

NOTICE OF SPECIAL MEETING
Board of Education
MERCER COUNTY SCHOOL DISTRICT #404
Friday, May 20th, 2016
4:00 p.m.
Mercer County District Office
1002 SW 6th St., Aledo, IL 61231

1. Call to Order & Roll Call

2. Public Comment

The Board of Education welcomes public comment during the Public Comment portion of the agenda. Those who wish to address the board should state their name and limit their statement to five minutes. Comments are not restricted to items on the agenda; however, comments regarding specific student discipline cases or personnel issues are not allowed during Open Session. Generally, these types of comments should come to the board only after they have been referred to the teacher, principal, or administrator who is closest to the situation. If all other avenues for resolving these items have been exhausted and the issue has not been resolved, you may request to address the board, usually during closed session.

3. Discussion on Intergovernmental Agreement with YMCA regarding Softball Field Usage

4. Adjourn

**NOTICE OF NEGOTIATIONS COMMITTEE MEETING
OF THE BOARD OF EDUCATION**

MERCER COUNTY SCHOOL DISTRICT #404

Thursday, May 19th, 2016

6:00 p.m.

Mercer County School District Office
1002 SW 6th Street, Aledo, IL 61231

1. Call to Order
2. Closed Session
Negotiations
Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2)
 - a.) MCTEA Negotiations Discussion
3. Adjourn

Additions to Agenda

- 21.1 Interfund Transfers
- 21.2 Interfund Loan

21.1 Interfund Transfers

Motion: I move that the Board approve a transfer of Corporate Personal Property Replacement Tax funds from the O&M fund to the Transportation fund in the amount of \$119,000 and to the Education fund in the amount of \$13,723.05, in order to correctly distribute 2015- 2016 Corporate Personal Property Replacement Tax revenues as budgeted.

21.2 Interfund Loan

Motion: I move that the board approve an Interfund loan of \$500,000 from the O&M fund to the Fire Health and Life Safety Fund in order to meet expenses in that fund for the HVAC Project.

**NOTICE OF NEGOTIATIONS COMMITTEE MEETING
OF THE BOARD OF EDUCATION
MERCER COUNTY SCHOOL DISTRICT #404**

Monday, May 9th, 2016

6:00 p.m.

Mercer County School District Office
1002 SW 6th Street, Aledo, IL 61231

1. Call to Order
2. Closed Session
Negotiations
Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2)
 - a.) MCEEA Negotiations Discussion
3. Adjourn

NOTICE OF REGULAR MEETING

Board of Education

Mercer County School District 404

Thursday, May 12th, 2016

7:00 p.m.

Mercer County School District Office

1002 SW 6th Street, Aledo, IL 61231

REGULAR MEETING

1. Call to Order & Roll Call

2. Additions/Deletions

3. Public Comment

The Board of Education welcomes public comment during the Public Comment portion of the agenda. Those who wish to address the Board should state their name and limit their statement to five minutes. Comments are not restricted to items on the agenda; however, comments regarding specific student discipline cases are not allowed during Open Session. Generally, these types of comments should come to the Board only after they have been referred to the teacher, principal, or administrator who is closest to the situation. If all other avenues for resolving these items have been exhausted and the issue has not been resolved, you may request to address the Board, usually during Closed Session. In addition, please refrain from using derogatory comments about staff members at this time.

4. Board Comments

5. Correspondence

6. Approval of Consent Agenda

6.1 Meeting Minutes

a. Regular Meeting Minutes – April 13, 2016

6.2 Bill List

6.3 Treasurer's Report

6.4 Financial Report

6.5 BCBS Health Insurance Account Statement

6.6 Approve Custodian Steve Peterson's Retirement

6.7 Approve 1st Grade Teacher Patricia Crall's Resignation

6.8 Approve Maternity Leave for Holly Staker

7. Consideration and action on a Resolution providing for the issue of \$1,700,000 General Obligation School Bonds, Series 2016A, of the District, for the purpose of altering and reconstructing school buildings and purchasing and installing equipment therein for fire prevention and safety, energy conservation and school security purposes, providing for the levy of a direct annual tax sufficient to pay the principal and interest on said bonds, and authorizing the sale of said bonds to the purchaser thereof.

8. Junior High Cross Country Proposal

9. Boiler Report from Doug Giles

10. IESA Junior High Girls' Sport Season Change Approval for 2017-2018

11. Faculty Needs Update

12. Discussion of Apollo Softball Field Use

13. Kitchen Closings (2)

13.1 Storage Problems

13.2 Old Equipment

13.3 Oven Problems

13.4 Dishwashers

13.5 Electrical Savings

14. Approve Parking Lot use at MCIS for Rhubarb Fest
15. Summer School - Looser Flake Foundation Discussion
16. First Reading of the PRESS Policies
17. Corporate Personal Property Replacement Tax Overpayment
18. Financial Concerns State-Wide and School Closings
19. Handbook Changes – First Reading, June Action
20. 2016-2017 Meal Prices and Registration Fees
21. Budget Amendment Discussion
22. Committee Reports
 - 22.1 Building & Grounds Committee
 - 22.2 Finance Committee
 - 22.3 BHASED Report
 - 22.4 Transportation Committee Report
23. Administrative Reports
24. Closed Session
 - 24.1 **Personnel**
The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1)
 - 24.2 **Negotiations** *Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2)*
 - 24.3 **Student Discipline**
Student disciplinary cases. 5 ILCS 120/2(c)(9).
 - 24.4 **Special Education**
The placement of individual students in special education programs and other matters relating to individual students. 5ILCS 120/2(c)(10).
25. Open Session – Approval of Possible Action Items Resulting from Closed Session
 - 25.1 Hire Marcus Bush as New Boston Elementary Principal
 - 25.2 Appoint Scott Petrie as Co-Interim Superintendent from June 1, 2016 to June 30, 2016
 - 25.3 Hire Chad Robertson as Apollo 1st Grade Teacher
 - 25.4 Hire Jenny Hofmann as Part Time High School Special Education Teacher
 - 25.5 Hire Peggy Bivens as Apollo Custodian
 - 25.6 Hire Summer Worker s- Susie Bigham, Angie Daniels, Jeremy Finch, Ryan Garrett, Cole Showalter, Matt Zimmerman, Mark VanderHeyden, Terry Bewley, Daryl Bewley, Keith Chandler, Bob Haddick, Peter Nelson, Deb VanderHeyden
 - 25.7 Hire Summer School Teachers - Chris Leng, Asya Fisher, Julia Brodrick, Brittnee Bryner, Ryan Koresko
26. Determine Next Committee Meeting Dates
27. Adjourn

**NOTICE OF NEGOTIATIONS COMMITTEE MEETING
OF THE BOARD OF EDUCATION**

MERCER COUNTY SCHOOL DISTRICT #404

Thursday, May 5th, 2016

6:00 p.m.

Mercer County School District Office

1002 SW 6th Street, Aledo, IL 61231

1. Call to Order
2. Union Negotiations with MCTEA
3. Adjourn

**NOTICE OF NEGOTIATIONS COMMITTEE MEETING
OF THE BOARD OF EDUCATION**

MERCER COUNTY SCHOOL DISTRICT #404

Thursday, April 21, 2016

7:00 p.m.

Mercer County School District Office

1002 SW 6th Street, Aledo, IL 61231

1. Call to Order
2. Union Negotiations with MCEEA
3. Adjourn

**NOTICE OF TRANSPORTATION COMMITTEE MEETING
OF THE BOARD OF EDUCATION**

MERCER COUNTY SCHOOL DISTRICT #404

Monday, April 18th, 2016

6:00 p.m.

