

NOTICE OF REGULAR MEETING

Board of Education

Mercer County School District 404

Wednesday, July 17, 2019

6:00 p.m.

Mercer County School District Office

1002 SW 6th Street, Aledo, IL 61231

REGULAR MEETING

1. Call to Order & Roll Call

2. Additions/Deletions

3. Public Comment

The Board of Education welcomes public comment during the Public Comment portion of the agenda. Those who wish to address the Board should state their name and limit their statement to five minutes. Comments are not restricted to items on the agenda; however, comments regarding specific student discipline cases are not allowed during Open Session. Generally, these types of comments should come to the Board only after they have been referred to the teacher, principal, or administrator who is closest to the situation. If all other avenues for resolving these items have been exhausted and the issue has not been resolved, you may request to address the Board, usually during Closed Session. In addition, please refrain from using derogatory comments about staff members at this time.

4. Board Comments

5. Correspondence

6. Approval of Consent Agenda

6.1 Meeting Minutes

a. Regular Meeting Minutes – June 19, 2019

6.2 Bill List

6.3 Treasurer's Report

6.4 Financial Report

6.5 BCBS Health Insurance Account Statement

6.6 Resignation of High School Custodian Ashley Hank

6.7 Resignation of Junior High Secretary Robin Campbell

6.8 Resignation of High School Special Education Teacher Sandra Gauley

6.9 Maternity Leave for Jamie Heartt

7. Committee Reports

7.1 Finance Committee

8. Action Items

8.1 Treasurer Bond Renewal

8.2 School Handbook Changes 19-20

8.3 Genesis Athletic Trainer Services Agreement

9. Information/ Discussion Items

9.1 FOIA Requests

9.2 Physical Fitness Data

9.3 Vocational Building Repairs at the High School

9.4 PRESS Policy Quarterly Updates/1st Reading

9.5 Food Service Annual Report

9.6 Summer Construction Projects

10. Closed Session

10.1 Personnel

The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1)

- a. Hire Apollo 4th Grade Teacher
- b. Hire Junior High Science Teacher
- c. Hire Intermediate School Cook
- d. Hire High School Social Studies Teacher
- e. Hire Technology Worker
- f. Hire Intermediate School Paraprofessional
- g. Hire New Boston Elementary Long Term Substitute
- h. Hire High School Long Term Substitute
- i. Other Personnel

10.2 Security

Emergency security procedures and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public or public property. 5 ILCS 120/2(c)(8).

10.3 Real Property

The purchase or lease of real property for the use of the District, including meetings held for the purpose of discussing whether a particular parcel should be acquired. 5 ILCS 120/2(c)(5).

10.4 Litigation

Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding must be recorded and entered into the closed meeting minutes. 5 ILCS 120/2(c)(11).

10.5 Negotiations

Collective negotiating matters between the District and its employees or their representatives or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).

11. Open Session – Approval of Possible Action Items Resulting from Closed Session

12. Determine Next Committee Meeting Dates

13. Adjourn

NOTICE OF REGULAR MEETING

Board of Education
Mercer County School District 404

Wednesday, June 17, 2020

6:00 PM via Zoom

Dial: 1-312-626-6799

Meeting ID: 466 386 9202

Password: 4567

Mercer County School District Office

1002 SW 6th Street, Aledo, IL 61231

PUBLIC HEARING

AMENDED BUDGET FOR FY20

1. Call to Order & Roll Call
2. Public Hearing for Amended Budget for the fiscal year beginning July 1, 2020.
3. Public Comments
4. Adjourn

REGULAR MEETING

1. Call to Order & Roll Call
2. Additions/Deletions
3. **Public Comment**

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4. Board Comments
5. Correspondence
6. Approval of Consent Agenda
 - 6.1 Meeting Minutes - May 20, 2020
 - 6.2 Bill List
 - 6.3 Treasurer's Report
 - 6.4 Financial Report
 - 6.5 BCBS Health Insurance Account Statement
 - 6.6 Maternity Leave Special Education Administrator Taylor Saey
 - 6.7 Resignation of Junior High Custodian Nick Jones
 - 6.8 Resignation of High School Special Education Teacher Rowena Parsons
 - 6.9 Retirement of Special Education Teacher Margaret Puckett at the end of the 2023-2024 school year
 - 6.10 Resignation of Junior High Cheer Coach Stephanie Retherford

