock, to accept the resignation of 7th grade volleyball coach Brittany Crocker. Majority of Ayes by Voice Vote. Motion carried.
- HIRE ELEMENTARY GUIDANCE COUNSELOR 14. There was a motion by Smock, seconded by Balmer, to hire Rachel Williams as Elementary Guidance Counselor. Roll Call: 7 Ayes, 0 Nays. Motion carried.
- MOTION TO ADJOURN 15. There was a motion by Chiles, seconded by Dillavou, to adjourn at 12:00am. Majority of Ayes by Voice Vote. Motion carried.

OTHER REPORTS AND DISCUSSIONS:

- ADDITIONS/ DELETIONS 1. The Junior High Explorers presentation was moved to the beginning of the meeting.
- JUNIOR HIGH SCIENCE EXPLORERS 2. Teachers Barb Reick and Shelly Reusch brought the Junior High Science Explorers to give presentations demonstrating the projects that they will take to the State Science Olympiad competition. They thanked the board for their support and also listed several mentors that help them with their projects.
- BOARD COMMENTS 3. Barb Chiles listed several good things happening in our district and accomplishments of current and former students and staff.
- The 7th grade Scholastic Bowl team won the conference title and were undefeated during the regular season.
 - Junior Carlea Kiddoo was chosen as one of the artists to paint a cello for the Quad Symphony 100 cello fund raiser.
 - Students and Staff were recognized for successful PARCC testing, which is on-going.
 - Kay Hedrick, paraprofessional, wrote a grant proposal that the Looser-Flake Foundation has agreed to fund for \$15,000 for the Intermediate and Apollo to have summer school.
 - Retiring Coach Stephen Mosley led his team of girls' basketball players to win 17 games this year.
 - Kristen Bridgford from Joy made the Dean's List last fall at University of Illinois, majoring in Integrative Biology.
 - Sydney Brokaw from Aledo was named to the Dean's list at Loras College in Dubuque, IA.

- Taylor Bennett from Aledo made the Dean's List at University of Northern Iowa.
- On February 17th, Julie Wagner and Barb Chiles attended the Education Summit Alliance in Springfield along with 600 school board members, Superintendents and principals from around the state.
- The Mercer County FFA Banquet is March 12th.

Julie Wagner also recognized the following FFA successes:

- Six Students are being recommended to receive their State FFA Degree upon approval of the delegates at the FFA State Convention held in June at Springfield including Cody Blaser, Taylor Carey, Gage Hank, Paige Skinner, Cole Thomas and Brandi Welch.
- Six students were also competing tonight at FFA District 1 competition for record books

Bill Smock praised the recent Bingo Night at Apollo Elementary where \$2,000 was raised for Jenifer Franks to help offset medical costs.

Tab Balmer commended the HS Wrestling team and their successful season where they placed 2nd at Team State and had a 1st place individual winner, Quinton Ball, and two 4th place winners, Curtis VanWinkle and Stone Engle.

COMMITTEE REPORTS

4. Barb Chiles presented a written report for Buildings and Grounds.

ADMINISTRATIVE REPORTS

5. In addition to their written reports, the principals gave the following oral reports:

Mrs. Day reported on a successful Solo and Ensemble Contest, PARCC testing, and Freshman Orientation.

Mr. Reed recognized the JH wrestling team for their achievements and commended Kim Sheese and the technology staff for their support through PARCC testing.

Mrs. Olson announced that DARE graduation would be March 26th, and also recognized 2 wrestlers who will go to State. She added that PARCC testing was going well for them as well.

Mr. Fleurette agreed that PARCC testing has gone much better than expected.

Mrs. Robinson noted that they start testing Monday. Preschool screening went well but numbers are down. They have new phones coming and a plan for the 3rd floor bathroom renovation is coming this summer.

President, Bd. of Education

Secretary, Bd. of Education

Approved: _____

**MINUTES OF A *SPECIAL MEETING* OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a Special Meeting at the District Office, 1002 SW 6th Street, Aledo, IL 61231, **Wednesday, March 25th, 2015 at 6:00 p.m.**

	NO. 1	NO. 2	NO. 3	NO.4	NO.5	NO.6	NO.7	NO.8	NO.9	NO.10
Balmer	AYE	VOICE VOTE	VOICE VOTE							
Chiles	AYE									
Dillavou	AYE									
Smock	AYE									
Tucker	AYE									
Yates	AYE									
Wagner	AYE									

Members Present: Chiles, Smock, Dillavou, Wagner, Yates, Tucker & Balmer

Also present: Supt. Boucher & Reatha Owen - IASB

Board President Marta Tucker presided.

CLOSED SESSION

1. There was a motion by Chiles, seconded by Yates, to move to closed session at 6:02 to discuss board self-evaluation with IASB representative, Reatha Owen.

Self-evaluation, practices and procedures or professional ethics, when meeting with a representative of a statewide association of which the District is a member. 5 ILCS 120/2(c)(16).

Roll Call: 7 Ayes, 0 Nays. Motion carried.

OPEN SESSION

2. There was a motion by Chiles, seconded by Smock, to return to open session at 9:08pm.

Majority of Ayes by Voice Vote. Motion carried.

MOTION TO ADJOURN

3. There was a motion by Chiles, seconded by Yates, to adjourn at 9:10pm. Majority of Ayes by Voice Vote. Motion carried.

Marta Tucker, President, Bd. Of Education

Barbara Chiles, Secretary, Bd. of Education

Approved: _____

**MINUTES OF A REGULAR MEETING
OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a regular meeting at **the District Office**, 1002 SW 6th Street, Aledo, IL, on Wednesday, April 15th, 2015 at **7:00p.m.**

Attendance: Board members present upon roll call: Balmer, Chiles, Dillavou Smock, Tucker, Wagner and Yates.

Absent: none

Faculty present: Supt. Boucher, Principals Rob Reed, Nancy Robinson, Kathy Olson, Bill Fleurette, Stacey Day, and Assistant Principal Nat Zunkel.