Mercer County School District Office

1002 SW 6th Street, Aledo, IL 61231

1. Call to Order
2. Discussion of District Transportation Issues
 - Increasing trip pay
 - Old Vehicles
 - Bus Wash
 - Routes (adding another bus out of Keithsburg)
 - Bus Replacement
 - Bus Driver Seats
 - Lean-to Building for Buses
 - High School Bowling
 - College 4 Kids Issues
3. Adjourn

NOTICE OF REGULAR MEETING

Board of Education

Mercer County School District 404

Wednesday, April 13th, 2016

7:00 p.m.

Mercer County School District Office

1002 SW 6th Street, Aledo, IL 61231

REGULAR MEETING

1. Call to Order & Roll Call
2. Additions/Deletions
3. Public Comment

The Board of Education welcomes public comment during the Public Comment portion of the agenda. Those who wish to address the Board should state their name and limit their statement to five minutes. Comments are not restricted to items on the agenda; however, comments regarding specific student discipline cases are not allowed during Open Session. Generally, these types of comments should come to the Board only after they have been referred to the teacher, principal, or administrator who is closest to the situation. If all other avenues for resolving these items have been exhausted and the issue has not been resolved, you may request to address the Board, usually during Closed Session. In addition, please refrain from using derogatory comments about staff members at this time.
4. Board Comments
5. Correspondence
6. Approval of Consent Agenda
 - 6.1 Meeting Minutes
 - a. Regular Meeting Minutes – March 16th, 2016
 - b. Special Meeting Minutes – March 30th, 2016
 - 6.2 Bill List
 - 6.3 Treasurer's Report
 - 6.4 Financial Report
 - 6.5 BCBS Health Insurance Account Statement
 - 6.6 Approve Resignation as High School Play Director from Laura Nipper
 - 6.7 Approve Retirement of Bob Stockham
7. **Public Hearing** concerning the intent of the Board to issue \$1,700,000 School Fire Prevention and Safety Bonds to finance capital projects in and for the District
8. Resolution to Issue 1,700,000 in Health Life Safety Bonds
9. Kenyon Architect Report
10. King's Financial Report
11. Bushue HR to Present Insurance Package 2016-2017
12. Feasibility Study to Close the High School Cafeteria
13. Memorandum of Understanding
14. Change Order Signatures
15. **Public Hearing** to Waive Columbus Day and Casimir Pulaski Day to be Regular Student Attendance Days for 2016-2017 School Year - Action Item
16. Approval of 2016-2017 Public School Calendar- Action Item

17. Roof Report
18. Report on Damage to High School Flag Pole
19. High Roads Advantage Financial Support
20. FCAE Office Space Approval
21. Schedule Transportation Committee Meeting
22. Health Insurance Report
23. Transportation Contract 2016-2017
24. Girls' Volleyball Uniforms 2016-2017
25. Joint Annual Conference Discussion for 2016
26. FOIA Requests
27. Committee Reports
 - 27.1 Building & Grounds Committee
 - 27.2 Finance Committee
 - 27.3 BHASED Report
28. Administrative Reports
29. Closed Session
 - 29.1 **Personnel**
The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1)
 - 29.2 **Negotiations**
Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2)
 - 28.3 **Special Education**
The placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10).
30. Open Session – Approval of Possible Action Items Resulting from Closed Session
 - 29.1 Approve Employment of Ty Goben – Technology Worker
31. Determine Next Committee Meeting Dates
32. Adjourn

NOTICE OF REGULAR MEETING

Board of Education

Mercer County School District 404

Wednesday, April 13th, 2016

7:00 p.m.

Mercer County School District Office

1002 SW 6th Street, Aledo, IL 61231

REGULAR MEETING

1. Call to Order & Roll Call
2. Additions/Deletions
3. Public Comment

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4. Board Comments
5. Correspondence
6. Approval of Consent Agenda
 - 6.1 Meeting Minutes
 - a. Regular Meeting Minutes – March 16th, 2016
 - b. Special Meeting Minutes – March 30th, 2016
 - 6.2 Bill List
 - 6.3 Treasurer's Report
 - 6.4 Financial Report
 - 6.5 BCBS Health Insurance Account Statement
 - 6.6 Approve Resignation as High School Play Director from Laura Nipper
 - 6.7 Approve Retirement of Bob Stockham
7. **Public Hearing** to Discuss Issuing 1,700,000 in Health Life Safety Bonds
8. Adopt Resolution to Issue 1,700,000 in Health Life Safety Bonds- Action Item
9. Kenyon Architect Report
10. King's Financial Report
11. Bushue HR to Present Insurance Package 2016-2017
12. Feasibility Study to Close the High School Cafeteria
13. Memorandum of Understanding
14. Change Order Signatures
15. **Public Hearing** to Waive Columbus Day and Casimir Pulaski Day to be Regular Student Attendance Days for 2016-2017 School Year - Action Item
16. Approval of 2016-2017 Public School Calendar- Action Item
17. Roof Report

18. Report on Damage to High School Flag Pole
19. High Roads Advantage Financial Support
20. FCAE Office Space Approval
21. Schedule Transportation Committee Meeting
22. Health Insurance Report
23. Transportation Contract 2016-2017
24. Girls' Volleyball Uniforms 2016-2017
25. Joint Annual Conference Discussion for 2016
26. FOIA Requests
27. Committee Reports
 - 27.1 Building & Grounds Committee
 - 27.2 Finance Committee
 - 27.3 BHASED Report
28. Administrative Reports
29. Closed Session
 - 29.1 **Personnel**
The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1)
 - 29.2 **Negotiations**
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 - 28.3 **Special Education**
The placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10).
30. Open Session – Approval of Possible Action Items Resulting from Closed Session
 - 29.1 Approve Employment of Ty Goben – Technology Worker
31. Determine Next Committee Meeting Dates
32. Adjourn

**NOTICE OF NEGOTIATIONS COMMITTEE MEETING
OF THE BOARD OF EDUCATION**

MERCER COUNTY SCHOOL DISTRICT #404

Monday, April 5th, 2016

6:00 p.m.

Mercer County School District Office

1002 SW 6th Street, Aledo, IL 61231

1. Call to Order
2. Closed Session
Negotiations
Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2)
 - a.) MCEEA Negotiations Discussion
3. Adjourn

NOTICE OF SPECIAL MEETING
Board of Education
MERCER COUNTY SCHOOL DISTRICT #404
Wednesday, March 30th, 2016
5:30 p.m.
Mercer County District Office
1002 SW 6th St., Aledo, IL 61231

1. Call to Order & Roll Call

2. Public Comment

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3. Boiler Project Report

4. Early Bird P.E. Classes at the High School

5. Authorization of payment on Bleacher Project, amount to be determined at a later date.

6. Closed Session

Personnel

6.1 *The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)*

Litigation

6.2 *Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding must be recorded and entered into the closed meeting minutes. 5 ILCS 120/2(c)(11).*

7. Open Session – Approval of Possible Action Items Resulting from Closed Session

- 1.1 Approval of Employment of Nicole Hermansen as Junior High Science Teacher
- 2.1 Approval of Employment of Julie Drish as Junior High Special Education Teacher with Coordinator duties
- 3.1 Approval of Employment of Tara Hyett as Special Education Pre-K Teacher
- 4.1 Approval of Employment of Janel Reed as High School English Teacher
- 5.1 Approval of Employment of District Athletic Director to be named
- 6.1 Approval of Employment of Head Football Coach to be named

8. Adjourn

**NOTICE OF PUBLIC HEARING CONCERNING THE INTENT OF THE BOARD OF
EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON AND ROCK ISLAND COUNTIES, ILLINOIS
TO SELL \$1,700,000 SCHOOL FIRE PREVENTION AND SAFETY BONDS**

PUBLIC NOTICE IS HEREBY GIVEN that the Board of Education of Mercer County School District # 404, Mercer, Henderson and Rock Island Counties, Illinois (the "District"), will hold a public hearing on the 13th day of April, 2016, at 7:00 o'clock P.M during the regular board meeting. The hearing will be held at the District Office, 1002 Southwest 6th Street, Aledo, Illinois. The purpose of the hearing will be to receive public comments on the proposal to sell bonds in the amount of \$1,700,000 for the purpose of conforming its existing facilities that house students to the building code promulgated by the State Board of Education of the State of Illinois, by altering, reconstructing and repairing said facilities and having equipment purchased and installed therein.