7. Committee Reports

- 7.1 Finance Committee
- 7.2 BHASED Governing Board

8. Action Items

- 8.1 FY20 Budget Amendment
- 8.2 Bread, Milk and Fuel Bids FY21
- 8.3 Milk Fees FY21
- 8.4 Cook/Custodian Assignments 2020-2021
- 8.5 Pedestrian Hazard Resolution
- 8.6 Substitute Salaries
- 8.7 Safety Policy 4.170
- 8.8 School Handbook Changes 20-21
- 8.9 Adopt Prevailing Wage Resolution
- 8.10 Health Insurance Renewal
- 8.11 Approve Consolidated District Plan
- 8.12 Commercial Insurance Renewal

9. Information/ Discussion Items

- 9.1 FOIA Requests
- 9.2 High School Return to Play Policy
- 9.3 School Reopening

10. Administrative Reports

11. Closed Session

11.1 Personnel

The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1)

- a. Spring Coach Rehires
- b. Hire Varsity Wrestling Coach
- c. Hire High School Dance Coach
- d. Hire High School Physical Education Teacher
- e. Summer Workers
- f. Other Personnel

11.2 Negotiations

Collective negotiating matters between the District and its employees or their representatives or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).

- a. Non Union Salaries

12. Open Session – Approval of Possible Action Items Resulting from Closed Session

13. Determine Next Committee Meeting Dates

- 13.1 Finance – July 13th @ 4:30 PM
- 13.2 Building and Grounds – July 6th @ 6 PM
- 13.3 Transportation –

14. Adjourn

NOTICE OF REGULAR MEETING

Board of Education
Mercer County School District 404

Wednesday, May 20, 2020

7:00 p.m. via zoom

Dial: 1-312-626-6799

Meeting ID: 466 386 9202

Password: 4567

Mercer County School District Office

1002 SW 6th Street, Aledo, IL 61231

REGULAR MEETING

1. Call to Order & Roll Call

2. Additions/Deletions

3. Public Comment

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4. Board Comments

5. Correspondence

6. Approval of Consent Agenda

6.1 Meeting Minutes – April 22, 2020

6.2 Bill List

6.3 Treasurer's Report

6.4 Financial Report

6.5 BCBS Health Insurance Account Statement

6.6 Resignation of High School Wrestling Coach Steve Speaker

6.7 Retirement of Intermediate School Paraprofessional Kathy Campbell

6.8 Retirement of 6th Grade English Teacher Michelle Aldinger after 2023-2024 school year.

6.9 Retirement of High School Math/Spanish Teacher Marcia Garrett after 2023-2024 school year.

6.10 Maternity Leave New Boston Elementary Preschool Teacher Cassidy Murray

7. Committee Reports

7.1 Finance Committee

7.2 Building and Grounds Committee

7.3 Policy Committee

8. Action Items

8.1 IESA Membership Renewal

8.2 Registration Fees FY20

8.3 Meal Fees FY20

8.4 Adopt Updated PRESS Policies

9. Information/ Discussion Items
 - 9.1 FOIA Request
 - 9.2 FY20 Budget Amendment Discussion
 - 9.3 School Closure Update
 - 9.4 Review of FY20 District Goals
 - 9.5 Safety Policy 4.170
 - 9.6 Mercer County FFA Chapter 2019-2020 Final Report

10. Administrative Reports

11. Closed Session

- 11.1 Personnel

The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1)

- a. Winter Coach Rehires
 - b. Hire High School Special Education Teacher
 - c. Hire Mercer County Intermediate School Head Cook
 - d. Hire Mercer County Junior High School Head Cook
 - e. Summer Workers
 - f. Other Personnel

12. Open Session – Approval of Possible Action Items Resulting from Closed Session

13. Determine Next Committee Meeting Dates

- 13.1 Finance - June 15, 2020 at 4:30PM
 - 13.2 Buildings and Grounds - June 8, 2020 at 6:00PM

14. Adjourn

NOTICE OF REGULAR MEETING

Board of Education

Mercer County School District 404

Wednesday, April 22, 2020

7:00 p.m.