Reporters: Cathy Decker

Others in Attendance: Katie Engwall, David VanderHeyden, Gary & Judy Baker, and Secretary Stefanie Carey

The Board of Education and audience recited the Pledge of Allegiance led by Board President Marta Tucker. President Tucker declared a quorum present.

Record of Motions & Votes

	NO. 1	NO. 2	NO. 3	NO. 4	NO. 5	NO. 6	NO. 7	NO. 8	NO. 9	NO. 10
Balmer	AYE	AYE	AYE	AYE	VOICE VOTE					
Chiles	NAY	AYE	NAY	AYE						
Dillavou	AYE	AYE	AYE	AYE						
Smock	AYE	AYE	AYE	AYE						
Tucker	AYE	AYE	AYE	AYE						
Wagner	AYE	AYE	AYE	AYE						
Yates	AYE	AYE	AYE	AYE						

CONSENT AGENDA

1. There was a motion by Balmer, seconded by Smock, to approve the following items on the consent agenda:
 - 1.1 Meeting Minutes
 - a. Regular Meeting, March 11th, 2015
 - b. Special Meeting, Expulsion Hearing 3/5/15 – Student C
 - c. Special Meeting, Expulsion Hearing 3/5/15 – Student D
 - d. Special Meeting, Expulsion Hearing 3/5/15 – Student E
 - e. Special Meeting, BOE Self Evaluation 3/25/15
 - 1.2 Bill List
 - 1.3 Treasurer’s Report
 - 1.4 Financial Report
- Roll Call: 6 Ayes, 1 Nay. Motion carried.

INTO CLOSED SESSION

2. There was a motion by Dillavou, seconded by Yates, to go into closed session at 8:27pm to discuss Personnel and Negotiations.

Personnel

 - 2.1 *The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)*

Negotiations

 - 2.2 *Collective negotiating matters between the District and its employees or their representatives or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).*

Roll Call: 7 Ayes, 0 Nays. Motion carried.

The Board came out of closed session at 9:28am with all members present.

HIRE VARSITY GIRLS BASKETBALL COACH 3. There was a motion by Smock, seconded by Balmer, to hire Kate Engwall as the Varsity Girls' Basketball coach.
Roll Call: 6 Ayes, 1 Nay. Motion carried.

HIRE ELEMENTARY ART TEACHER 4. There was a motion by Chiles, seconded by Balmer, to hire Cole Showalter as Elementary Art teacher.
Roll Call: 7 Ayes, 0 Nays. Motion carried.

MOTION TO ADJOURN 5. There was a motion by Chiles, seconded by Wagner, to adjourn at 9:36pm.
Majority of Ayes by Voice Vote. Motion carried.

OTHER REPORTS AND DISCUSSIONS:

ADDITIONS/ DELETIONS 1. None

PUBLIC COMMENT 2. Gary Baker addressed the board encouraging them to hire a quality Varsity Basketball coach.
Kate Engwall addressed the board to introduce herself as the applicant up for hire for the varsity basketball coaching position.

BOARD COMMENTS 3. Barb Chiles listed several good things happening in our district including the recent FFA banquet, JH chorus contest success, and an upcoming Awards Ceremony recognizing Mike Chausse as an Argus Master Teacher.
Julie Wagner commended Mrs. Kenney and the New Boston Elementary on the enjoyable Spring Concert last week.

CONSENT AGENDA 4. There were questions regarding extensive charges for hotels for the State Wrestling Tournament. Much discussion followed.

PARKING LOTS 5. Superintendent Boucher explained the district's needs for parking lot repairs at 3 of our buildings. Options were discussed and the board directed him to check into getting quotes for work.

BOARD GOVERNANCE REVIEW 6. Superintendent Boucher gave a summary of the recent meeting with Reatha Owen from the Illinois Association of School Boards regarding practices, procedures, and/ or professional ethics. There was discussion on how to follow-up with the information learned. An annual Board Calendar has been created as a result. It was also decided that the following items will be added to the agenda of the Reorganizational meeting on April 17th: Self-Evaluation, Orientation, and Committee assignments.

SOFTBALL RENTAL

7. Superintendent Boucher described the current agreement with the YMCA regarding the Softball diamond usage in the summer. Currently, we share summer utility expenses and the like, but the agreement needed to be revisited due to the new Facility Usage agreement recently adopted by the board. There was discussion on different options, and it was decided that Mr. Boucher would talk to the YMCA director about an agreement that included a \$20 fee per game if the diamond was actually reserved. Random practices would be free. Football would remain the same at \$50 per season. These fees will be paid to the YMCA in the summer since they are essentially leasing it from us.

REORGANIZATION

8. A Reorganizational Meeting of the Board of Education was set for Friday, April 17th, 2015 at 5:30pm. New members will be seated and officers will be elected.

COMMITTEE REPORTS

9. Barb Chiles presented a written report for Buildings and Grounds along with a cement work list and 10 year Facility plan.

ADMINISTRATIVE REPORTS

10. In addition to their written reports, the principals gave the following oral reports:

Apollo: Mr. Fleurette commented on the upcoming “Art on a Cart” Art Show and the Spring Fling.

HS: Mrs. Day noted that Mr. Heartt was nominated for an award. The Art students did very well at recent Art Shows. Art classes will be added for next year with Mrs. Guidinger staying exclusively at the high school.

JH: Mr. Reed mentioned the urgent need for a phone system upgrade. The phones at the JH are so static filled that they are almost impossible to hear.

Intermediate: Mrs. Olson promoted their upcoming Art Show and Career Day, commenting that there will be 19 speakers for Career Day.

NBE: Mrs. Robinson mentioned that their new phone system is working great and that Summer School is set for June 4-July 1.

President, Bd. of Education

Secretary, Bd. of Education

05-13-15

Approved: _____

MINUTES OF **SPECIAL REORGANIZATIONAL MEETING**
OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a **SPECIAL** meeting at the District Office, 1002 SW 6th Street, Aledo, IL, on **Friday, April 17th, 2015 at 5:30pm** for reorganization of the Board.