By order of the President of the Board of Education of Mercer County School District #404, Mercer, Henderson and Rock Island Counties, Illinois.

Barbara Chiles
Secretary, Board of Education of
Mercer County School District #404
Mercer, Henderson and Rock Island
Counties, Illinois

PUBLIC HEARING NOTICE

The Board of Education of the Mercer County School District #404 hereby notifies the public of its intent to waive Columbus Day and Casimir Pulaski Day to be regular student attendance days during the 2016-2017 school year.

Notice is further hereby given that a public hearing on said waiver will be held during the regular school board meeting on April 13th, 2016, at 7:00 p.m. at the Mercer County School District Office, 1002 SW 6th Street, Aledo, IL 61231.

Board of Education of School District #404, in the Counties of Mercer, Henderson, & Rock Island, State of Illinois.

Barbara Chiles
Secretary, Board of Education of
Mercer County School District #404
Mercer, Henderson and Rock Island
Counties, Illinois

NOTICE OF REGULAR MEETING

Board of Education

Mercer County School District 404

Wednesday, March 16, 2016

6:00 p.m.

Mercer County School District Office

1002 SW 6th Street, Aledo, IL 61231

REGULAR MEETING

1. Call to Order & Roll Call
2. Additions/Deletions
3. Public Comment

The Board of Education welcomes public comment during the Public Comment portion of the agenda. Those who wish to address the Board should state their name and limit their statement to five minutes. Comments are not restricted to items on the agenda; however, comments regarding specific student discipline cases are not allowed during Open Session. Generally, these types of comments should come to the Board only after they have been referred to the teacher, principal, or administrator who is closest to the situation. If all other avenues for resolving these items have been exhausted and the issue has not been resolved, you may request to address the Board, usually during Closed Session. In addition, please refrain from using derogatory comments about staff members at this time.
4. Board Comments
5. Correspondence
6. Approval of Consent Agenda
 - 6.1 Meeting Minutes
 - a) Regular Meeting Minutes – February 10, 2016
 - b) Special Meeting Minutes – February 10, 2016
 - 6.2 Bill List
 - 6.3 Treasurer’s Report
 - 6.4 Financial Report
 - 6.5 BCBS Health Insurance Account Statement
 - 6.6 Approval of Resignation of Caleb VanderHeyden – Custodian
 - 6.7 Approval of Employment of James (Dale) Mitchell
7. Action Items
 - 7.1 Approval of Funding for Illinois Science Olympiad State Competition
 - 7.2 Approval of Resolution for a Permanent Interfund Transfer of Funds from the Education Fund to the Working Cash Fund
 - 7.3 Approval of Loan Amount for Phase II of High School HVAC Project
 - 7.4 Approval of 2016-2017 IHSA Membership Renewal
 - 7.5 Approval of 2017 Band Trip to Chicago
8. Information Items
 - 8.1 Aledo Main Street Membership – Dana Murphy, Executive Director
 - 8.2 King’s Financial Presentation
 - 8.3 Discussion of 2015-2016 School District Budget
 - 8.4 Discussion of 2016-2017 Tentative School District Calendar
 - 8.5 IASB – Blackhawk Division – Spring Dinner Meeting
 - 8.6 FOIA Requests

9. Committee Reports
 - 9.1 Building & Grounds Committee
 - 9.2 Finance Committee
 - 9.3 BHASED Report
10. Administrative Reports
11. Closed Session
 - 11.1 Personnel
The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1)
 - 11.2 Negotiations
Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2)
12. Open Session – Approval of Possible Action Items Resulting from Closed Session
 - 12.1 Approval of 2016-2017 Contract Renewal for First-Year Teachers
 - 12.2 Approval of 2016-2017 Contract Renewal for Second-Year Teachers
 - 12.3 Approval of 2016-2017 Contract Renewal for Third-Year Teachers
 - 12.4 Approval of 2016-2017 Contract Renewal for Fourth-Year Teachers
 - 12.5 Approval of Resignation of Jeni Ewing- Junior High Math Teacher
 - 12.6 Approval of Employment of Sharon Chandler - Long Term Substitute Teacher
 - 12.7 Approval of Employment of Megan Ullrick - Intermediate Social Studies Teacher
 - 12.8 Approval of Employment of Sam Whan – Junior High Band/ NBE Music Teacher
 - 12.9 Approval of Employment of Mariah Chapdelaine – 7th-12th Grade Choir Teacher
13. Determine Next Committee Meeting Dates
14. Adjourn

ATTENTION BOARD MEMBERS

School Board Member pictures for the Yearbook will be taken prior to the meeting on February 10. Plan to be at the District Office no later than 5:45 p.m. Please dress accordingly. Thank You!

~ Dr. Jane Eichman

NOTICE OF REGULAR MEETING

Board of Education

Mercer County School District 404

Wednesday, February 10, 2016

6:00 p.m.

Mercer County School District Office

1002 SW 6th Street, Aledo, IL 61231

REGULAR MEETING

1. Call to Order & Roll Call

2. Additions/Deletions

3. Public Comment

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4. Board Comments

5. Correspondence

6. Approval of Consent Agenda

6.1 Meeting Minutes

a) Regular Meeting Minutes – January 13, 2016

b) Special Meeting Minutes – January 18, 2016

c) Special Meeting Minutes – January 20, 2016

d) Special Meeting Minutes – January 25, 2016

e) Special Meeting Minutes – February 3, 2016

6.2 Bill List

6.3 Treasurer's Report

6.4 Financial Report

6.5 BCBS Health Insurance Account Statement

6.6 Approval of Employment of Wendy McKeever – Custodian

6.7 Approval of Employment of Michelle Biddle - Custodian

6.8 Approval of Employment of Jacob Harrison – Varsity Assistant Baseball Coach

6.9 Approval of Employment of Dennis Clark – Junior High Track Coach

6.10 Approval of Resignation of Nat Zunkel

6.11 Approval of Resignation of Sandy Zunkel

7. Action Items
 - 7.1 Approval of the Consideration and Action on a Resolution to Issue \$375,000 Taxable General Obligation School Bonds, Series 2016, to Increase the District's Working Cash Fund, Levy Taxes to Pay the Bonds, and Provide for the Sale of Said Bonds to the Purchaser Thereof
 - 7.2 Approval of the Consideration and Action on a Resolution Abating Taxes Levied for the Year 2015 to Pay Debt Service on the District's General Obligation Refunding School Bonds, Series 2014
 - 7.3 Approval of Letter of Authorization for Mercer County High School Scholarship Fund
 - 7.4 Approval to Change Date of May School Board Meeting
 - 7.5 Approval of Mercer County School District Board Agreements
8. Information Items
 - 8.1 Phase II of HVAC Heating System at Mercer County High School
 - 8.2 2016 Preliminary School District Financial Profile Report
 - 8.3 William and Alice B. Cabbage Scholarship Fund
 - 8.4 2015 PARCC Assessment Scores
 - 8.5 Alliance Legislative Report (99-36)
 - 8.6 FOIA Requests
9. Committee Reports
 - 9.1 Building & Grounds Committee
 - 9.2 Finance Committee
 - 9.3 Protocol Committee
10. Administrative Reports
11. Closed Session
 - 11.1 Personnel
The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1)
 - 11.2 Negotiations
Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2)
 - 11.3 Special Education
The placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10)
 - 11.4 Semi-Annual Review of Closed Session Minutes
The discussion of minutes of meetings lawfully closed under the Open Meetings Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 5 ILCS 120/2(c)(21)
12. Open Session – Approval of Possible Action Items Resulting from Closed Session
 - 12.1 Approval to Keep Closed Session Minutes Closed
 - 12.2 Approval of Employment of School District Superintendent
13. Determine Next Committee Meeting Dates
14. Adjourn

**NOTICE OF NEGOTIATIONS COMMITTEE MEETING
OF THE BOARD OF EDUCATION**

MERCER COUNTY SCHOOL DISTRICT #404

Thursday, February 25, 2016

6:30 p.m.