Mercer County School District Office

1002 SW 6th Street, Aledo, IL 61231

REGULAR MEETING

1. Call to Order & Roll Call

2. Additions/Deletions

3. Public Comment

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4. Board Comments

5. Correspondence

6. Approval of Consent Agenda

6.1 Regular Meeting Minutes – March 18, 2020

6.2 Bill List

6.3 Treasurer's Report

6.4 Financial Report

6.5 BCBS Health Insurance Account Statement

7. Committee Reports

7.1 Finance Committee

7.2 BHASED Governing Board

8. Information/ Discussion Items

8.1 FOIA Requests

8.2 School Perceptions – Service Proposal

8.3 IASB Governing Board Meeting

8.4 School Closure Update

8.5 PRESS Policy Qt. Updates / 1st Reading

9. Closed Session

Negotiations

Collective negotiating matters between the District and its employees or their representatives or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).

10. Open Session – Approval of Possible Action Items Resulting from Closed Session

11. Determine Next Committee Meeting Dates

12. Adjourn

NOTICE OF REGULAR MEETING

Board of Education

Mercer County School District 404

Wednesday, March 18, 2020

6:00 p.m.

Mercer County School District Office

1002 SW 6th Street, Aledo, IL 61231

REGULAR MEETING

1. Call to Order & Roll Call

2. Additions/Deletions

3. Public Comment

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4. Board Comments

5. Correspondence

6. School News Update – Hannah Baker, Google Art Portfolios

7. MCSEEF – Victor Johnson

8. Approval of Consent Agenda

8.1 Meeting Minutes

a. Regular Meeting Minutes – February 19, 2020

8.2 Bill List

8.3 Treasurer's Report

8.4 Financial Report

8.5 BCBS Health Insurance Account Statement

8.6 Resignation of High School Dance Team Coach Sharon Simpson

8.7 Resignation of Junior High Cook Melissa Esp

9. Committee Reports

9.1 Finance Committee

9.2 Building and Grounds Committee

10. Action Items

10.1 Approve IHSA Membership Renewal

10.2 Approve Bid for Apollo School Exit Door Work

10.3 Approve Bid for Junior High Cafeteria Re-Roof

10.4 Approve Long Range Facility Study

10.5 Adopt Amplify ELA Curriculum for the 2020-2021 school year

10.6 E-Learning Plans

11. Information/ Discussion Items

11.1 FOIA Requests

11.2 Community Engagement Forum 4/07/2020

12. Administrative Reports

13. Closed Session

13.1 **Personnel**

The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1)

a. Resolution of Non-Renewal

b. Hire Apollo Elementary 1st Grade Teacher for 2020-2021 school year

c. Hire New Boston Elementary 3rd Grade Teacher for 2020-2021 school year

d. Hire Apollo Elementary Part-Time One on One Paraprofessional

e. Hire Mercer County Intermediate Special Education Teacher for 2020-2021 school year

f. Volunteers

g. Non-tenured Staff Contract Renewal

h. Administrative Personnel – Principal and Others

i. Superintendent Evaluation

j. Other Personnel

13.2 **Negotiations**

Collective negotiating matters between the District and its employees or their representatives or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).

13.3 **Security**

Emergency security procedures and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public or public property. 5 ILCS 120/2(c)(8).