MEMBERS PRESENT UPON ROLL CALL Barb Chiles, Julie Wagner, Bill Smock, Don Yates, Tab Balmer, Tyson Dillavou, Marta Tucker

ALSO PRESENT Superintendent Alan Boucher, Dave VanderHeyden, Scott Wagner and family, Argus Reporter Cathy Decker, Times Record Reporter Robert Blackford, and Principal Kathy Olson.

ADDITIONS / DELETIONS none

PUBLIC COMMENT none

BOARD COMMENTS Bill Smock, Barb Chiles and Don Yates each thanked Marta Tucker for her Service.

PLAQUE PRESENTATION Mr. Boucher presented the outgoing board member, Marta Tucker, with a plaque and thanked her for her service.

CANVAS VOTES The Board sought to canvas the votes although the County Clerk did not have the information available at that time. No allegations of irregularities or illegal votes are known and the election's outcome was not challenged.

PRESIDENT PRO TEM Superintendent Boucher was named Temporary president until a new president is chosen.

ADJOURN SINE DIE There was a motion by Yates, seconded by Smock to adjourn *sine die*. Majority of Ayes by Voice Vote. Motion carried.

SEATING OF NEW BOARD The retiring Board member was replaced by successor.

MEMBERS PRESENT UPON ROLL CALL Barb Chiles, Julie Wagner, Bill Smock, Don Yates, Tab Balmer, Tyson Dillavou, and Dave VanderHeyden

OFFICER ELECTIONS **PRESIDENT**
Don Yates nominated Julie Wager for President.
Since there were no other nominations, the President Pro Tem cast a unanimous ballot and **declared Julie Wagner elected.**

VICE PRESIDENT

Barb Chiles nominated Tyson Dillavou for Vice President.

Roll Call	Balmer	N
	Chiles	Y
	Dillavou	N
	Smock	N
	VanderHeyden	Y
	Wagner	Y
	Yates	N

Bill Smock nominated Don Yates for Vice President.

Roll Call	Balmer	Y
	Chiles	N
	Dillavou	Y
	Smock	Y
	VanderHeyden	N
	Wagner	N
	Yates	Y

Don Yates was elected Vice President 4/3.

SECRETARY

Don Yates nominated Bill Smock for Secretary.

Roll Call	Balmer	N
	Chiles	N
	Dillavou	Y
	Smock	N
	VanderHeyden	N
	Wagner	N
	Yates	Y

Dave VanderHeyden nominated Barb Chiles for Secretary

Roll Call	Balmer	Y
	Chiles	Y
	Dillavou	Y
	Smock	Y
	VanderHeyden	Y
	Wagner	Y
	Yates	Y

Barb Chiles was elected Secretary 7/0.

RECORDING SECRETARY

There was a motion Chiles, seconded by Balmer, to adopt a resolution to appoint Stefanie Carey as recording secretary.

Majority of Ayes by Voice Vote. Motion carried.

OATH OF OFFICE

All members recited the Oath of office.

COMMITTEES

There was a motion by Chiles, seconded by Balmer to have the following Standing Committees: Transportation, Finance, Wellness, Buildings & Grounds, and Negotiations with a Sub-Committee on Board Protocol.

Majority of Ayes by voice vote- Motion carried.

**REGULAR MEETING
DATES AND TIMES**

There was a motion by Balmer, seconded by Smock to schedule regular meetings on the 2nd Wednesday of the month at 6pm with the following months at 7pm: May, June, September and October at the District Office. If a meeting is expected to have large attendance, the Intermediate Music Room will be used. Majority of Ayes by voice vote- Motion carried.

ADJOURN

There was a motion by Chiles, seconded by Yates, to adjourn at 6:30pm.

President, Board of Education

Secretary, Board of Education

05-13-15
Approved: _____

**MINUTES OF A REGULAR MEETING
OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a regular meeting at **the District Office**, 1002 SW 6th Street, Aledo, IL, on Wednesday, May 13th, 2015 at **7:00p.m.**

ATTENDANCE

Board members present upon roll call: Chiles, Dillavou Smock, VanderHeyden, and Wagner. Yates joined the meeting by speaker phone until 7:50pm. A quorum was present.

Absent: Balmer

Faculty present: Supt. Boucher, Principals Rob Reed, Nancy Robinson, Kathy Olson, Bill Fleurette, Stacey Day (arrived after the high school awards were over) and Marcus Bush.

Reporters: Cathy Decker and Robert Blackford

Others in Attendance: Pastor Darin Dietmeier Jim Campbell and Secretary Stefanie Carey.

The Board of Education and audience recited the Pledge of Allegiance led by Board President Julie Wagner.

Pastor Dietmeier led the group in a short prayer.

RECORD OF MOTIONS & VOTES

	NO. 1	NO. 2	NO. 3	NO. 4	NO. 5	NO. 6	NO. 7	NO. 8	NO. 9	NO. 10	
Balmer	-	VOICE VOTE	VOICE VOTE	-	-	VOICE VOTE	-	-	-	-	
Chiles	AYE			AYE	AYE		AYE	AYE	AYE	AYE	AYE
Dillavou	AYE			AYE	AYE		AYE	AYE	AYE	AYE	AYE
Smock	AYE			AYE	AYE		AYE	AYE	AYE	AYE	AYE
VanderHeyden	AYE			AYE	AYE		AYE	AYE	AYE	AYE	AYE
Wagner	AYE			AYE	AYE		AYE	AYE	AYE	AYE	AYE
Yates	AYE			-	-		-	-	-	-	-

	No. 11	No. 12	NO. 13	NO. 14	NO. 15	NO. 16	NO. 17	NO. 18	No. 19	No. 20	
Balmer	-	-	-	VOICE VOTE	VOICE VOTE	VOICE VOTE	VOICE VOTE	-	VOICE VOTE		
Chiles	AYE	AYE	AYE					AYE		AYE	AYE
Dillavou	AYE	AYE	AYE					AYE		AYE	AYE
Smock	AYE	AYE	AYE					AYE		AYE	AYE
VanderHeyden	AYE	AYE	AYE					AYE		AYE	AYE
Wagner	AYE	AYE	AYE					AYE		AYE	AYE
Yates	-	-	-								

CONSENT AGENDA

1. There was a motion by Smock, seconded by Chiles, to approve the following items on the consent agenda, as amended.

- 1.1 Meeting Minutes
 - a. Regular Meeting, 4/15/15
 - b. Special Meeting, BOE Reorganization 4/17/15
- 1.2 Bill List
- 1.3 Treasurer’s Report
- 1.4 Financial Report

Roll Call: 6 Ayes, 0 Nays. Motion carried.