Mercer County School District Office
1002 SW 6th Street, Aledo, IL 61231

1. Call to Order
2. Closed Session
Negotiations
Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2)
 - a.) Union Negotiations with MCEEA
3. Adjourn

NOTICE OF REGULAR MEETING

Board of Education

Mercer County School District 404

Wednesday, March 16, 2016

6:00 p.m.

Mercer County School District Office

1002 SW 6th Street, Aledo, IL 61231

REGULAR MEETING

1. Call to Order & Roll Call

2. Additions/Deletions

3. Public Comment

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4. Board Comments

5. Correspondence

6. Approval of Consent Agenda

6.1 Meeting Minutes

a) Regular Meeting Minutes – February 10, 2016

6.2 Bill List

6.3 Treasurer's Report

6.4 Financial Report

6.5 BCBS Health Insurance Account Statement

6.

7. Action Items

7.1 Interfund Loan if needed

7.2 Interfund Transfer if needed

8. Information Items

8.1 School Calendar Discussion 2016/2017

8.2 2015/2016 School Budget Discussion

9. Committee Reports

9.1 Building & Grounds Committee

9.2 Finance Committee

9.3 Protocol Committee

10. Administrative Reports

11. **Closed Session**
 - 11.1 **Personnel**
The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1)
 - 11.2 **Negotiations**
Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2)
 - 11.3 **Special Education**
The placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10)
 - 11.4 **Semi-Annual Review of Closed Session Minutes**
The discussion of minutes of meetings lawfully closed under the Open Meetings Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 5 ILCS 120/2(c)(21)
12. **Open Session – Approval of Possible Action Items Resulting from Closed Session**
 - 12.1 **Approval to Keep Closed Session Minutes Closed**
 - 12.2 **Approval of Employment of School District Superintendent**
13. **Determine Next Committee Meeting Dates**
14. **Adjourn**

NOTICE OF **SPECIAL MEETING**
OF THE BOARD OF EDUCATION
Mercer County School District #404
Wednesday, February 10, 2016
5:00 p.m.
Mercer County District Office
1002 SW 6th St., Aledo, IL 61231

1. Call to Order & Roll Call
2. Closed Session - Conduct Student Expulsion Hearing "*Student A*"
Student disciplinary cases. 5 ILCS 120/2(c)(9).
3. Open Session
4. Adjourn

NOTICE OF SPECIAL MEETING
Board of Education
MERCER COUNTY SCHOOL DISTRICT #404

Wednesday, February 3, 2016

7:00 p.m.

Mercer County District Office
1002 SW 6th St., Aledo, IL 61231

1. Call to Order & Roll Call

2. Public Comment

The Board of Education welcomes public comment during the Public Comment portion of the agenda. Those who wish to address the board should state their name and limit their statement to five minutes. Comments are not restricted to items on the agenda; however, comments regarding specific student discipline cases or personnel issues are not allowed during Open Session. Generally, these types of comments should come to the board only after they have been referred to the teacher, principal, or administrator who is closest to the situation. If all other avenues for resolving these items have been exhausted and the issue has not been resolved, you may request to address the board, usually during closed session.

3. Closed Session

Personnel

3.1 *The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)*

a.) Superintendent Search

4. Adjourn

**NOTICE OF PROTOCOL COMMITTEE MEETING
OF THE BOARD OF EDUCATION**

MERCER COUNTY SCHOOL DISTRICT #404

Tuesday, February 2, 2016

5:00 p.m.

Mercer County School District Office

1002 SW 6th Street, Aledo, IL 61231

1. Call to Order
2. Discuss Board Protocol
3. Adjourn

NOTICE OF SPECIAL MEETING
Board of Education
MERCER COUNTY SCHOOL DISTRICT #404
Monday, January 25, 2016
7:00 p.m.
Mercer County District Office
1002 SW 6th St., Aledo, IL 61231

1. Call to Order & Roll Call

2. Public Comment

The Board of Education welcomes public comment during the Public Comment portion of the agenda. Those who wish to address the board should state their name and limit their statement to five minutes. Comments are not restricted to items on the agenda; however, comments regarding specific student discipline cases or personnel issues are not allowed during Open Session. Generally, these types of comments should come to the board only after they have been referred to the teacher, principal, or administrator who is closest to the situation. If all other avenues for resolving these items have been exhausted and the issue has not been resolved, you may request to address the board, usually during closed session.

3. Closed Session

Personnel

3.1 *The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)*

a.) Superintendent Search

4. Adjourn

NOTICE OF SPECIAL MEETING
Board of Education
MERCER COUNTY SCHOOL DISTRICT #404
Monday, January 18, 2016
8:00 p.m.
Mercer County District Office
1002 SW 6th St., Aledo, IL 61231

1. Call to Order & Roll Call

2. Public Comment

The Board of Education welcomes public comment during the Public Comment portion of the agenda. Those who wish to address the board should state their name and limit their statement to five minutes. Comments are not restricted to items on the agenda; however, comments regarding specific student discipline cases or personnel issues are not allowed during Open Session. Generally, these types of comments should come to the board only after they have been referred to the teacher, principal, or administrator who is closest to the situation. If all other avenues for resolving these items have been exhausted and the issue has not been resolved, you may request to address the board, usually during closed session.

3. Closed Session

Personnel

3.1 *The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)*

a.) Interview Superintendent Candidate

4. Adjourn

NOTICE OF SPECIAL MEETING
Board of Education
MERCER COUNTY SCHOOL DISTRICT #404
Wednesday, January 20, 2016
7:30 p.m.
Mercer County District Office
1002 SW 6th St., Aledo, IL 61231

1. Call to Order & Roll Call

2. Public Comment

The Board of Education welcomes public comment during the Public Comment portion of the agenda. Those who wish to address the board should state their name and limit their statement to five minutes. Comments are not restricted to items on the agenda; however, comments regarding specific student discipline cases or personnel issues are not allowed during Open Session. Generally, these types of comments should come to the board only after they have been referred to the teacher, principal, or administrator who is closest to the situation. If all other avenues for resolving these items have been exhausted and the issue has not been resolved, you may request to address the board, usually during closed session.