14. Open Session – Approval of Possible Action Items Resulting from Closed Session

15. Determine Next Committee Meeting Dates

Finance Committee Meeting

Policy Committee Meeting

16. Adjourn

NOTICE OF REGULAR MEETING

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REGULAR MEETING

1. Call to Order & Roll Call

2. Additions/Deletions

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4. Board Comments

5. Correspondence

6. School News Update – Natalie Nelson, MCIS Animal Shelter Drive

7. Approval of Consent Agenda

7.1 Meeting Minutes – January 22, 2020

7.2 Bill List

7.3 Treasurer's Report

7.4 Financial Report

7.5 BCBS Health Insurance Account Statement

8. Committee Reports

8.1 Finance

8.2 Buildings and Grounds

8.3 Policy

8.4 Transportation

9. Action Items

9.1 Memorandum of Understanding MCEA

9.2 Public School Calendar 2020-2021

9.3 Bus Leases

9.4 Johannes Contract FY21

10. Information/ Discussion Items

10.1 FOIA Requests

10.2 IASB March Division Meeting

10.3 ELA Curriculum Update

10.4 Clean Energy Proposal

11. Administrative Reports

12. Closed Session

12.1 Personnel

The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee

of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1)

- a. Hire High School Custodian
- b. Hire New Boston Elementary 3rd Grade Teacher for 2020-2021 school year
- c. Hire Junior High Assistant Track Coach
- d. Hire Junior High P.E. Teacher/Athletic Director for 2020-2021 school year
- e. Other Personnel

12.2 Negotiations

Collective negotiating matters between the District and its employees or their representatives or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).

12.3 Litigation

Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding must be recorded and entered into the closed meeting minutes. 5 ILCS 120/2(c)(11).

12.4 Review of Closed Session Minutes

The discussion of minutes of meetings lawfully closed under the Open Meetings Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 5 ILCS 120/2(c)(21)

- a. Closed Session Minutes from August 2019 – January 2020

13. Open Session – Approval of Possible Action Items Resulting from Closed Session

14. Determine Next Committee Meeting Dates

Finance Committee
Building and Grounds

15. Adjourn

NOTICE OF REGULAR MEETING

Board of Education

Mercer County School District 404

Wednesday, January 22, 2020

6:00 p.m.

Mercer County School District Office

1002 SW 6th Street, Aledo, IL 61231

REGULAR MEETING

1. Call to Order & Roll Call

2. Additions/Deletions

3. Public Comment

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4. Board Comments

5. Correspondence

6. Approval of Consent Agenda

6.1 Meeting Minutes – December 18, 2019

6.2 Bill List

6.3 Treasurer's Report

6.4 Financial Report

6.5 BCBS Health Insurance Account Statement

7. Committee Reports

7.1 Finance Committee

7.2 Building and Grounds

7.3 BHASED Governing Board

8. Action Items

8.1 Approve Audit Firm for FY20 Audit

8.2 School Maintenance Project Grant

9. Information/ Discussion Items

9.1 FOIA Requests

9.2 Lowell N. Johnson Charitable Foundation

9.3 PRESS PLUS

10. Administrative Reports

11. Closed Session

11.1 Personnel

The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1)

- a. Hire High School Special Education Teacher
- b. Hire New Boston Elementary Paraprofessional
- c. Hire Mercer County Intermediate School Cook
- d. Non Union Staff Salaries and Benefits
- e. Other Personnel

11.2 Security

Emergency security procedures and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public or public property. 5 ILCS 120/2(c)(8).

11.3 Negotiations

Collective negotiating matters between the District and its employees or their representatives or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).

12. Open Session – Approval of Possible Action Items Resulting from Closed Session

13. Determine Next Committee Meeting Dates

- 13.1 Finance
- 13.2 Buildings and Grounds
- 13.3 Policies
- 13.4 Transportation

14. Adjourn

NOTICE OF REGULAR MEETING

Board of Education

Mercer County School District 404

Wednesday, December 18, 2019

6:00 p.m.