BLACKHAWK SPED
DISTRICT REPRESENTATIVE

2. There was a motion by Dillavou, seconded by VanderHeyden, to nominate Barb Chiles as the Black Hawk Area Special Education District (BHASED) Governing Board Representative. Majority of Ayes by Voice Vote. Motion carried.

MEETING LOCATIONS
2015-2016

3. There was a motion by Chiles, seconded by Dillavou, to approve the meeting locations as presented for the 2015/2016 school year.

June	District Office	July	District Office
August	New Boston	September	Junior High
October	High School	November	Apollo
December	District Office	January	District Office
February	District Office	March	District Office
April	District Office	May	District Office
June	District Office		

Majority of Ayes by Voice Vote. Motion carried.

BHASED ARTICLES OF
AGREEMENT

4. There was a motion by Smock, seconded by VanderHeyden, to amend the Disposition of Assets section of the Blackhawk Area Special Education Articles of Joint Agreement by clarifying that the waiver of any interest in the assets of the Cooperative shall not apply to unspent or “carryover” IDEA Part B funds generated by students in the withdrawing district. Roll Call: 5 Ayes, 0 Nays. Motion carried.

MILK/ BREAD/FUEL
BIDS 2015-2016

5. There was a motion by Smock, seconded by Dillavou, to approve the Milk/ Bread/ Fuel bids from Prairie Farms Dairy, Aunt Millie’s Bakery, and Halcomb Oil as presented. Roll Call: 5 Ayes, 0 Nays. Motion carried.

JH HANDBOOK

6. There was a motion by Smock, seconded by Chiles, to approve the 2015/2016 Student Handbook for the Junior High as amended. Majority of Ayes by Voice Vote. Motion carried.

IESA MEMBERSHIP
RENEWAL

7. There was a motion by Smock, seconded by Dillavou, to approve the IESA annual membership renewal. Roll Call: 5 Ayes, 0 Nays. Motion carried.

JH GYM WINDOWS

8. There was a motion by Smock, seconded by Dillavou, to approve the bid of \$7854 for Gymnasium windows for the Junior High to be installed by Doug Giles. Roll Call: 5 Ayes, 0 Nays. Motion carried.

APOLLO UNIT
VENTILATORS

9. There was a motion by Chiles, seconded by Dillavou, to spend up to \$10,000 for unit ventilators at Apollo including electrical work. Roll Call: 5 Ayes, 0 Nays. Motion carried.

MCIS PARKING LOT

10. There was a motion by Dillavou, seconded by VanderHeyden, to seal and repair the MCIS parking lot for approximately \$19,000. Roll Call: 5 Ayes, 0 Nays. Motion carried.

- HS PAINTING 11. There was a motion by Smock, seconded by VanderHeyden, to approve the bid of \$9950 from Accent Services to paint the 2nd floor at the High School.
Roll Call: 5 Ayes, 0 Nays. Motion carried.
- HS HVAC 12. There was a motion by Smock, seconded by Dillavou, to approve starting the bid process for phase 2 of the HS HVAC installation.
Roll Call: 5 Ayes, 0 Nays. Motion carried.
- INTO CLOSED SESSION 13. There was a motion by Dillavou, seconded by Yates, to go into closed session at 9:47pm to discuss Personnel after a short recess.
Personnel
13.1 The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)
Roll Call: 5 Ayes, 0 Nays. Motion carried.
- The Board came out of closed session at 11:35pm with the same members present.
- PARAPROFESSIONAL RESIGNATION 14. There was a motion by Chiles, seconded by Smock, to accept the resignation of Apollo Title I paraprofessional Brittany Witt.
Majority of Ayes by Voice Vote. Motion carried.
- PARAPROFESSIONAL RETIREMENT 15. There was a motion by Chiles, seconded by VanderHeyden, to approve the retirement of MCIS paraprofessional Antonine Thompson.
Majority of Ayes by Voice Vote. Motion carried.
- TEACHER RESIGNATION 16. There was a motion by Smock, seconded by Dillavou, to accept the resignation of Apollo 2nd grade teacher Chad Robertson.
Majority of Ayes by Voice Vote. Motion carried.
- JH VOLLEYBALL COACH RESIGNATION 17. There was a motion by VanderHeyden, seconded by Smock, to accept the resignation of 8th grade Volleyball coach Ashley Coulter.
Majority of Ayes by Voice Vote. Motion carried.
- HS SOCIAL STUDIES TEACHER 18. There was a motion by Smock, seconded by Chiles, to hire Kayla Westfall as a High School Social Studies teacher for the 2015-2016 school year.
Roll Call: 5 Ayes, 0 Nays. Motion carried.
- MOTION TO ADJOURN 19. There was a motion by Chiles, seconded by Dillavou, to adjourn at 11:37pm.
Majority of Ayes by Voice Vote. Motion carried.