3. Closed Session

Personnel

3.1 *The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)*

a.) Interview Superintendent Candidate

4. Adjourn

NOTICE OF REGULAR MEETING

Board of Education

Mercer County School District #404

Wednesday, January 13, 2016

6:00pm

Mercer County School District Office

1002 SW 6th Street, Aledo, IL 61231

**PUBLIC HEARING FOR INTENT TO SELL
\$750,000 WORKING CASH FUND BONDS**

1. Call to Order & Roll Call
2. Public Hearing Concerning the Intent of the Board of Education of Mercer County School District 404, Mercer, Henderson, and Rock Island Counties, Illinois to Sell \$750,000 Working Cash Fund Bonds
3. Public Comments
4. Adjourn

REGULAR MEETING

1. Call to Order & Roll Call
2. Additions/Deletions
3. Public Comments

The Board of Education welcomes public comment during the Public Comment portion of the agenda. Those who wish to address the Board should state their name and limit their statement to five minutes. Comments are not restricted to items on the agenda; however, comments regarding specific student discipline cases are not allowed during Open Session. Generally, these types of comments should come to the Board only after they have been referred to the teacher, principal, or administrator who is closest to the situation. If all other avenues for resolving these items have been exhausted and the issue has not been resolved, you may request to address the Board, usually during Closed Session. In addition, please refrain from using derogatory comments about staff members at this time.

4. Board Comments
5. Correspondence
6. Approval of Consent Agenda
 - 6.1 Meeting Minutes
 - a) Regular Meeting Minutes – December 9, 2015
 - b) Special Meeting Minutes – December 15, 2015
 - c) Special Meeting Minutes – January 4, 2016
 - d) Closed Session Minutes – January 4, 2016
 - e) Special Meeting Minutes – January 7, 2016
 - f) Closed Session Minutes – January 7, 2016
 - g) Special Meeting Minutes – January 8, 2016
 - h) Closed Session Minutes – January 8, 2016
 - 6.2 Bill List
 - 6.3 Treasurer's Report

- 6.4 Financial Report
- 6.5 BCBS Health Insurance Account Statement
- 6.6 Approval of Maternity Leave
- 6.7 Approval of Resignation of Amy Thirtyacre - Technology Worker
7. Action Items
 - 7.1 Approval of 2016-2017 High School Course Description Book
 - 7.2 Approval of Resolution for Application to the Illinois State Board of Education for Qualified School Construction Bond Designations
 - 7.3 Approval of Mercer County School District Service Animal Policy
8. Information Items
 - 8.1 Mercer County Spelling Bee
 - 8.2 FOIA Requests
 - 8.3 Superintendent Search Update
 - 8.4 February Bond Issuance Amount
9. Committee Reports
 - 9.1 Buildings and Grounds Committee
 - 9.2 Finance Committee
10. Administrative Reports
11. Closed Session
 - 11.1 Personnel
The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)
 - 11.2 Special Education
The placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10)
 - 11.3 Negotiations
Collective negotiating matters between the District and its employees or their representatives or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).
12. Open Session – Approval of Possible Action Items Resulting From Closed Session
 - 12.1 Approval of Employment of High School English Teacher
13. Determine Next Committee Meeting Dates
14. Adjourn

NOTICE OF SPECIAL MEETING
Board of Education
MERCER COUNTY SCHOOL DISTRICT #404

Thursday, January 7th, 2016

6:00 p.m.

Mercer County District Office
1002 SW 6th St., Aledo, IL 61231

1. Call to Order & Roll Call

2. Public Comment

The Board of Education welcomes public comment during the Public Comment portion of the agenda. Those who wish to address the board should state their name and limit their statement to five minutes. Comments are not restricted to items on the agenda; however, comments regarding specific student discipline cases or personnel issues are not allowed during Open Session. Generally, these types of comments should come to the board only after they have been referred to the teacher, principal, or administrator who is closest to the situation. If all other avenues for resolving these items have been exhausted and the issue has not been resolved, you may request to address the board, usually during closed session.

3. Closed Session

Personnel

3.1 *The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)*

a.) Interview Superintendent Candidates

4. Adjourn

NOTICE OF SPECIAL MEETING
Board of Education
MERCER COUNTY SCHOOL DISTRICT #404

Friday, January 8th, 2016

6:00 p.m.

Mercer County District Office
1002 SW 6th St., Aledo, IL 61231

1. Call to Order & Roll Call

2. Public Comment

The Board of Education welcomes public comment during the Public Comment portion of the agenda. Those who wish to address the board should state their name and limit their statement to five minutes. Comments are not restricted to items on the agenda; however, comments regarding specific student discipline cases or personnel issues are not allowed during Open Session. Generally, these types of comments should come to the board only after they have been referred to the teacher, principal, or administrator who is closest to the situation. If all other avenues for resolving these items have been exhausted and the issue has not been resolved, you may request to address the board, usually during closed session.

3. Closed Session

Personnel

3.1 *The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)*

a.) Interview Superintendent Candidates

4. Adjourn

**NOTICE OF SPECIAL MEETING
OF THE BOARD OF EDUCATION
MERCER COUNTY SCHOOL DISTRICT #404**

Tuesday, December 15th, 2015

5:30pm

Mercer County School District Office
1002 SW 6th Street, Aledo, IL 61231

1. Call to Order and Roll Call
2. Public Comment
3. Closed Session - Personnel
 - 3.1 The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)
 - a. Superintendent Search
4. Adjourn

**NOTICE OF NEGOTIATIONS COMMITTEE MEETING
OF THE BOARD OF EDUCATION**

MERCER COUNTY SCHOOL DISTRICT #404

Tuesday, December 8, 2015

6:30 p.m.

Mercer County School District Office

1002 SW 6th Street, Aledo, IL 61231

1. Call to Order
2. Union Negotiations with MCEEA
3. Adjourn

NOTICE OF REGULAR MEETING

Board of Education

Mercer County School District #404

Wednesday, December 9, 2015

6:00pm

Mercer County School District Office

1002 SW 6th Street, Aledo, IL 61231

PUBLIC HEARING FOR 2015 TAX LEVY

1. Call to Order & Roll Call
2. Additions/Deletions
3. Public Hearing for 2015 Tax Levy
4. Public Comments
5. Adjourn

REGULAR MEETING

1. Call to Order & Roll Call
2. Additions/Deletions
3. Public Comments

The Board of Education welcomes public comment during the Public Comment portion of the agenda. Those who wish to address the Board should state their name and limit their statement to five minutes. Comments are not restricted to items on the agenda; however, comments regarding specific student discipline cases are not allowed during Open Session. Generally, these types of comments should come to the Board only after they have been referred to the teacher, principal, or administrator who is closest to the situation. If all other avenues for resolving these items have been exhausted and the issue has not been resolved, you may request to address the Board, usually during Closed Session. In addition, please refrain from using derogatory comments about staff members at this time.

4. Board Comments
 - 4.1 Procedural Changes to Monthly School Board Meetings
5. Correspondence
6. Approval of Consent Agenda
 - 6.1 Meeting Minutes
 - a) Regular Meeting Minutes – November 18, 2015
 - 6.2 Bill List
 - 6.3 Treasurer's Report
 - 6.4 Financial Report
 - 6.5 BCBS Health Insurance Account Statement
 - 6.6 Approval of School Board Policy Amendments (August, 2015 – Issue 89)
 - 6.7 Approval of School Board Policy Amendments (October, 2015 – Issue 90)
 - 6.8 Approval of Resignation– Cross Country Head Coach
 - 6.9 Approval of Resignation– Junior High Custodian
 - 6.10 Approval of Resignation– High School Custodian
 - 6.11 Approval of Maternity Leave

7. Action Items
 - 7.1 Approval of Resolution for 2015 Tax Levy
 - 7.2 Approval for Consideration and Action on a Resolution Declaring the Intent to Issue Approximately \$1,700,000 Working Cash Fund Bonds for the Purpose of Increasing the District's Working Cash Fund
 - 7.3 Approval of Phase II of HVAC Mechanical System at Mercer County High School
 - 7.4 Approval of Asbestos Abatement in Boiler Room at Mercer County High School
 - 7.5 Approval of Bid for Security Cameras at Mercer County Intermediate School
 - 7.6 Approval of Amended Interim Superintendent Contract for William Rees
 - 7.7 Approval for Consideration and Action on a Resolution Approving Application to the Illinois State Board of Education for Qualified School Construction Bonds Designated for Obligations to Finance Certain Capital Projects for the School District