Mercer County School District Office

1002 SW 6th Street, Aledo, IL 61231

PUBLIC HEARING FOR 2019 TAX LEVY

1. Call to Order & Roll Call
2. Public Hearing for 2019 Tax Levy
3. Public Comments
4. Adjourn

REGULAR MEETING

1. Call to Order & Roll Call
2. Additions/Deletions
3. Public Comment

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4. Board Comments
5. Correspondence
6. Approval of Consent Agenda
 - 6.1 Meeting Minutes - November 13, 2019
 - 6.2 Bill List
 - 6.3 Treasurer's Report
 - 6.4 Financial Report
 - 6.5 BCBS Health Insurance Account Statement
 - 6.6 Resignation of Intermediate School Cook Colleen Smith
 - 6.7 Maternity Leave High School PE/Drivers Ed Teacher Laura Swanson
7. Committee Reports
 - 7.1 Finance Committee
 - 7.2 Buildings and Grounds
 - 7.3 Transportation
 - 7.4 Policy
8. Action Items
 - 8.1 Adopt Resolution for 2019 Tax Levy
 - 8.2 2021 Jazz Band Trip
 - 8.3 IESA Junior High Softball
 - 8.4 PRESS Policy Quarterly Updates
 - 8.5 School Improvement Plan – MCJH

8.6 Substitute Salaries

9. Information/ Discussion Items

- 9.1 FOIA Requests
- 9.2 2018-2019 21st Century Grant Evaluation Report
- 9.3 Rotary Club Grant Award
- 9.4 PRESS PLUS
- 9.5 Stakeholder's Meeting
- 9.6 Report on Goals – Chromebooks
- 9.7 IASB Webinar Collection

10. Administrative Report

11. Closed Session

11.1 **Personnel**

The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1)

- a. Hire Long Term Substitute Special Education Teacher
- b. Hire Junior High Assistant Wrestling Coach
- c. Fall Coach Rehires
- d. Volunteer Employees
- e. Other Personnel

11.2 **Security**

Emergency security procedures and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public or public property. 5 ILCS 120/2(c)(8).

11.3 **Negotiations**

Collective negotiating matters between the District and its employees or their representatives or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).

12. Open Session – Approval of Possible Action Items Resulting from Closed Session

13. Determine Next Committee Meeting Dates

Building and Grounds Meeting

14. Adjourn

NOTICE OF REGULAR MEETING

Board of Education

Mercer County School District 404

Wednesday, November 13, 2019

6:00 p.m.

Mercer County School District Office

1002 SW 6th Street, Aledo, IL 61231

REGULAR MEETING

1. Call to Order & Roll Call

2. Additions/Deletions

3. Public Comment

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4. 2021 Jazz Band Trip – Rusty Ruggles

5. Board Comments

6. Correspondence

7. Approval of Consent Agenda

7.1 Meeting Minutes

a. Regular Meeting Minutes – October 16, 2019

7.2 Bill List

7.3 Treasurer's Report

7.4 Financial Report

7.5 BCBS Health Insurance Account Statement

8. Action Items

8.1 Snow Removal

8.2 School Improvement Plan – MCIS

8.3 Approve Voting Delegate

8.4 Approve FY19 Audit

8.5 Approve 2019 Wellness Policy

9. Committee Reports

9.1 Finance

9.2 Wellness

9.3 Building and Grounds

10. Information/ Discussion Items

10.1 FOIA Requests

10.2 Commercial Insurance

10.3 School Report Card

10.4 Levy Discussion

10.5 PRESS Policy Quarterly Updates/1st Reading

10.6 Junior High Softball

10.7 National Board Certification

11. Administrative Reports

12. Closed Session

12.1 **Personnel**

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a. Hire Bus Driver

b. Volunteer Employees

c. Other Personnel

12.2 **Negotiations**

Collective negotiating matters between the District and its employees or their representatives or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).