OTHER REPORTS AND DISCUSSIONS:

- ADDITIONS/ DELETIONS 1. Add 19.5 -HS HVAC phase 2
- PUBLIC COMMENT 2. None
- BOARD COMMENTS 3. Barb Chiles recognized Mike Chausse for his recent receipt of the Master Teacher Award, 5 MCSD teachers received their Master's Degree, Bass Fishing team going to State, and the recent National Honor Society Induction.
 Bill Smock praised the Intermediate School's Career Day in which he participated.
 Dave VanderHeyden commended the HS Music Department for a wonderful Spring Concert.
 Julie Wagner mentioned how much she enjoyed the Intermediate Art Show.
- CORRESPONDENCE 4. Two thank you cards were received by the board. One was from the Science Explorers for support of their program, and the other was for a memorial sent to the Skip Bush family.
- CONSENT AGENDA 5. Don Yates brought it to the attention of the Board that there was a mistake in the minutes of the Re-organizational Meeting. The nomination for president came from Don Yates, not Barb Chiles. There was also no second, as no second is necessary for officer elections. Barb Chiles, who took the minutes, agreed that it was a mistake that needed corrected. The minutes were approved as amended.
 There were a couple of questions on the bills that were answered. Don Yates also asked if Mr. Reed had plans for the remainder of the money in CDs at the Junior High.
- FINANCIAL REPORT 6. Mr. Boucher went over the financial report and explained how to read it. He also gave tips on what to look for when watching the budget.
- CANVASS VOTES 7. Mr. Boucher went over the paperwork from the Courthouses that gave the vote tallies on the recent School Board Election.
- NEW MEMBER ORIENTATION 8. As part of the New Board Member Orientation, a different question will be posed to the veteran members to answer at each of the next few meetings to promote discussion on board mentoring. Dave VanderHeyden will also choose one of the veteran members as his mentor.
- BOARD COMMITTEES 9. Julie Wagner passed out a list containing the new Board Committees and their members with instruction to select a chairperson, set dates for meetings, and set two goals for the year.

- BUDGET** 10. Mr. Boucher explained what adjustments need to be made before the Budget is adopted in June. The budget will be on display for 30 days and adopted after a budget hearing on June 17th.
- MEAL AND REGISTRATION FEES** 11. A comparison of registration fees for the past years was presented to the board. Questions were asked regarding the separate class fees at the high school. Discussion followed. The board decided to wait until next month to decide on fees after more information is collected that can show how the class fees directly correlate with the supply budgets for those classes. The consensus on meal prices was to keep the prices the same, but they will vote next month along with registration fees.
- IESA RENEWAL** 12. The IESA membership renewal was approved. The Board asked that Mr. Boucher check into insurance liability at those events that will not have coaches.
- BUILDING PROJECTS** 13. Five building projects were presented for deliberations which include the following: Apollo Compressor/ Unit Ventilators, Junior High Gym Windows, High School Painting, Parking Lots on 3 buildings, and HS HVAC work. There was much discussion on which projects to approve and how much money would be involved. The quotes for the compressors, windows, painting and HVAC work were approved, as well as sealing and repair for MCIS. The parking lot work for the Junior High has been tabled for later to decide which areas of the lot would be more beneficial to fix first.
- COMMITTEE REPORTS** 14. Barb Chiles presented a written report for Buildings and Grounds along with discussion regarding the recent Black Hawk Governing meeting.
- ADMINISTRATIVE REPORTS** 15. In addition to their written reports, the principals gave the following oral reports:
Apollo: Mr. Fleurette commented on the Eagle’s Flight. There was great weather and much fun.
HS: Mrs. Day noted that Graduation is on the 24th. Bill Smock and Dave VanderHeyden will be passing out diplomas.
JH: Mr. Reed spoke of the successful Spring Concert and Art Show. 8th Grade promotion will be May 29th at 2pm.
Intermediate: Mrs. Olson told of the 5th grade trip to the Essley / Noble Museum.
NBE: Mrs. Robinson reported that ACE camp took place for the 2nd graders at the Fairgrounds.

President, Bd. of Education

Secretary, Bd. of Education

June 17th, 2015

Approved: _____

Budget Hearing – 5:50pm

- The Budget hearing took place at 5:50pm in the Superintendent’s office to discuss the amended budget for FY15.
- Chiles, Dillavou, Wagner, Yates and VanderHeyden were present for roll call. Tab Balmer arrived at 8:05 during regular meeting.
- Mr. Boucher explained the budget adjustments and noted that we are ending the year in the black.
- After a motion by Dillavou, seconded by Smock, the hearing was adjourned at 6:03pm.

**MINUTES OF A REGULAR MEETING
OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a regular meeting at **the District Office**, 1002 SW 6th Street, Aledo, IL, on Wednesday, June 17th, 2015 at **6:05p.m.**

ATTENDANCE

Board members present upon roll call: Chiles, Dillavou Smock, Wagner, Yates and VanderHeyden. A quorum was present.

Absent: Balmer (arrived at 8:05)

Faculty present: Supt. Boucher, Principals Rob Reed, Nancy Robinson, Kathy Olson, Bill Fleurette, Stacey Day. Also in attendance: Assistant Principal / AD Nat Zunkel.

Reporters: Cathy Decker and Jackson White

Others in Attendance: Pastor Darin Dietmeier, Jim Campbell, Bruce Paul and Secretary Stefanie Carey.

The Board of Education and audience recited the Pledge of Allegiance led by Board President Julie Wagner.

Pastor Dietmeier led the group in a short prayer.

RECORD OF MOTIONS & VOTES

	NO. 1	NO. 2	NO. 3	NO. 4	NO. 5	NO. 6	NO. 7	NO. 8	NO. 9	NO. 10
Balmer	-		VOICE VOTE	VOICE VOTE	-	-	-	-	-	VOICE VOTE
Chiles	AYE	AYE			AYE	AYE	AYE	Abstain	AYE	
Dillavou	AYE	AYE			AYE	AYE	AYE	AYE	AYE	
Smock	AYE	AYE			AYE	AYE	AYE	AYE	AYE	
VanderHeyden	AYE	AYE			AYE	AYE	AYE	AYE	AYE	
Wagner	AYE	AYE			AYE	AYE	AYE	AYE	AYE	
Yates	AYE	AYE			AYE	AYE	AYE	AYE	AYE	

	No. 11	No. 12	NO. 13	NO. 14	NO. 15	NO. 16	NO. 17	NO. 18	No. 19	No. 20
Balmer	AYE	VOICE VOTE	VOICE VOTE	VOICE VOTE	VOICE VOTE	VOICE VOTE	VOICE VOTE	VOICE VOTE	AYE	AYE
Chiles	AYE								AYE	AYE
Dillavou	AYE								AYE	AYE
Smock	AYE								AYE	AYE
VanderHeyden	AYE								AYE	AYE
Wagner	AYE								AYE	AYE
Yates	AYE								AYE	AYE