8. Information Items
 - 8.1 Public Act 99-0470 – Carbon Monoxide Alarms or Detectors
 - 8.2 Annual Health / Life Safety Inspections
 - 8.3 FOIA Requests
 - 8.4 Triple I Joint Annual Conference Review
 - 8.5 Superintendent Search Update
 - 8.6 Vision 20/20

9. Committee Reports
 - 9.1 Buildings and Grounds Committee
 - 9.2 Finance Committee
 - 9.3 Negotiations Committee
 - 9.4 Protocol Committee
 - 9.5 Transportation Committee
 - 9.6 BHASED Report

10. Administrative Reports

11. Closed Session
 - 11.1 Personnel**
The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)
 - 11.2 Negotiations**
Collective negotiating matters between the District and its employees or their representatives or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2)

12. Open Session – Approval of Possible Action Items Resulting From Closed Session
 - 12.1 Approval of Resignation – High School English Teacher

13. Determine Next Committee Meeting Dates

14. Adjourn

**NOTICE OF NEGOTIATIONS COMMITTEE MEETING
OF THE BOARD OF EDUCATION**

MERCER COUNTY SCHOOL DISTRICT #404

Monday, November 23, 2015

5:30 p.m.

Mercer County School District Office
1002 SW 6th Street, Aledo, IL 61231

1. Call to Order
2. Discuss Union Negotiations
3. Adjourn

**NOTICE OF TRANSPORTATION COMMITTEE MEETING
OF THE BOARD OF EDUCATION**

MERCER COUNTY SCHOOL DISTRICT #404

Tuesday, November 24, 2015

6:00 p.m.

Mercer County School District Office

1002 SW 6th Street, Aledo, IL 61231

1. Call to Order
2. Discussion of District Transportation Issues
3. Adjourn

NOTICE OF REGULAR MEETING

Board of Education

Mercer County School District #404

Wednesday, November 18, 2015

6:00pm

Mercer County School District Office

1002 SW 6th Street, Aledo, IL 61231

1. Call to Order & Roll Call

2. Additions/Deletions

3. Public Comments

The Board of Education welcomes public comment during the Public Comment portion of the agenda. Those who wish to address the Board should state their name and limit their statement to five minutes. Comments are not restricted to items on the agenda; however, comments regarding specific student discipline cases or personnel issues are not allowed during Open Session. Generally, these types of comments should come to the Board only after they have been referred to the teacher, principal, or administrator who is closest to the situation. If all other avenues for resolving these items have been exhausted and the issue has not been resolved, you may request to address the Board, usually during Closed Session.

4. Board Comments

5. Correspondence

6. Approval of Consent Agenda

6.1 Meeting Minutes

a) Regular Meeting Minutes – October 14, 2015

b) Special Meeting Minutes – October 28, 2015

6.2 Bill List

6.3 Treasurer’s Report

6.4 Financial Report

6.5 BCBS Health Insurance Account Statement

6.6 First Reading – School Board Policy Amendments (August, 2015 – Issue 89)

6.7 First Reading – School Board Policy Amendments (October, 2015 – Issue 90)

6.8 Approval of 2015-2016 Winter Coaches

a) Head Boys’ Basketball Brian Hutton

b) F/S Boys’ Basketball Mike Jones

c) FR Boys’ Basketball Chris Leng

d) Head Girls’ Basketball Kate Engwall

e) F/S Girls’ Basketball Lara Swanson

f) Head Wrestling Steve Speaker

g) Assistant Wrestling Chris LeClere

h) Assistant Wrestling Travis VanWinkle

i) Scholastic Bowl Kyle Koresko

j) Junior High Wrestling Nathan Wicks

6.9 Approval of Maternity Leave Request

7. Action Items

7.1 Approval of Treasurer’s Bond Endorsement

7.2 Approval of Revised School Busing Safety Application

7.3 Approval to Change December Board Meeting Date

7.4 Approval of Resolution for the 2015 Tax Levy

8. Information Items

8.1 2015 Illinois School Report Card

8.2 Potential Tax Caps and Future School District Bonds

8.3 FOIA Request

8.4 Triple I Joint Annual Conference

8.5 2015 School Board Members Day

8.6 Superintendent Search

8.7 Blackhawk Division Governing Meeting

8.8 Update on PERA Status

9. Committee Reports

9.1 Finance Committee

9.2 Negotiations Committee

9.3 Protocol Committee

9.4 Transportation Committee

9.5 Buildings and Grounds Committee

9.6 BHASED Governing Report

10. Administrative Reports

11. Closed Session

11.1 Personnel

The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)

11.2 Negotiations

Collective negotiating matters between the District and its employees or their representatives or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2)

12. Open Session – Approval of Possible Action Items Resulting From Closed Session

13. Determine Next Committee Meeting Dates

14. Adjourn

**NOTICE OF NEGOTIATIONS COMMITTEE MEETING
OF THE BOARD OF EDUCATION**

MERCER COUNTY SCHOOL DISTRICT #404

Thursday, November 5, 2015

6:30 p.m.

Mercer County School District Office

1002 SW 6th Street, Aledo, IL 61231

1. Call to Order
2. Negotiation meeting with MCEEA
3. Adjourn

**NOTICE OF TRANSPORTATION COMMITTEE MEETING
OF THE BOARD OF EDUCATION**

MERCER COUNTY SCHOOL DISTRICT #404

Wednesday, November 4, 2015

5:00 p.m.

Mercer County School District Office

1002 SW 6th Street, Aledo, IL 61231

1. Call to Order
2. Discussion of District Transportation
3. Adjourn

**NOTICE OF SPECIAL MEETING
OF THE BOARD OF EDUCATION
MERCER COUNTY SCHOOL DISTRICT #404**

Wednesday, October 28, 2015

7:30pm

Mercer County School District Office
1002 SW 6th Street, Aledo, IL 61231

1. Call to Order and Roll Call
2. Public Comment
3. Discussion on Superintendent Search
4. Adjourn

**NOTICE OF PROTOCOL COMMITTEE MEETING
OF THE BOARD OF EDUCATION**

MERCER COUNTY SCHOOL DISTRICT #404

Wednesday, October 28, 2015

6:30 p.m.

Mercer County School District Office

1002 SW 6th Street, Aledo, IL 61231

1. Call to Order
2. Discuss Board Protocol
3. Adjourn

**NOTICE OF NEGOTIATIONS COMMITTEE MEETING
OF THE BOARD OF EDUCATION**

MERCER COUNTY SCHOOL DISTRICT #404

Thursday, October 22, 2015

5:30 p.m.

Mercer County School District Office

1002 SW 6th Street, Aledo, IL 61231

1. Call to Order
2. Discuss Negotiations
3. Adjourn

**NOTICE OF FINANCE COMMITTEE MEETING
OF THE BOARD OF EDUCATION**

MERCER COUNTY SCHOOL DISTRICT #404

Monday, November 16, 2015

4:00 p.m.