13. Open Session – Approval of Possible Action Items Resulting from Closed Session

14. Determine Next Committee Meeting Dates

Transportation Meeting

Building and Grounds Meeting

Policy Meeting

15. Adjourn

NOTICE OF REGULAR MEETING

Board of Education

Mercer County School District 404

Wednesday, October 16, 2019

7:00 PM

Mercer County School District Office

1002 SW 6th Street, Aledo, IL 61231

REGULAR MEETING

1. Call to Order & Roll Call

2. Additions/Deletions

3. Public Comment

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4. Board Comments

5. Correspondence

6. Approval of Consent Agenda

6.1 Meeting Minutes

a. Regular Meeting Minutes – September 18, 2019

6.2 Bill List

6.3 Treasurer's Report

6.4 Financial Report

6.5 BCBS Health Insurance Account Statement

6.6 Resignation of Pre-K Paraprofessional Linda King

6.7 Resignation of Pre-K Paraprofessional Nannette Coulter

6.8 Resignation of Junior High Assistant Wrestling Coach Jon Ricke

7. Committee Reports

7.1 Finance Committee

7.2 Policy Committee

7.3 Buildings and Grounds Committee

8. Action Items

8.1 HLS Amendment – High School Lintels

8.2 HLS Amendment – Apollo Exterior Doors

8.3 2019 Resolutions Committee Report

8.4 Title I Plan Updates – Apollo/NBE

8.5 Amended 2019-20 Public School Calendar

9. Information/ Discussion Items

9.1 FOIA Requests

9.2 Junior High Softball - Chad Cook

9.3 IASB Fall Division Meeting Oct. 24, 2019

9.4 Veteran's Day

10. Administrative Reports

11. Closed Session

11.1 **Personnel**

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- a. Hire New Boston Elementary PreK Paraprofessional
- b. Hire New Boston Elementary PreK Paraprofessional
- c. Hire Junior High Custodian
- d. Other personnel

11.2 **Negotiations**

Collective negotiating matters between the District and its employees or their representatives or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).

12. Open Session – Approval of Possible Action Items Resulting from Closed Session

13. Determine Next Committee Meeting Dates

- a. Building and Grounds
- b. Transportation
- c. Policy
- d. Wellness

14. Adjourn

NOTICE OF REGULAR MEETING

Board of Education

Mercer County School District 404

Wednesday, September 18, 2019

7:00 PM

Mercer County School District Office

1002 SW 6th Street, Aledo, IL 61231

BUDGET HEARING

1. Call to Order & Roll Call
2. Discuss FY20 Tentative Budget
3. Adjourn

REGULAR MEETING

1. Call to Order & Roll Call
2. Additions/Deletions
3. Public Comment

The Board of Education welcomes public comment during the Public Comment portion of the agenda. Those who wish to address the Board should state their name and limit their statement to five minutes. Comments are not restricted to items on the agenda; however, comments regarding specific student discipline cases are not allowed during Open Session. Generally, these types of comments should come to the Board only after they have been referred to the teacher, principal, or administrator who is closest to the situation. If all other avenues for resolving these items have been exhausted and the issue has not been resolved, you may request to address the Board, usually during Closed Session. In addition, please refrain from using derogatory comments about staff members at this time.

4. Board Comments
5. Correspondence
6. Approval of Consent Agenda
 - 6.1 Meeting Minutes
 - a. Regular Meeting Minutes – August 21, 2019
 - 6.2 Bill List
 - 6.3 Treasurer's Report
 - 6.4 Financial Report
 - 6.5 BCBS Health Insurance Account Statement
 - 6.6 Maternity Leave Junior High Cook Bobbi Jo Retherford
 - 6.7 Resignation of New Boston Paraprofessional Library Clerk Jaime Kernan
 - 6.8 Retirement of Apollo Cook Cheryl Miner at the end of the 2019-2020 school year
 - 6.9 Resignation of Mercer County Intermediate School Part Time Custodian Loni King
 - 6.10 Maternity Leave Apollo 3rd Grade Teacher Brittnee Palen
7. Committee Reports
 - 7.1 Finance Committee
 - 7.2 Transportation Committee
 - 7.3 Building and Grounds Committee

8. Action Items

8.1 Approve FY20 Tentative Budget

9. Information/ Discussion Items

9.1 FOIA Requests

9.2 6th Day Enrollment

9.3 Student Safety Resolutions Committee Report

10. Administrative Reports

11. Closed Session

11.1 **Personnel**

The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1)

a. Hire Mercer County Intermediate School Part Time Custodian

b. Hire 7th Grade Boys Basketball Coach

c. Hire Junior High Assistant Football Coach

d. Other Personnel

11.2 **Security**

Emergency security procedures and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public or public property. 5 ILCS 120/2(c)(8).