	No. 21	No. 22	NO. 23	NO. 24	NO. 25	NO. 26	NO. 27	NO. 28	No. 29	No. 30
Balmer	AYE	AYE	AYE	AYE	AYE	AYE	VOICE VOTE			
Chiles	AYE	AYE	AYE	AYE	Abstain	AYE				
Dillavou	AYE	AYE	AYE	AYE	AYE	AYE				
Smock	AYE	AYE	AYE	AYE	AYE	AYE				
VanderHeyden	AYE	AYE	AYE	AYE	AYE	AYE				
Wagner	AYE	AYE	AYE	AYE	AYE	AYE				
Yates	AYE	AYE	AYE	AYE	AYE	AYE				

CONSENT AGENDA

1. There was a motion by Chiles, seconded by Smock, to approve the following items on the consent agenda, as amended.

- 1.1 Meeting Minutes
 - a. Regular Meeting, 5/13/15
- 1.2 Bill List
- 1.3 Treasurer’s Report
- 1.4 Financial Report

Roll Call: 6 Ayes, 0 Nays. Motion carried.

AMENDED BUDGET

2. There was a motion by Yates, seconded by VanderHeyden to approve the amended budget for FY15.

Roll Call: 6 Ayes, 0 Nays. Motion carried.

**BOE MEETING DATES
2015-2016**

3. There was a motion by Chiles, seconded by Dillavou, to approve the regular BOE meeting dates as presented for the 2015/2016 school year.

August 12th	6pm	New Boston
September 16th (to allow for budget display)	7pm	Junior High
October 14th	7pm	High School
November 18th (moved due to Veterans Day)	6pm	Apollo
December 16th (moved to allow for bills)	6pm	District Office
January 13th	6pm	District Office
February 10th	6pm	District Office
March 16th (moved to allow for bills)	6pm	District Office
April 13th	7pm	District Office
May 11th	7pm	District Office
June 15th (to allow for budget display)	6pm	District Office
July 13th	6pm	District Office

Majority of Ayes by Voice Vote. Motion carried.

PREVAILING WAGE

4. There was a motion by Yates, seconded by Dillavou, to approve the Prevailing Wage resolution as amended.

Majority of Ayes by Voice Vote. Motion carried.

**COMMERCIAL
INSURANCE RENEWAL**

5. There was a motion by Smock, seconded by Yates, to approve the Commercial insurance renewals as presented.

Roll Call: 6 Ayes, 0 Nays. Motion carried.

**REGISTRATION
AND MEAL FEES
2015-2016**

6. There was a motion by Dillavou, seconded by Yates, to remove the individual course fees at the high school, excluding the Band Uniform fee and Ag fees, raise the flat registration fee at the high school to \$90, and leave the rest of the buildings the same. Meals and milk will also remain the same.

Roll Call: 6 Ayes, 0 Nays. Motion carried.

- TECH LEASE 7. There was a motion by Smock, seconded by VanderHeyden to approve the lease not to exceed \$55,000 through Bank Orion for various technology products as presented.
Roll Call: 6 Ayes, 0 Nays. Motion carried.
- ASPHALT BID 8. There was a motion by Smock, seconded by Dillavou, to approve the bid from Superior Asphalt for \$14,800, not to exceed \$20,000, to repair a portion of the High School Parking Lot.
Roll Call: 6 Ayes, 0 Nays. Motion carried.
- JH CONCRETE BID 9. There was a motion by Smock, seconded by VanderHeyden, to accept the bid from 3D Concrete for \$18,000 including the alternate bid of \$1,350 for the concrete work behind the cafeteria at the Junior High.
Roll Call: 6 Ayes, 0 Nays. Motion carried.
- STUDENT HANDBOOKS 10. There was a motion by Smock, seconded by VanderHeyden, to approve the Elementary, Intermediate and High School Handbooks as presented.
Majority of Ayes by Voice Vote. Motion carried.
- Tab Balmer arrived at 8:05pm.
- INTO CLOSED SESSION 11. There was a motion by Smock, seconded by VanderHeyden, to go into closed session at 8:22pm to discuss Personnel after a short recess.
Personnel
11.1 The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)
Roll Call: 7 Ayes, 0 Nays. Motion carried.
- The Board came out of closed session at 10:04pm with all members present.
- ASST VOLLEYBALL
COACH RESIGNATION 12. There was a motion by Chiles, seconded by Smock to accept the resignation of Assistant Volleyball Coach Whitley Frieden.
Majority of Ayes by Voice Vote. Motion carried.
- ASST BASEBALL
COACH RESIGNATION 13. There was a motion by Smock, seconded by Chiles, to accept the resignation of Assistant Baseball Coach Dustin Murray.
Majority of Ayes by Voice Vote. Motion carried.
- PARAPROFESSIONAL
RESIGNATION 14. There was a motion by VanderHeyden, seconded by Chiles, to accept the resignation of Paraprofessional Kay Hedrick.
Majority of Ayes by Voice Vote. Motion carried.
- PART TIME COOK
RESIGNATION 15. There was a motion by Balmer, seconded by Smock, to accept the resignation of part time cook Marilyn Faulkner.
Majority of Ayes by Voice Vote. Motion carried.