Mercer County School District Office

1002 SW 6th Street, Aledo, IL 61231

1. Call to Order
2. Discuss District Finances
3. Adjourn

Building Tour of High School – 5:30pm

NOTICE OF REGULAR MEETING

Board of Education

Mercer County School District #404

Wednesday, October 14, 2015

7:00pm

Mercer County School District Office

1002 SW 6th Street, Aledo, IL 61231

1. Call to Order & Roll Call

2. Additions/Deletions

3. Public Comment

The Board of Education welcomes public comment during the Public Comment portion of the agenda. Those who wish to address the Board should state their name and limit their statement to five minutes. Comments are not restricted to items on the agenda; however, comments regarding specific student discipline cases or personnel issues are not allowed during Open Session. Generally, these types of comments should come to the Board only after they have been referred to the teacher, principal, or administrator who is closest to the situation. If all other avenues for resolving these items have been exhausted and the issue has not been resolved, you may request to address the Board, usually during Closed Session.

4. Board Comment

5. Correspondence

6. Approval of Consent Agenda

6.1 Meeting Minutes

a) Special Meeting Minutes, September 9, 2015

b) Regular Meeting Minutes, September 16, 2015

6.2 Bill List

6.3 Treasurer's Report

6.4 Financial Report

6.5 BCBS Health Insurance Account Statement

6.6 Bookkeeper Retirement

6.7 Bus Driver Retirement

7. Action Items

7.1 Approval of 2014-2015 School District Audit

7.2 Approval to Seek Bids for Phase II of HVAC Project at High School

7.3 Approval of IMRF Resolution

7.4 Approval of Snow Removal Bids

8. Information Items

8.1 Presentation of 2015-2016 Administrative Compensation Report

8.2 Discussion of Superintendent Search

8.3 2015 IASB Report to Membership

8.4 Transportation Issue

9. Committee Reports

9.1 Building and Grounds Committee

9.2 Finance Committee

10. Administrative Reports

11. Closed Session

11.1 Personnel

The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)

11.2 Negotiations

Collective negotiating matters between the District and its employees or their representatives or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2)

12. Open Session – Approval of Possible Action Items Resulting From Closed Session
 - 12.1 Hire Bookkeeper
 - 12.2 Hire Technology Worker
 - 12.3 Bookkeeper Salary
 - 12.4 Hire 2 Bus Drivers
 - 12.5 Hire 7th Grade Boys' Basketball Coach
 - 12.6 Job Description for Maintenance Director
 - 12.7 Other Personnel
13. Determine Next Committee Meeting Dates
14. Adjourn

**NOTICE OF FINANCE COMMITTEE MEETING
OF THE BOARD OF EDUCATION**

MERCER COUNTY SCHOOL DISTRICT #404

Monday, September 14th, 2015

4:15 p.m.

Mercer County School District Office
1002 SW 6th Street, Aledo, IL 61231

1. Call to Order
2. Discuss District Finances
3. Adjourn

**NOTICE OF FINANCE COMMITTEE MEETING
OF THE BOARD OF EDUCATION**

MERCER COUNTY SCHOOL DISTRICT #404

Monday, September 14th, 2015

4:15 p.m.

Mercer County School District Office

1002 SW 6th Street, Aledo, IL 61231

1. Call to Order
2. Discuss District Finances
3. Adjourn

NOTICE OF REGULAR MEETING

Board of Education

Mercer County School District #404

Wednesday, September 16th, 2015

7:00pm

Mercer County Junior High

203 North Washington Street, Joy IL 61260

1. Call to Order & Roll Call

2. Additions/Deletions

3. Public Comment

The Board of Education welcomes public comment during the Public Comment portion of the agenda. Those who wish to address the board should state their name and limit their statement to five minutes. Comments are not restricted to items on the agenda; however, comments regarding specific student discipline cases or personnel issues are not allowed during Open Session. Generally, these types of comments should come to the board only after they have been referred to the teacher, principal, or administrator who is closest to the situation. If all other avenues for resolving these items have been exhausted and the issue has not been resolved, you may request to address the board, usually during closed session.

4. Board Comment

5. Correspondence

6. Approve Consent Agenda

6.1 Meeting Minutes

a. Regular Meeting Minutes, August 12, 2015

b. Emergency Meeting Minutes, August 26th, 2015

c. Special Meeting Minutes, September 2nd, 2015

d. Special Meeting Minutes, September 9th, 2015

6.2 Bill List

6.3 Treasurer's Report

6.4 Financial Report

6.5 BCBS Health Insurance Account Statement

6.6 Junior High Track Coach Resignation

6.7 Teacher Maternity Leave

6.8 HS Musical Leader Resignation

6.9 Bus Driver Resignation

6.10 NBE Mower Resignation

7. Budget Adoption

8. Board Convention Delegate

9. Air Conditioning

10. Recognition of Schools

11. Authorized Signatory of Connie Sue Smith Scholarship Fund

12. Superintendent Transition Discussion

13. Committee Reports

14. Administrative Reports

15. Closed Session

Personnel

15.1 *The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)*

- a) Hire Two Interim Superintendents
- b) Paraprofessional Leave of Absence
- c) Hire HS Musical Leader
- d) Principal Mentor
- e) Adjust JH Cook Work Hours
- f) Hire JH Football Coach
- g) Bookkeeper Retirement
- h) Bookkeeper Replacement

16. Open Session – Possible Motions to Take Action on Closed Session Items

17. Determine next meeting dates and items to be placed on next Board agenda

18. Adjourn

NOTICE OF SPECIAL MEETING
Board of Education
MERCER COUNTY SCHOOL DISTRICT #404
Wednesday, September 9th, 2015
7:00 p.m.
Mercer County District Office
1002 SW 6th St., Aledo, IL 61231

1. Call to Order & Roll Call

2. Public Comment

The Board of Education welcomes public comment during the Public Comment portion of the agenda. Those who wish to address the board should state their name and limit their statement to five minutes. Comments are not restricted to items on the agenda; however, comments regarding specific student discipline cases or personnel issues are not allowed during Open Session. Generally, these types of comments should come to the board only after they have been referred to the teacher, principal, or administrator who is closest to the situation. If all other avenues for resolving these items have been exhausted and the issue has not been resolved, you may request to address the board, usually during closed session.

3. Closed Session

Personnel

3.1 *The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)*

a.) Interview Interim Superintendent Candidates

4. Adjourn

NOTICE OF SPECIAL MEETING
Board of Education
MERCER COUNTY SCHOOL DISTRICT #404
Wednesday, September 2nd, 2015
7:00 p.m.
Mercer County District Office
1002 SW 6th St., Aledo, IL 61231

1. Call to Order & Roll Call

2. Public Comment

The Board of Education welcomes public comment during the Public Comment portion of the agenda. Those who wish to address the board should state their name and limit their statement to five minutes. Comments are not restricted to items on the agenda; however, comments regarding specific student discipline cases or personnel issues are not allowed during Open Session. Generally, these types of comments should come to the board only after they have been referred to the teacher, principal, or administrator who is closest to the situation. If all other avenues for resolving these items have been exhausted and the issue has not been resolved, you may request to address the board, usually during closed session.

3. Accept Superintendent Resignation

4. To Consider and possibly take action on IASB proposal to coordinate Superintendent search.

5. Closed Session

Personnel

5.1 The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)

a.) Employment of Interim Superintendent

6. Adjourn

NOTICE OF EMERGENCY MEETING
Board of Education
MERCER COUNTY SCHOOL DISTRICT #404
Wednesday, August 26th, 2015
7:30 p.m.
Mercer County District Office
1002 SW 6th St., Aledo, IL 61231

1. Call to Order & Roll Call

2. Public Comment

The Board of Education welcomes public comment during the Public Comment portion of the agenda. Those who wish to address the board should state their name and limit their statement to five minutes. Comments are not restricted to items on the agenda; however, comments regarding specific student discipline cases or personnel issues are not allowed during Open Session. Generally, these types of comments should come to the board only after they have been referred to the teacher, principal, or administrator who is closest to the situation. If all other avenues for resolving these items have been exhausted and the issue has not been resolved, you may request to address the board, usually during closed session.