11.3 **Litigation**

Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding must be recorded and entered into the closed meeting minutes. 5 ILCS 120/2(c)(11).

11.4 **Negotiations**

Collective negotiating matters between the District and its employees or their representatives or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).

12. Open Session – Approval of Possible Action Items Resulting from Closed Session

13. Determine Next Committee Meeting Dates

Policy Committee

14. Adjourn

NOTICE OF REGULAR MEETING

Board of Education

Mercer County School District 404

Wednesday, August 21, 2019

6:00 p.m.

Mercer County School District Office

1002 SW 6th Street, Aledo, IL 61231

REGULAR MEETING

1. Call to Order & Roll Call

2. Additions/Deletions

3. Public Comment

The Board of Education welcomes public comment during the Public Comment portion of the agenda. Those who wish to address the Board should state their name and limit their statement to five minutes. Comments are not restricted to items on the agenda; however, comments regarding specific student discipline cases are not allowed during Open Session. Generally, these types of comments should come to the Board only after they have been referred to the teacher, principal, or administrator who is closest to the situation. If all other avenues for resolving these items have been exhausted and the issue has not been resolved, you may request to address the Board, usually during Closed Session. In addition, please refrain from using derogatory comments about staff members at this time.

4. Board Comments

5. Correspondence

6. Approval of Consent Agenda

6.1 Meeting Minutes

a. Regular Meeting Minutes – July 17, 2019

b. Emergency Meeting Minutes – July 22, 2019

6.2 Bill List

6.3 Treasurer's Report

6.4 Financial Report

6.5 BCBS Health Insurance Account Statement

6.6 Resignation of School Bus Driver Darla Dixon

6.7 Resignation of 7th Grade Boys Basketball Coach Tony Holtschlag

6.8 Resignation of Apollo Paraprofessional Danielle Anderson

6.9 Maternity Leave for Mollie Finch

6.10 Maternity Leave for Brooke Huston

6.11 Retirement of Junior High Paraprofessional Joan Showalter at the end of 2019-2020 school year

7. Committee Reports

7.1 Finance Committee

7.2 BHASED Governing Report

8. Action Items

8.1 Approve Agreement with Mercer County Sheriff's Department

8.2 Adopt Updated PRESS Policies

9. Information/ Discussion Items
 - 9.1 FOIA Requests
 - 9.2 Tentative FY20 Budget
 - 9.3 Looser Flake Grant
 - 9.4 Transportation Update
 - 9.5 Student Information System Update
 - 9.6 Mental Health Action Program

10. Administrative Reports

11. Closed Session

- 11.1 **Personnel**

The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1)

- a. Hire Apollo Computer Lab Paraprofessional
- b. Hire Junior High School Secretary
- c. Hire Junior High Cook
- d. Hire Intermediate School Part Time Custodian
- e. Hire High School Custodian
- f. Other Personnel

- 11.2 **Real Property**

The purchase or lease of real property for the use of the District, including meetings held for the purpose of discussing whether a particular parcel should be acquired. 5 ILCS 120/2(c)(5).

- 11.3 **Litigation**

Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding must be recorded and entered into the closed meeting minutes. 5 ILCS 120/2(c)(11).

- 11.4 **Security**

Emergency security procedures and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public or public property. 5 ILCS 120/2(c)(8).

- 11.5 **Negotiations**

Collective negotiating matters between the District and its employees or their representatives or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).

- 11.6 **Review of Closed Session Minutes**

The discussion of minutes of meetings lawfully closed under the Open Meetings Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 5 ILCS 120/2(c)(21)

- a. Closed Session Minutes from August 2018 – July 2019

12. Open Session – Approval of Possible Action Items Resulting from Closed Session

13. Determine Next Committee Meeting Dates

- Policy Committee
- Negotiations Committee
- Building and Grounds Committee
- Transportation Committee

14. Adjourn