- JH PE TEACHER RESIGNATION 16. There was a motion by Chiles, seconded by VanderHeyden to accept the resignation of Junior High Physical Education teacher Heather Hinshaw, with regrets.
Majority of Ayes by Voice Vote. Motion carried.
- 2nd GRADE TEACHER RESIGNATION 17. There was a motion by Smock, seconded by Balmer, to accept the resignation of 2nd Grade Teacher Sandy Brown.
Majority of Ayes by Voice Vote. Motion carried.
- GUIDANCE COUNSELOR RESIGNATION 18. There was a motion by VanderHeyden, seconded by Balmer, to accept the resignation of the newly hired Guidance Counselor Rachel Williams.
Majority of Ayes by Voice Vote. Motion carried.
- TREASURER CONTRACT 19. There was a motion by Chiles, seconded by Balmer, to renew the Treasurer's Contract with Deb Bonick for \$1400.
Roll Call: 7 Ayes, 0 Nays. Motion carried.
- HIRE APOLLO PARAPROFESSIONAL 20. There was a motion by Chiles, seconded by Smock to hire Donna Frye as a Paraprofessional at Apollo.
Roll Call: 7 Ayes, 0 Nays. Motion carried.
- HIRE ELEMENTARY GUIDANCE COUNSELOR 21. There was a motion by VanderHeyden, seconded by Chiles, to hire Jamie Miner as an Elementary Guidance Counselor, pending doctor's clearance this fall.
Roll Call: 7 Ayes, 0 Nays. Motion carried.
- HIRE MCIS PARAPROFESSIONAL 22. There was a motion by Chiles, seconded by Dillavou, to hire Janice Terrill as a Paraprofessional at the Intermediate School.
Roll Call: 7 Ayes, 0 Nays. Motion carried.
- HIRE 2nd GRADE TEACHER 23. There was a motion by Smock, seconded by Balmer, to hire Aubrey Norton as a 2nd grade teacher at Apollo.
Roll Call: 7 Ayes, 0 Nays. Motion carried.
- HIRE 5TH GRADE TEACHER 24. There was motion by Smock, seconded by Yates, to hire Ann Danner as a 5th grade Math Teacher at the Intermediate School.
Roll Call: 7 Ayes, 0 Nays. Motion carried.
- APPROVE MATERNITY MEMORANDUM 25. There was a motion by Yates, seconded by VanderHeyden, to approve the maternity memorandum of understanding as presented for Kaylin Brokaw.
Roll Call: 7 Ayes, 0 Nays. Motion carried.

NON-UNION SALARIED AND HOURLY EMPLOYEE RAISES 26. There was a motion by Chiles, seconded by Smock to approve the non-union salaried and hourly employee raises as presented. Roll Call: 7 Ayes, 0 Nays. Motion carried.

MOTION TO ADJOURN 27. There was a motion by Balmer, seconded by Smock, to adjourn at 10:18pm. Majority of Ayes by Voice Vote. Motion carried.

OTHER REPORTS AND DISCUSSIONS:

ADDITIONS/ DELETIONS 1. Delete – j. Apollo Custodian Hire; -o. 6th grade Math Hire. Add – 11a. Roof Discussion, - 6a. Principal Interview scheduling.

PUBLIC COMMENT 2. Bruce Paul addressed the Board to propose naming the new track after Colonel Dave Lawson and Rusty Ruggles because of their integral roles in both the original and the new track. Bruce offered to pay for any signage.

BOARD COMMENTS 3. Barb Chiles recognized the nice High School Graduation and 8th grade promotion ceremonies. She also mentioned the successful Girls' track season. Bill Smock praised the Apollo Field Day and MCIS Survivor Day. Julie Wagner reported of her talk with the New Boston PTO regarding the new Vision 20/20 initiative.

CORRESPONDENCE 4. There was thank you card read from Antonine Thompson for her retirement gift.

PRINCIPAL INTERVIEWS 5. Principal Interviews with the School Board were set for Tuesday, June 23rd at 7pm.

A/C QUOTE FOR NBE AND JH 6. Our Architect and a Mechanical Engineer verified the Air Conditioning Systems we found for the Junior High and New Boston Elementary. They checked electrical capacity and the amounts of coil needed for rooms. Mr. Boucher explained that a permit would be needed through the Regional Office of Education and bids will be sought if it is over \$50,000. The board directed Mr. Boucher to get some more information.

ROOF DISCUSSION 7. There has been leaking around the windows in some of the NBE classrooms. Doug Giles is going to caulk around them and repair the damage. There was also discussion on repairs needed for the barrel roof at the Junior High. The architect said that it needed replaced.

REGISTRATION AND MEAL FEES 8. Mr. Boucher presented a spreadsheet from Shelly Snyder, totaling the fees brought in for various courses. The board agreed to eliminate the individual class/course fees at the high school and raise the flat registration

fee to \$90, which would then take care of those amounts plus the needed calculator fee proposed for the high school. The parking fee, driver's ed. fee, band uniform cleaning, and agriculture fees remain in place. The registration fees K-8 remain the same, as well as meal and milk fees.

**JUNIOR HIGH GOLF
INSURANCE**

9. The Board had directed Mr. Boucher to do some checking on whether we need additional insurance for the JH golf tournament that a few of our students participated in, even though it is not actually a school sponsored activity. Our Insurance Consultants advised that the District either wipe their hands of the activity entirely or the District take it on as a sponsored club due to liability issues. If the District were to discontinue this activity, something would need to be noted in the board minutes of the District's disassociation with it. The Board then directed Mr. Boucher to work on a Resolution of Disassociation for next month.

ATHLETIC BUDGETS

10. There was a Finance Committee meeting held on Monday, June 15th. The Athletic directors submitted rough drafts of their athletic budgets. Amendments continue to be made and will be further honed before August when the entire Tentative Budget is presented. Mr. Zunkel noted that our athletic budgets are lower than other surrounding schools and we include coaching stipends. Discussion and some disagreement ensued. The budgets will be presented again in July.

STUDENT HANDBOOKS

11. All the principals submitted their revised handbooks for approval except for the Junior High, which was approved last month. The majority of changes to the lower grades were name and date changes along with the changed Bullying Policy. The High School had a few minor changes regarding pocket knives, back packs, and extra passing time between classes.

COMMITTEE REPORTS

14. Barb Chiles and Bill Smock spoke for the Buildings and Grounds. They recently took a tour of MCIS with Doug Giles. They brought up HVAC problems at MCIS as well as drainage issues and greenhouse condensation. They also noted that Barb Chiles was elected chairperson of this committee and they made goals to tour all the buildings and keep the O&M fund under budget.

Bill Smock also reported for the Wellness Committee and told of the recent meeting. Shawna Weeks from the Health Department spoke about asthma and the procedures in helping students with it.