3. Closed Session - Personnel

3.1 The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)

4. Adjourn

NOTICE OF REGULAR MEETING
Board of Education
Mercer County School District #404
Wednesday, August 12th, 2015
6:00pm
New Boston Elementary School
301 Jefferson Street, New Boston, IL 61272

1. Call to Order & Roll Call

2. Additions/Deletions

3. Public Comment

The Board of Education welcomes public comment during the Public Comment portion of the agenda. Those who wish to address the board should state their name and limit their statement to five minutes. Comments are not restricted to items on the agenda; however, comments regarding specific student discipline cases or personnel issues are not allowed during Open Session. Generally, these types of comments should come to the board only after they have been referred to the teacher, principal, or administrator who is closest to the situation. If all other avenues for resolving these items have been exhausted and the issue has not been resolved, you may request to address the board, usually during closed session.

4. Board Comment

5. Correspondence

6. Approve Consent Agenda

6.1 Meeting Minutes

a. Regular Meeting, July 15th, 2015

b. Transportation Committee Meeting- August 4th, 2015

c. Protocol Committee Meeting Minutes- August 4th, 2015

6.2 Bill List

6.3 Treasurer's Report

6.4 Financial Report

6.5 Technology Coordinator Resignation

6.6 NBE SPED Teacher Resignation

6.7 HS Drivers Education Teacher Resignation

7. Booster Presentation

8. Budget Rough Draft

9. Certification Fees and Sub Pay

10. Air Conditioning Update at NBE and JH

11. Committee Reports

12. Closed Session

Personnel

12.1 The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)

a) Health Insurance for Non-Union Staff

b) Hire HS Drivers' Education Teacher

c) Hire Apollo PE Teacher

d) Hire New Boston Elementary Special Education Teacher

e) Hiring Technology Worker

f) Hire 8th Grade Volleyball coach

g) Hire 7th Grade Volleyball coach

Closed Session Minutes

12.2 Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding must be recorded and entered into the closed meeting minutes. 5 ILCS 120/2(c)(11).

a) Semi-Annual Process for Making Public Closed Session Minutes

Negotiations

12.3 Collective negotiating matters between the District and its employees or their representatives or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).

a) Mercer County Education Employee Association Notice to Bargain

13. Open Session – Possible Motions to Take Action on Closed Session Items
14. Determine next meeting dates and items to be placed on next Board agenda
15. Adjourn

NOTICE OF REGULAR MEETING
 Board of Education
Mercer County School District #404
Wednesday, July 15th, 2015
6:00pm
 Mercer County School District Office
 1002 SW 6th Street, Aledo, IL 61231

1. Call to Order & Roll Call

2. Additions/Deletions

3. Public Comment

The Board of Education welcomes public comment during the Public Comment portion of the agenda. Those who wish to address the board should state their name and limit their statement to five minutes. Comments are not restricted to items on the agenda; however, comments regarding specific student discipline cases or personnel issues are not allowed during Open Session. Generally, these types of comments should come to the board only after they have been referred to the teacher, principal, or administrator who is closest to the situation. If all other avenues for resolving these items have been exhausted and the issue has not been resolved, you may request to address the board, usually during closed session.

4. Board Comment

5. Correspondence

6. Approve Consent Agenda

6.1 Meeting Minutes

a. Regular Meeting, June 17th, 2015b. Special Meeting, June 17th 2015 (expulsion hearings)c. Special Meeting June 23rd 2015 (principal interviews)

6.2 Bill List

6.3 Treasurer's Report

6.4 Financial Report

6.5 Teacher Resignation

7. Annual Food Service Program Report

8. Board Policy Revisions - 2nd reading

9. Lunch Truck

10. Bond Renewals 2015-2016

11. Athletic Conference

12. Committee Reports

13. Closed Session

Negotiations

12.1 *Collective negotiating matters between the District and its employees or their representatives or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).*

a. Maternity Leave

b. Health Insurance Renewal

Personnel

12.2 *The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)*

c. Hire Intermediate School Principal

d. Hire 6th grade Math Teachere. Hire 1st grade Teacher at Apollo

f. Hire Part time Paraprofessional at New Boston

g. Hire Apollo Custodian

h. Non-Union Employee Salaries and Substitute Rates

i. Support Staff Certification Costs

14. Open Session – Possible Motions to Take Action on Closed Session Items

15. Determine next meeting dates and items to be placed on next Board agenda

16. Adjourn

**NOTICE OF FINANCE COMMITTEE MEETING
OF THE BOARD OF EDUCATION**

MERCER COUNTY SCHOOL DISTRICT #404

Monday, July 13th, 2015

4:00 p.m.

Mercer County School District Office

1002 SW 6th Street, Aledo, IL 61231

1. Call to Order
2. Discuss District Finances
3. Adjourn

Expulsion Hearings: 4:45pm and 5:15pm

Public Budget Hearing: 5:45pm - Amended Budget for the fiscal year beginning July 1, 2014.

NOTICE OF REGULAR MEETING
Board of Education
Mercer County School District #404
Wednesday, June 17th, 2015
6:00pm
Mercer County School District Office
1002 SW 6th Street, Aledo, IL 61231

1. Call to Order & Roll Call
2. Additions/Deletions
3. Public Comment

The Board of Education welcomes public comment during the Public Comment portion of the agenda. Those who wish to address the board should state their name and limit their statement to five minutes. Comments are not restricted to items on the agenda; however, comments regarding specific student discipline cases or personnel issues are not allowed during Open Session. Generally, these types of comments should come to the board only after they have been referred to the teacher, principal, or administrator who is closest to the situation. If all other avenues for resolving these items have been exhausted and the issue has not been resolved, you may request to address the board, usually during closed session.

4. Board Comment
5. Correspondence
6. Approve Consent Agenda
 - 6.1 Meeting Minutes
 - a. Regular Meeting, May 13th, 2015
 - 6.2 Bill List
 - 6.3 Treasurer's Report
 - 6.4 Financial Report
7. Budget Amendment
8. Regular Board Meeting Dates 2015-2016
9. Prevailing Wage Resolution
10. Commercial Insurance Renewal
11. Air Conditioning Price Quote for JH/ NB
12. 2015-2016 Registration / Meal Fees
13. Computer Lease
14. HS Parking Lot Repair
15. JH Parking Lot Slab
16. Board Policy Quarterly update 1st reading
17. JH Golf Insurance
18. Athletic Budgets

19. Student Handbooks

20. Committee Reports

21. Administrative Reports

22. Closed Session

Personnel

22.1 The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)

- a. Assistant Volleyball Coach Resignation
- b. Assistant Baseball Coach Resignation
- c. Intermediate Paraprofessional Resignation
- d. JH Part time Cook Resignation
- e. JH PE Teacher Resignation
- f. Apollo Teacher Retirement
- g. Elementary Guidance Counselor Resignation
- h. Renew Treasurer's Contract
- i. Hire Apollo Paraprofessional
- j. Hire Apollo Custodian
- k. Hire Elementary Guidance Counselor
- l. Hire Intermediate Paraprofessional
- m. Hire Apollo 2nd Grade Teacher
- n. Hire Intermediate 5th Grade Math Teacher
- o. Hire Intermediate 6th Grade Math Teacher
- p. Maternity Leave
- q. Preliminary Non-Union Salary Discussion
- r. Board Self-Evaluation
- s. District Spokesperson

23. Open Session – Possible Motions to Take Action on Closed Session Items

24. Determine Next Board Meeting Date & Committee Meeting Dates

25. Discussion of Items to be placed on Next Board Agenda

26. Adjourn