The Finance Committee met Monday the 15th. Dave VanderHeyden and Barb Chiles were elected co-chairs and Julie Wagner is the secretary. They reviewed the budgets and financial reports. Four goals were set 1.) To keep FY16 budget balanced 2.) To have an active academic foundation 3.) Add to cash reserves 4.) Rearrange line items for readability.

Barb Chiles also submitted a report regarding her recent BHASED Governing meeting in May. There are several new staff changes, but they don't anticipate the districts paying more money.

ADMINISTRATIVE
REPORTS

15. In addition to their written reports, the principals gave the following oral reports:

Apollo: Mr. Fleurette reported that enrollment at Apollo is going up again.

HS: Mrs. Day reported that the construction is under way and is on schedule at the High School. They will have a total power outage at the end of July, but should be ready in August. She also mentioned a new class being added at the high school for CNA certification. It would start at 7:30 in the morning and end with 1st hour. After clinicals, the student will be a licensed CNA at completion.

JH: Mr. Reed had nothing to add, but Bill Smock mentioned that several parents approached him about moving the 8th grade promotion ceremony to an evening or weekend in the future.

Intermediate: Mrs. Olson reported that Summer School is going great, as well as the Meal program sponsored by Church of Peace.

NBE: Mrs. Robinson noted that she found someone for the part time para-professional at NBE.

President, Bd. of Education

Secretary, Bd. of Education

Approved: _____

**MINUTES OF A *SPECIAL MEETING* OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.
Expulsion Hearing**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at for 2 **Expulsion Hearings** at the District Office, 1002 SW 6th Street, Aledo, IL 61231, **Wednesday, June 17th, 2015 at 4:50p.m.**

	NO. 1	NO. 2	NO. 3	NO.4	NO.5	NO.6	NO.7	NO.8	NO.9	NO.10
Balmer	AYE	VOICE VOTE	VOICE VOTE	VOICE VOTE	-	-	VOICE VOTE			
Chiles	AYE				AYE	AYE				
Dillavou	-				Abstain	AYE				
Smock	-				Abstain	Abstain				
Wagner	AYE				AYE	AYE				
Yates	AYE				AYE	AYE				
VanderHeyden	-				Abstain	Abstain				

Members Present Upon Roll Call: Chiles, Yates, Wagner & Balmer

Also present: Supt. Boucher, Principal Stacey Day, Student “F” and grandmother, Student “G” and father

Absent: Smock, Dillavou arrived at 5:14 and VanderHeyden arrived at 5:30pm.

Board President Julie Wagner presided.

CLOSED SESSION

1. There was a motion by Chiles, seconded by Yates, to move to closed session for Expulsion hearings.

Student Discipline

Student disciplinary cases. 5 ILCS 120/2(c)(9).

Roll Call: 4 Ayes, 0 Nays. Motion carried.

Student “F” and grandmother were called into closed session for 1st expulsion hearing

HEARING 1

2. There was a motion by Balmer, seconded by Yates, to close the hearing of Student “F” and deliberate at 5:07pm.

Majority of Ayes by Voice Vote. Motion carried.

Dillavou arrived at 5:14.

Student “G” and father were called into closed session for 2nd expulsion hearing at 5:18pm. At the end of the hearing the student and father left.

HEARING 2

3. There was a motion by Chiles, seconded by Balmer to close the hearing of Student “G” and deliberate at 5:30pm.

Majority of Ayes by Voice Vote. Motion carried.

VanderHeyden arrived at 5:30pm.

Balmer left at 5:43pm.

OPEN SESSION

4. There was a motion by Yates, seconded by Chiles, to return to open session at 5:48pm. Majority of Ayes by Voice Vote. Motion carried.

STUDENT EXPULSION

5. There was a motion by Chiles, seconded by Yates, to expel Student "F" for the first semester of the 2015-2016 school year, held in abeyance pending the successful completion of the PASS program.
Roll Call: 3 Ayes, 0 Nays, 3 Abstentions. Motion carried.

STUDENT EXPULSION

6. There was a motion by Chiles, seconded by Yates, to expel Student "G" for the first semester of the 2015-2016 school year, held in abeyance pending the successful completion of the PASS program.
Roll Call: 4 Ayes, 0 Nays, 2 Abstentions. Motion carried.

MOTION TO ADJOURN

7. There was a motion by Yates, seconded by Smock, to adjourn at 5:50pm. Majority of Ayes by Voice Vote. Motion carried.

Secretary, Bd. of Education

President, Bd. of Education

Approved: _____

**MINUTES OF A *SPECIAL MEETING* OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.**

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a Special Meeting at the District Office, 1002 SW 6th Street, Aledo, IL 61231, **Tuesday, June 23rd, 2015- 7:00pm** to conduct Principal interviews for Mercer County Intermediate School.

	NO. 1	NO. 2	NO. 3	NO.4	NO.5	NO.6	NO.7	NO.8	NO.9	NO.10
Balmer	AYE	VOICE VOTE	VOICE VOTE							
Chiles	AYE									
Dillavou	AYE									
Smock										
VanderHeyden	AYE									
Wagner	AYE									
Yates										

Members Present upon roll call at 7:05pm: Chiles, Dillavou, Wagner, VanderHeyden & Balmer

Also present: Supt. Boucher

Absent: Smock, Yates

The meeting was called to order by Board President Julie Wagner.

CLOSED SESSION

1. There was a motion by Chiles, seconded by VanderHeyden, to move to closed session at 7:16 to conduct Intermediate Principal interviews.

Personnel

- a. *The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)*

Roll Call: 5 Ayes, 0 Nays. Motion carried.

OPEN SESSION

2. There was a motion by Chiles, seconded by Balmer, to return to open session at 10:38pm.

Majority of Ayes by Voice Vote. Motion carried.

ADJOURN

3. There was a motion by Dillavou, seconded by VanderHeyden, to adjourn at 10:39pm.

Majority of Ayes by Voice Vote. Motion carried.

President, Bd. Of Education

Secretary, Bd. of Education

Approved: _____